WRR
WOOD RIVER REVIEW
MAY / JUNE 1992

I Care!
PREVENTION
BUILDING ENVIRONMENTAL AND SAFETY TRADITIONS



Shell Salutes Employees' Safety Performance

Members of the Health & Safety Department were just a few of the employees especially proud of the significant milestone of 5 million safe hours recently achieved at WRMC. Pictured left to right (front row) are: Mike Lytton, Joe Esparza, Don Perdun, Tony Patterson, Howard Green and Roger Pfieffer; (back row) Randy Smith, Larry Forehand, Jim Taylor, Herb Rice, Dale Andrews, Jerry Allen, Dave Mahaney and Tom Hooper.

Employees at WRMC reached an especially significant safety milestone on June 23, 1992: 5 million hours worked without a days-away injury or illness. Never before in the history of the Complex have Shell employees achieved such a feat.

WRMC's record for such achievements has been most outstanding in the past year. For example, on Nov. 15, 1991, the Complex went one year without a lost-time accident. On Dec. 5, 1991, we celebrated a best-ever record of 61 days without a recordable injury. And on March 7, 1992, WRMC achieved 4 million safe work hours.

"We are very proud of the outstanding safety performance of each and every person who works at Wood River Manufacturing Complex," says Gayle Johnson, Manufacturing Complex Manager. "We applaud your commitment to the safety process."

Wood River employees also heard from Ron J. Banducci, General Manager, Manufacturing-Oil. He wrote: "Congratulations to each and every Shell employee at the Wood River Manufacturing Complex! Your achievement of five million safe hours worked without a days-away injury or illness is an outstanding accomplishment. I share in your well-deserved pride in it.

"This latest achievement, encompassing over 19 months, further demonstrates your commitment to safety as the number one priority. As you celebrate this accomplishment, I encourage each of you to reaffirm your personal commitments to doing every job safely. I applaud your excellent performance and am confident you will continue striving for excellence in health, safety, environmental performance and operating unit reliability. I look forward to your continuing success."

WRMC Recognizes Students For Academic Achievement

The daughter of employee Dave Robben was one of 50 students across the nation to receive the prestigious Shell Oil Company Foundation Scholarship. And several Roxana High School high school students recently were recognized for their academic achievements by the Wood River Manufacturing Complex as part of the Partners In Education program.

Theresa Robben, daughter of Dave Robben, who's a Machinist 1 in Maintenance-Shops, and his wife, Betty, was chosen as the Foundation scholarship winner. The scholarships are awarded to children of employees, retirees and deceased employees of all companies within the Shell family. Selections are based on leadership, citizenship and tests conducted by the National Merit Scholarship Corporation. Each scholarship is a four-year award, ranging from $1,000 to $4,000 per year.

Theresa recently graduated from Duchesne High School in St. Charles, Mo., where she was active in German Club and served as an Adopt-A-Family chairperson, Sunday school teacher and parish council youth representative. Theresa received the German Award from the Chicago Institute, the Academic Letter Award and is listed in Who's Who Among American High School Students. She plans to attend Northeast Missouri State University next fall, where she will begin working toward a bachelor's degree in elementary education.

At Roxana High School, three students received scholarships from WRMC and six students and one teacher were honored during the Beacon of Quality awards celebration. Created by the Partners In Education committee, the Beacon of Quality awards are given to students and faculty who strived for and achieved excellence in a particular area.

Scholarship winners were Amy Elledge and Kerry Harris. Amy won a $500 scholarship to continue her education in a vocational field. Kerry won a $500 scholarship to continue his education in a four-year college. Michelle Gilkey received a new award this year for her significant improvement in overall academic performance during high school. She received a $1,000 savings bond.

"We selected these scholarship winners based on their leadership skills and academic performance," says Tara Condon-Tullier, External Communications Analyst.

Students who received the Beacon of Quality award were: Tara Cox, William Coleman Jr., Kristine Cox, Stephen Sherwood, Kimberly Cooper and Lorin Myers. Teacher Lydia Martin received the seventh Beacon of Quality award for her excellence in the classroom and her supervision of many extracurricular activities.



Dave Robben, Machinist 1 in Maintenance–Shops, and his wife Betty proudly help their daughter Theresa display a plaque honoring her for receiving the Shell Oil Company Foundation Scholarship. Theresa will use the scholarship money to attend Northeast Missouri State University.

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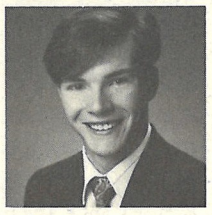
GRADUATES

Shell Salutes Its 1992 Graduates



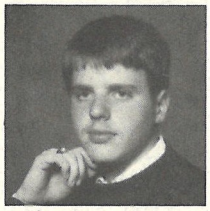
Joy Abner

Joy graduates from East Alton-Wood River Community High School, where she was active in Big Sisters, basketball, soccer, volleyball and peer group. She also received the Leroy Emerick Award for soccer, and is listed in Who's Who Among American High School Students. Joy plans to attend Illinois College. She is the daughter of James Abner.



Scott Allen

Scott graduates from Collinsville High School, where he was active in student council, Science Club, the school newspaper, Spanish Club, baseball and the President's Club. He also served as state student council president and was named Freshman Student Council Member of the Year in 1988. Scott plans to attend the University of Missouri-Columbia to study broadcast journalism or secondary education. He is the son of Larry Allen.



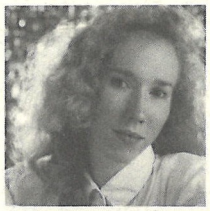
James Bergman

James graduates from Litchfield High School, where he was involved in Future Farmers of America. James plans to attend Rankin Technical College. He is the son of Dallas Bergman.



Dana Bivens

Dana graduates from Staunton High School, where she was active in volleyball, track, band council and Vespers reading choir. She also was named Homecoming Queen and senior class president and served as yearbook editor. Dana is listed in Who's Who Among American High School Students and the National Honor Society. She plans to attend Illinois State University to major in special education for the hearing impaired and hopes to open a theatrical center for deaf children. Dana is the daughter of Kenny Bivens.



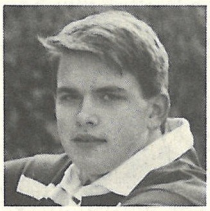
Deborah Black

Deborah graduates from Alton Senior High School, where she was active in Scholar Bowl, musical and show choir. She also is listed in the National Honor Society, on the high honor roll, and an Illinois State Scholar. Deborah also won the Silver Medallion Award. She plans to attend college to major in art, and later to own her own design firm. Deborah is the granddaughter of retiree Edward Black Sr.



Susan Akers Blattel

Susan graduates from St. Louis University School of Medicine with a degree in medicine. During medical school, Susan served as class treasurer and support group leader. She is a member of the American Medical Association and Alpha Omega Alpha medical honor society, and won the Fulbright-Swyers Scholarship. Susan will serve a one-year residency at St. John's Mercy Medical Center. She hopes to enter private practice in the specialty of dermatology. Susan is the daughter of J.E. Akers.



Jeremy Bourland

Jeremy graduates from Civic Memorial High School, where he was active in band, show choir, Spanish Club, Student Action For Education and homecoming decorations committee. He also was president of student council and is listed in Who's Who Among American High School Students. Jeremy plans to attend Illinois State University to major in international business. Jeremy is the son of Gary Bourland.



Kari Beth Bridwell

Kari graduates from Lafayette Senior High School, where she was active in choir, dance choir, musical productions and basketball, and served as boys football manager and boys basketball manager. Kari plans to attend Southwest Missouri State University to study theatrical music and music eduction. She hopes to become a performer on stage or teach high school. Kari is the granddaughter of retiree R.D. Bridwell.



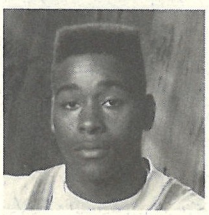
Lisa Brisky

Lisa graduates from Highland High School, where she was active in Life Savers support group and was listed in Who's Who Among American High School Students. Lisa plans to attend SIUE to major in education. Lisa is the daughter of Jack Brisky.



Lauren Burton

Lauren graduates from University of Illinois at Urbana-Champaign with a bachelor's degree in mechanical engineering. During college, Lauren was active in the Society of Women Engineers and the National Society of Professional Engineers. She was a member of the Dean's List and Alpha Lambda Delta honor society. Lauren plans to find a position in manufacturing engineering and later to continue her education. Lauren is the daughter of R.A. Burton.

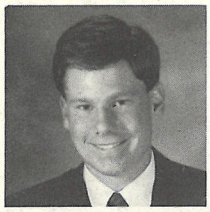


James Carter

James graduates from Alton High School, where he was active in football, track and basketball. James plans to attend Illinois

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State University to major in biology and pre-pharmacy. He is the son of Marge Holliday.



Jason Caulk

Jason graduates from Edwardsville Senior High School, where he was active in marching band, concert and symphonic bands and the pep band. Jason also served as sound engineer and manager for the high school stage band. Jason plans to attend Southeast Missouri State University to major in a health-profession related field. He hopes later to enter the emergency health care profession. Jason is the grandson of retiree Charles Caulk.



Kelly Churchman

Kelly graduates from Southwestern High School, where she was active in FHA, Military History Club, French Club, Art Club and drama. She plans to attend the University of South Florida at Tampa and later to become a lawyer. Kelly is the daughter of Ronald Churchman.



Heather Close

Heather graduates from Marquette High School, where she was active in volleyball, softball, cheerleading, campus ministry and PRIDE. She also was homecoming queen candidate, prom queen candidate, soccer manager and a volunteer at the Alton Day Care Center. Heather plans to attend Eastern Illinois University to major in special education. She is the daughter of Terry Close.



Shellie Cottingham

Shellie graduates from Eastern Illinois University with a bachelor's degree in speech communication and a minor in business administration and public relations. During college, she was active in the Communication Association, American Advertising Federation, intramural volleyball and softball, and was a Delta Chi little sister. Shellie plans to pursue a career in marketing/public relations and later to obtain an MBA. Shellie is the daughter of Glenn Cottingham.



Nikki Crawford

Nikki graduates from Civic Memorial High School, where she was active in golf and Varsity Club. She also is a member of the National Honor Society, Who's Who Among American High School Students and recipient of the Silver Medallion Award. Nikki plans to attend the University of Illinois to get a degree in veterinary medicine. Nikki is the daughter of Jerry Crawford.

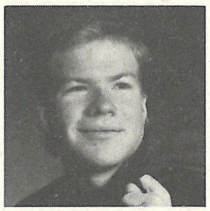


Jamie Darr

Jamie graduates from Roxana High School, where she was active in Pep Club, German Club, student newspaper staff, yearbook staff and played intermural volleyball and tennis. Jamie will attend SIUE to pursue a career in the dental profession. She is the daughter of Jim Darr.

Becky Dempsey

Becky graduates from SIUE with a bachelor's degree in business administration. Becky currently works as a Human Resources Assistant at the American Soybean Association in St. Louis. She is the daughter of retiree Cliff Barnes.



Todd Dempsey

Todd graduates from Edwardsville Senior High School, where he played soccer and served as vice president of Peer Leaders. Todd also received the Blackburn Community Service Recognition Award Scholarship and earned third place in a patriotic art contest sponsored by the VFW. Todd plans to attend Blackburn College and become an art therapist. He is the grandson of retiree Cliff Barnes.



Jason Denton

Jason graduates from Roxana High School, where he was active in History Club, Video Club, Biology II Club and served as an office worker. Jason also was on the honor roll. He plans to attend St. Louis Community College at Forest Park to get a degree in funeral directing and embalming. Jason is the son of Marvin Denton.



Christopher Derganc

Christopher graduates from Gillespie High School, where he was active in football, track and FFA. Christopher's team also was the 1990 class 2A state runner-up in football. He has enlisted in the United States Marine Corps and plans to become an underwater welder. Christopher is the son of Martin Derganc.

Carolyn DuVall

Carolyn graduates from SIU-C with a master's degree in social work. Carolyn is a member of the national Association of Social Workers and during graduate school served as a social work consultant to three group homes for mentally retarded people. She received the SIU-C graduate tuition scholarship and was on the Dean's List. Carolyn plans to continue working and pass the licensing test for the state of Illinois. She is the wife of David DuVall.



Lara Espinoza

Lara graduates from Park Hill High School in Kansas City, Mo., where she was active in Spanish Club, Pep Club, track and served as photo editor of the yearbook and editorial cartoonist of the school newspaper. Lara

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was valedictorian and won Missouri University's Curators Scholars Award, Brooks Minority Scholarship and Missouri's Bright Flight Scholarship. She is listed in Who's Who Among American High School Students and was on the honor roll throughout high school. Lara plans to attend the University of Missouri-Columbia. She is the granddaughter of retiree Robert Monaghan.



Jill Frye

Jill graduates from Roxana High School, where she served as editor of the school newspaper and co-editor of the yearbook. Jill also was vice president of the History Club, secretary of the Youth Advisory Council, captain of the volleyball team, and a member of student council, Pep Club and Letterman Club. She is listed in Who's Who Among American High School Students. Jill plans to attend SIU-C to major in journalism and minor in education. She is the daughter of Mike Frye.



Bonnie Garofoli

Bonnie graduates from Roxana High School, where she was active in softball, Co-Op and FSA and received the Outstanding Vocational Student Award. Bonnie plans to attend trade school or college. She is the daughter of Dennis Garofoli.



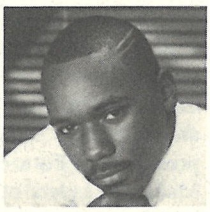
Tamadj LaShon Griffin

Tamadj graduates from East St. Louis Lincoln High School, where she was active in the Principal's Scholars Club, BETA Club, marching/concert band, pom-pon squad, High Honors Club and the Gateway East Drug /Alcohol Awareness program. Tamadj is listed in Who's Who Among American High School Students, is a National Honor Society member and winner of the Youth Leadership Award, a scholarship to Western Illinois University and the St. Paul Baptist Church scholarship. Tamadj plans to attend Western Illinois University. Her long-term goal is to become a math teacher or a dentist. Tamadj is the daughter of Phyllis Mayes.



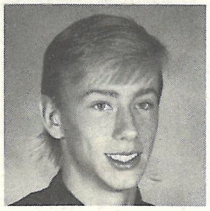
Kathleen Groboski

Kathleen graduates from the St. Louis College of Pharmacy with a bachelor's degree in pharmacy. During college, Kathleen was a member of the student committee on drug abuse education and was listed on the Dean's List. She received the St. Elizabeth Hospital Auxiliary Scholarship and the Professional High Proficiency Scholarship. Kathleen is the daughter of Joseph Groboski and the granddaughter of retiree Joseph Dallas.



Daryl Hall

Daryl graduates from Hazelwood Central High School, where he was a member of the student conflict mediation team, Athletes Against Drugs and representative for the mayor's youth council. He also played football and baseball. Daryl received a football scholarship to Iowa State University. He was nominated to West Point Military Academy and received the Suburban North Conference Honors in baseball and football, and All-Metro Honors in football. Daryl plans to attend Iowa State University to obtain a business degree in accounting. He also plans to attain an MBA and law degree. Daryl is the son of Roy Hall.



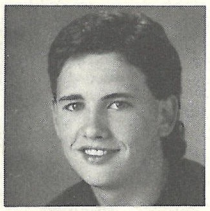
Jason Harlan

Jason graduates from Connersville High School in Indiana, where he was active in wrestling, cross-country track, bicycle racing and swimming. Jason also was on the honor roll throughout high school. He plans to attend Indiana University and join the U.S. Navy or Air Force ROTC. He hopes to become a jet pilot or go into engineering. Jason is the grandson of retiree Ora Harlan.



Debbie Heinz

Debbie graduates from Civic Memorial High School, where she was active in tennis, volleyball and student council. Debbie is a member of the National Honor Society and on the honor roll and high honor roll. She plans to work as a secretary and attend Lewis and Clark Community College. Debbie is the daughter of Rich Heinz.



Joshua Houston

Joshua graduates from Granite City High School, where he was active in varsity soccer, Varsity Club, Foreign Policy Club and the Science Club, and served as manager of the girls varsity soccer team. Joshua is listed in Who's Who Among American High School Students and received the Presidential College Scholarship and a soccer scholarship. He plans to attend Culver-Stockton College in Canton, Mo., to pursue a career in criminal psychology. Joshua is the son of Ronnie Houston.



Dawne Jarrett

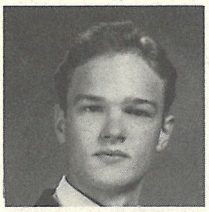
Dawne graduates from Southwest Missouri State University with a bachelor's degree in psychology and a minor in criminal justice studies. During college, Dawne was a member of the Baptist student union, a Bible study leader and BSU Council coordinator. Dawne will serve an internship in a victim-witness assistance program and work for the Springfield, Mo., Police Department. She plans to get a master's degree

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in criminal justice administration. Dawne is the granddaughter of retiree Maurice Robinson.

Kelly Jarrett

Kelly graduates from Southwest Baptist University with a degree in business management. During college, Kelly was involved in Phi Beta Lambda, participated in mission training and served as ministries director of Witness At Risk. He also received mission experience in Venezuela and Denver, Col., and was a member of Students in Free Enterprise. Kelly plans to move to Kansas City, Mo., to seek employment. He hopes to open a Christian construction business. He is the grandson of retiree Maurice Robinson.

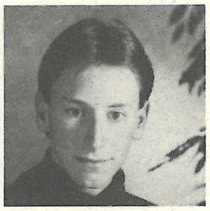


John Kerkemeyer

John graduates from DeVry Institute of Technology with an associate's degree in electronics. John was on the National Dean's List during college. He is employed as a field service technician by a Chicago-area electronics firm. John is the son of Raymond Kerkemeyer.

Todd Kershaw

Todd graduates from Edwardsville Senior High School, where he was active in the student council. Todd plans to attend SIUE and hopes to become a physician. Todd is the son of Mike Kershaw.



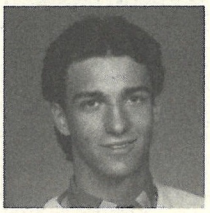
Matthew Klaustermeier

Matthew graduates from Metro-East Lutheran High School, where he was active in drama, JETS, Junior Achievement and served as manager of the basketball and football teams. Matthew is a member of the National Honor Society. He will attend SIUE to major in computer science. Matthew is the son of Dennis Klaustermeier.



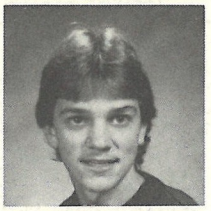
Amy Kulp

Amy graduates from Southwestern Senior High School, where she was active in student council, Pep Club and softball and served as vice president of Future Medical Leaders of America. Amy plans to attend Lewis and Clark Community College for medical lab technology. She is the daughter of Harry Kulp.



Scot Lang

Scot graduates from Purdue University with a bachelor's degree in chemical engineering. During college, Scot was active in the American Institute of Chemical Engineers, the Purdue Society of Professional Engineers and the American Chemical Society. He is currently working as a chemical engineer. Scot is the son of Gary Lang.



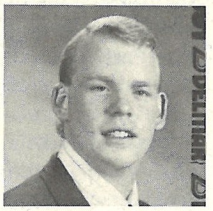
Shane Lindquist

Shane graduates from East Alton-Wood River Community High School, where he was on the student council, yearbook staff and newspaper staff. Shane is listed in Who's Who Among American High School Students. He plans to attend SIU to major in electrical engineering. Shane is the son of John Lindquist.



Tammy Luna

Tammy graduates from Triad Unit 2, where she was active in softball and the pom-pon squad. She plans to attend Alvarieta's College of Cosmetology and hopes to own her own business. Tammy is the daughter of Ralph Luna.



Bradley Maher

Bradley graduates from Marquette High School, where he played football. He plans to attend Lewis and Clark Community College and become a firefighter. Bradley is the grandson of retiree Joseph Watsker.



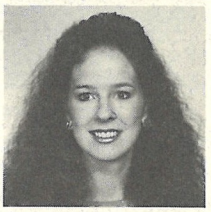
Rachel Mallette

Rachel graduates from Athens High School, where she was active in band, chorus, track, cross-country track, jazz band, Biology Club, Women's Vocal Ensemble and the Music Explorer Group. Rachel is listed in Who's Who Among American High School Students and the National Honor Society, and is an All American Scholar and winner of the National English Merit Award. She also is an Illinois State Scholar and received a scholarship and music talent award from Millikin University. Rachel will attend Millikin University to major in music education. Rachel is the granddaughter of retiree Andrew Kalvin.



Melissa Mendoza

Melissa graduates from Edwardsville Senior High School, where she was active in the pom-pon squad. Melissa enlisted in the U.S. Army. She will begin basic training in Fort Jackson, S.C., and advanced individual training at Fort Rucker, Ala. She also plans to be trained as an aviation operations specialist and enter officer training school. Melissa is the daughter of David Mendoza.

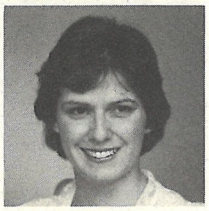


Tracy Menges

Tracy graduates from University of Missouri-Rolla with a master's degree in chemistry. During graduate school, Tracy was a member of the Alpha Chi Sigma chemistry fraternity and the American Chemical Society. Tracy has received a scholarship to attend Illinois Institute of Technology-Chicago Kent Law

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School, where she will study environmental law. Tracy is the daughter of Gary Perkins.



Jeannette Miller

Jeannette graduates from Jewish Hospital School of Medical Technology. She plans to work in a hospital clinical laboratory. Jeannette is the wife of Brett Miller.



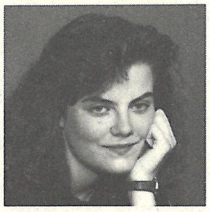
Joanna Milligan

Joanna graduates from Alton Senior High School, where she was active in JETS, student senate, soccer, Latin Club, PRIDE and served as student senate treasurer and a reporter for the student newspaper. Joanna received an academic scholarship from Illinois College, where she will major in pre-law and business. Joanna is the daughter of John Milligan.



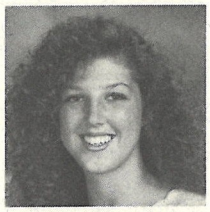
Toscha Mintert

Toscha graduates from Marquette High School, where she was a member of the International Club and Amnesty International. She also worked on the yearbook and newspaper staffs. Toscha received the Mother Mildred Scholarship, the Marquette Founder's Scholarship and was named an Illinois State Scholar. She will attend Northwestern University to major in radio/television/film and Russian studies. Toscha is the daughter of Dennis Mintert.



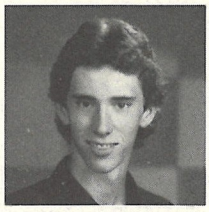
Kelly Mitchell

Kelly graduates from Gillespie High School, where she was a member of the cheerleading team and yearbook staff and was on the honor roll. Kelly plans to continue her education and work with handicapped children. Her long-term goal is to take care of people who are unable to care for themselves. Kelly is the daughter of Richard Mitchell.



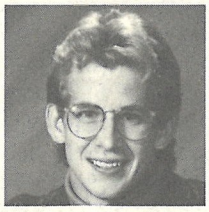
Holly Moggio

Holly graduates from East Peoria Community High School where she was active in volleyball and Spanish Club. Holly plans to attend Illinois Central College and hopes to become a child psychologist. Holly is the granddaughter of retiree Louis Moggio.



Shawn Nash

Shawn graduates from Jersey Community High School. He hopes to become a carpenter. Shawn is the son of Darrell Nash.



Roy (Wayne) Pickerill

Roy graduates from Bunker Hill High School, where he participated in a co-op work program with the Bunker Hill Police Department, serving as a dispatcher. Roy plans to attend Lewis and Clark Community College and go into law enforcement. Roy is the son of Roy Pickerill.



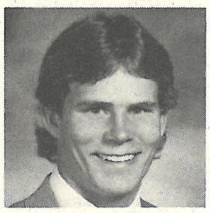
Kara Pitt

Kara Pitt graduates from Edwardsville Senior High School, where she played field hockey, was active in Operation Snow Flake and served as a peer leader. She also was the March of Dimes Queen in 1988, Miss Hospitality in the Miss Illinois National Teenage Pageant and is listed in Who's Who Among American High School Students. Kara will attend Blackburn College and hopes to become an attorney. Kara is the daughter of Kerry Pitt.



Heather Pond

Heather graduates from Granite City Senior High School, where she was active in the Future Secretaries Association and participated in a co-op work program with the Illinois Department of Transportation. Heather plans to attend college and get a degree in business. She is the daughter of Richard Pond.



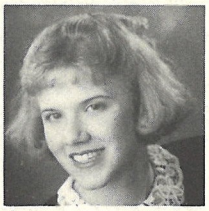
John Ries

John graduates from the University of Missouri with a bachelor's degree in computer science. He plans to enter the business field. John is the grandson of retiree Joseph Watsker.



Lisa Ripper

Lisa graduates from SIUE with a bachelor's degree in management. During college, Lisa worked on campus and was a member of Phi Eta Sigma freshman honor society. Lisa plans to seek employment in human resources. Lisa is the granddaughter of retiree Charles Caulk.



Theresa Robben

Theresa graduates from Duchesne High School, where she was active in German Club and served as an Adopt-A-Family chairperson, Sunday school teacher and parish council youth representative. Theresa received the German Award from the Chicago Institute, the Academic Letter Award and is listed in Who's Who Among American High School Students. She plans to attend Northeast Missouri State University to major in

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elementary education. Theresa is the daughter of David Robben.



Susan Rogers

Susan graduated in January from the University of Missouri-St. Louis with a bachelor's degree in elementary education. During college, Susan was a member of the student chapter of the Missouri State Teacher Association, Kappa Delta social sorority, Community Activities Board, Christian Fellowship, the Wind Ensemble and flute choir. Susan graduated summa cum laude, was named Freshman Woman of the Year in 1987-88 and was on the Dean's List. She is currently working as a substitute teacher. Susan is the daughter of Steve Rogers.



Karrie Rose

Karrie graduates from Civic Memorial High School, where she was active in student council and Student Action For Education. Karrie is listed in the National Honor Society and is an Illinois State Scholar. She plans to attend Illinois State University to major in elementary education. Karrie is the stepdaughter of Gary Wilson.



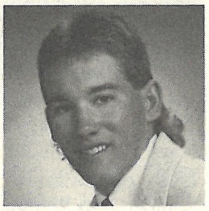
Mark Sabatino

Mark graduates from East Alton-Wood River High School, where he was active in soccer, football, baseball, basketball and track. Mark received a soccer scholarship to Belleville Area College, where he plans to get an associate's degree in machine shop technology and continue playing soccer. Mark hopes to get a bachelor's degree in industrial education, teach industrial education in high school and coach athletics. Mark is the stepson of Darrell Ottwell.



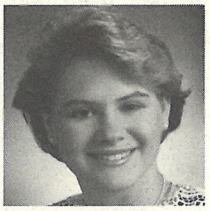
Jason Scaturro

Jason graduates from Granite City Senior High School. He plans to attend college to major in engineering. Jason is the son of Leo Scaturro.



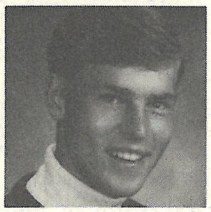
Matthew Schaeffer

Matthew graduates from Ranken Technical Institute with an associate's degree in machine shop technology. He was on the President's List during college. Matthew hopes to obtain a job as an apprentice machinist. Matthew is the son of Arlin Schaefer.



Michelle Schaefer

Michelle graduates from SIUE with a bachelor's degree in special education. During college, Michelle was active in the Education Club and served as membership chairperson in the Student Council for Exceptional Children. She was on the Dean's List throughout college. Michelle hopes to obtain a job as a special education teacher. Michelle is the daughter of Arlin Schaefer.



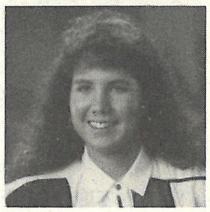
Tom Shirrell

Tom graduates from Alton High School, where he was active in track, cross-country track, freshman basketball and PRIDE. He plans to attend SIUE and go into the environmental science field. Tom is the son of Roy Shirrell.



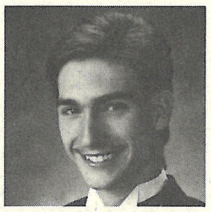
Kristen Spears

Kristen graduates from Alton High School, where she was active in student council and tennis. Kristen will attend Lewis and Clark Community College to major in criminology and minor in psychology. Kristen is the daughter of Larry Spears.



Leisa Speciale

Leisa graduates from Edwardsville High School, where she served as field hockey manager and participated in Office Occupations. Leisa will attend SIUE to major in business. She is the granddaughter of William Speciale.



James Strohmeier

James graduates from Alton High School, where he was active in the "Marching 100," symphonic band, orchestra, pit orchestra, pep band, track, JETS and Biology Club. James also is an Eagle Scout and a member of the Army College Incentive Program. James is joining the U.S. Army, then plans to get a degree in environmental sciences. He hopes to work in wildlife management or conservation/habitat management. James is the son of Gary Strohmeier.



Tylie Tallman

Tylie graduates from Staunton Community High School, where she participated in band, stage band, marching band, choir and was captain of the cheerleading squad. Tylie will attend SIUE to major in special education and minor in elementary education. Tylie is the daughter of Kent Tallman.



Keisha Taylor

Keisha graduates from East Alton-Wood River High School, where she was active in volleyball, softball, drill team, Big Sisters and a member of the President's Physical Fitness Team. Keisha is listed in Who's Who Among American High School Students. She plans to attend North Carolina State University to major in marine biology. Keisha is the daugh-

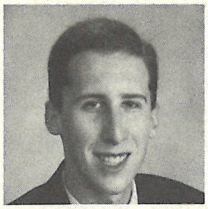
WRR GRADUATES

ter of William Taylor.



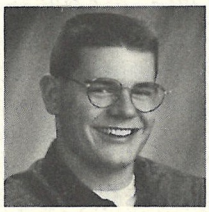
Rebecca Tolbert

Rebecca graduates from Lewis and Clark Community College with an associate's degree in accounting. During college, Rebecca was a member of the Black Student Association, assistant to the bursar and served as Student Activities Director. She also was on the Dean's List during college. Rebecca plans to continue her education in accounting and business and obtain a managerial position in the workforce. Rebecca is an employee of WRMC.



Cody Turco

Cody graduates from Parkway North High School, where he was active in Future Business Leaders of America. Cody is listed in Who's Who Among American High School Students and was on the Principal's List. He also received the Missouri Bright Flight Academic Scholarship. Cody will attend Washington University to major in accounting. He is the son of Mike Turco.



Josh Warren

Josh graduates from Civic Memorial High School, where he was president of the Fellowship of Christian Athletes and a member and captain of the football team. Josh will attend Millikin University and play football there. Josh is the son of John Warren.



Amy Webster

Amy graduates from Lewis and Clark Community College, where she participated in early-childhood activities. Amy plans to work in a daycare and further he education in childcare. Amy is the daughter of David Webster.



Angie Webster

Angie graduates from Roxana Senior High School, where she was active in co-op, Stage-struck Stars and served as an office helper. Angie also was second-place winner of the Science Olympiad. She plans to continue working at a local law office and grocery store, and attend college or business school. Angie is the daughter of David Webster.



Trena Wells

Trena graduates from Edwardsville Senior High School, where she was active on the staff of the video yearbook, served as a peer leader and as a counselor for the Snowflake yearbook staff. Trena, on the honor roll, also served as layout editor of the school newspaper and was a member of Students Against Drunk Driving. Trena plans to attend college to major in interior design or graphic design. She is the daughter of Glenn Cooper.



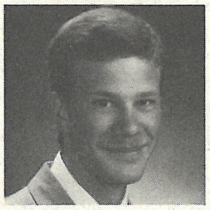
Jim Welsh

Jim graduates from Alton Senior High School, where he played soccer and was a member of the student council. Jim is listed in Who's Who Among American High School Students. He plans to attend Eastern Illinois University to major in accounting. Jim is the son of John Welsh.



Stacy Welsh

Stacy graduates from Alton Senior High School, where she was active in student senate, Student Pride, Thespians, Model United Nations and served as page editor of the student newspaper. Stacy received the James Millikin Honors Scholarship, the Zonta International Women in Public Affairs Scholarship and the Bank of Alton Student Scholarship. She is an Illinois State Scholar, listed in Who's Who Among American High School Students, a Congressional Scholar and winner of the Silver Medallion Award. Stacy plans to attend Millikin University to major in pre-law. She is the daughter of John Welsh.



Brian Werts

Brian graduates from Southwestern High School, where he played football and participated in Military Club, Environmental Club, Pep Club and Spanish Club and was a prom king candidate. Brian was all-conference first team and all-area second team in football, and was a honors student. He plans to attend SIUE to major in computer science. Brian is the son of Donald Werts.



Karen Wilson

Karen graduates from Lewis and Clark Community College, where she received an associate's degree in nursing. Karen is a certified ophthalmology assistant and a certified ophthalmic surgical assistant. She plans to become an operating-room nurse and a patient educator. Karen is the wife of Gary Wilson.

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Wood River Fares Well In Star Awards

The 1991 Refining & Manufacturing Performance Awards, also known as the Star Awards, were awarded last March, and Wood River Manufacturing Complex showed quite well.

Awards were distributed in gold and silver stars for the categories of: health and safety; environmental; quality improvement; operating plan; reliability; practices and procedures; productivity; cost management; maintenance effectiveness; and external relations. A gold star signifies the attainment of performance excellence in a particular category, and a silver star indicates that significant progress was made during the year toward the attainment of performance excellence.

WRMC garnered gold stars in the categories of quality improvement, productivity, cost management and external relations. The Complex received silver awards in the categories of health and safety, environmental, operating plan, practices and procedures and maintenance effectiveness.

"Congratulations to all locations for an excellent overall performance during 1991," wrote Ron J. Banducci, General Manager, Manufacturing-Oil. "Let's see if we can't make 1992 even better!"

Readership Survey Results Are In

In the January/February 1992 issue of the *Wood River Review*, we asked readers to respond to a survey of how they felt about the publication. Although response was low, we thought we'd let you know the essence of the comments.

Overall, the Review got a good rating as an employee publication from these respondents, with most saying they read the entire publication. Here are some highlights from the responses.

✎ Sections most enjoyed in the Review include special features on employee events and information about retirees. Most respondents said they also relied on "In Remembrance" and "Retirements" for employee/retiree information.

✎ For the most part, respondents were pleased with the Review's story lineups each issue.

✎ Suggestions for future publications included "more family issues," "more about what is being upgraded at the plant" and "stories about outstanding people in the plant."

✎ Ninety percent of respondents found the Review easy to read, and 80 percent found its appearance to be good to excellent. All respondents said the Review reaches their homes in good shape.

"We're reviewing these suggestions, and appreciate the respondents taking the time to complete our survey," says Dave McKinney, Manager Community Relations-Midwest.

United Way Committee Gears Up For 1992 Campaign

Even though the 1992 United Way Employee Campaign is several months away, the newly appointed co-chairpersons have begun preparations in earnest, starting with agency site visits and solicitor training.

This year's committee co-chairs and department representatives are: Sharon Rhoades, Operations; Mary Roberts, Operations; Floyd Fessler, Operations; Bill Thompson, Maintenance; and Joe Baima, Maintenace. Larry Dallas will serve as this year's Loaned Executive to the River Bend United Way, and Mike McVey will serve as Outreach Coordinator. Staff sponsors of the 1992 campaign are Dave Bourbon and Dave Jacober. Gene Peters, Superintendent Lubricants, will again serve as the coordinator of the committee.

Already, the group has begun a series of agency site visits for solicitors to witness firsthand the various services rendered by the some 45 area agencies served by the River Bend United Way.

"We want our solicitors to be able to speak confidently about the various United Way agencies with employees they'll be serving during the campaign," says Mike McVey. "These visits really bring home the message that the United Way fills a very necessary need."

The *Wood River Review* will continue to follow the 1992 United Way Campaign through its completion. Also look for regular information updates under the "News" section in PROFS.



10 & Over Bar-B-Que Another Success

The 10 & Over Bar-B-Que was a success as usual, and the good times and good food were as familiar as ever. Several hundred employees with 10 or more years of service and retirees enjoyed the event, held May 16, at the Knights of Columbus, or Buffalo Park, in Maryville, Ill.

"I think everyone had a good time at this year's event, especially because we decided to hold it in May rather than June, when the weather is cooler," says Shirley Roderfeld, Office Assistant, Engineering, and member of the event committee. "It's always good to see people get together to enjoy themselves at this barbeque."





Above right: *Everyone had a good time at the 1992 10 & Over Bar-B-Que, including the many retirees who attended.* ***Above:*** *Members of the Facilities Support team also enjoyed the festivities at the 10 & Over Bar-B-Que. Pictured left to right are: Jim Shoemaker, Roger Erfurdt, Bill Phelps, Mike Turco, Bob Gillette and Milton Dill.* ***Right:*** *Shirley Roderfeld, a member of the event committee who organized the 10& Over Bar-B-Que, was one of the several volunteers who handed out gifts at the event entrance.*



SRA Calendar Of Events: July/August 1992

- *SRA Family Day: Saturday, July 25*
- *SRA Activities Ongoing:*

✔ Camera Club	✔ Golf
✔ Radio Club	✔ Skeet shooting
✔ Archery	✔ Pistol League
✔ Fishing contests	✔ Bowling (starts in August)
✔ Bass tournaments	✔ Co-ed volleyball (starts in August)
✔ Trapshooting	
✔ Softball	
✔ Co-ed softball	

NOTE: Steve Eatmen has been named Golf League secretary.

A Moment In History

Marian Teachout is one of many WRMC retirees who have visited the History Museum. Like so many, Marian spent part of the time volunteering her assistance and part of it reminiscing about the "good ole' days." But the day Marian chose to spend with History Museum curators Margaret Middlecoff and Andy Dick was also a special one for her. It marked the anniversary of her first day at work some 67 years ago, on July 1, 1925.

Marian will proudly tell you she worked at Shell for 46 years and three months, starting her career as a typist and ending it as supervisor of the mailroom. Her visit on July 1 aided Margaret and Andy in their quest to identify people in historical pictures.

"We rely heavily on our retirees to help us gather information about people and events at Wood River throughout the years," explains Andy Dick. "Their memories have helped us put together many stories and aided us in our efforts to identify people. Our retirees truly are a rich resource that we need to tap in order to make the History Museum the best it can be."

If you would like to volunteer your time to the History Museum, stop in or call any Wednesday, between 10 a.m. and 2 p.m. The museum is located in the basement of the Main Office Building. For information, call 618/255-3081.



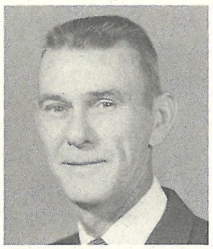
If you have Shell artifacts you'd like to donate to the museum, bring them to the Main Gate. They will ensure that the items are received by the History Museum.



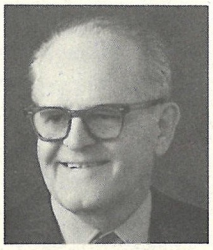
Retiree Marian Teachout was honored when she visited the Complex exactly 67 years after she began working here on July 1, 1925. Contract Draftsman Eric Kallal, who lives next door to Mrs. Teachout, made a sign to honor her return visit to WRMC.

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In Remembrance



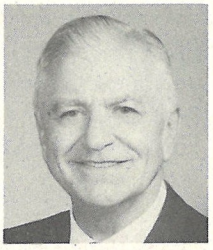
Clyde Condray, 91, died May 14. Mr. Condray was Foreman-Utilities before retiring in 1961 after 38 years of service.



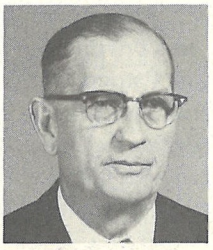
Garnett Eardley, 82, died June 2. Mr. Eardley was a Yardman in the Engineering field before retiring in 1972 after 30 years of service.



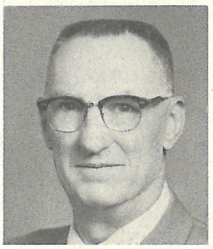
Edwin Fontana, 80, died May 12. Mr. Fontana was a Salvage/Tool Man in Purchasing before retiring in 1974 after 25 years of service.



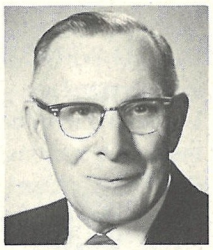
James Hamilton, 84, died April 29. Mr. Hamilton was an Operations Foreman in Distilling before retiring in 1971 after 42 years of service.



Goebel Knauss, 93, died June 21. Mr. Knauss was a Truck Driver 1st in Automotive before retiring in 1958 after 32 years of service.



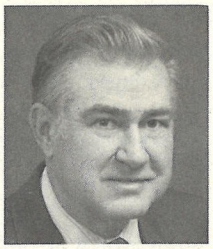
Maurice Magee, 84, died April 22. Mr. Magee was a Treater Helper 1st before retiring in 1961 after 32 years of service.



Harold Simmons, 83, died May 15. Mr. Simmons was a Machine Shop Stockman in the Engineering field before retiring in 1973 after 33 years of service.

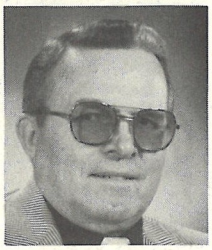


James Slaughter, 96, died June 1. Mr. Slaughter was a Carpenter before retiring in 1956 after 18 years of service.

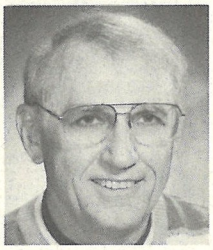


Fred Wopat Jr., 77, died June 1. Mr. Wopat was a Senior Research Engineer before retiring in 1975 after 30 years of service.

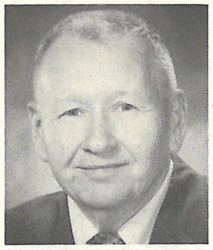
Retirements



Jack Graner
Operator 1/Breaker
Fuels-Aromatics West
26 years



Jim Grizzle
Safety Supervisor
Health & Safety
36 years



Jim Keraghan
Operator 1/Breaker
Fuels-Aromatics East
38 years



Brenda White
Administrative Secretary
Maintenance-General
28 years

Classifieds

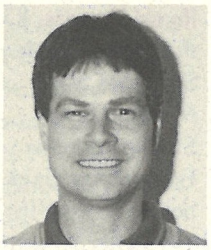
For Sale: John Deere tractor, 18 horsepower, 318 hydrostatic, 46-inch belly mower. Good condition. $3895. Call Jo Allen at 466-3931.

For Sale: Floating dock for lake, 10 ft. by 12 ft. All wolmanized wood. $500. Call Jo Allen at 466-3931.

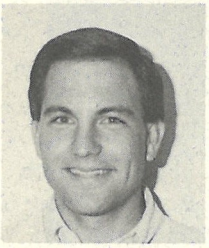
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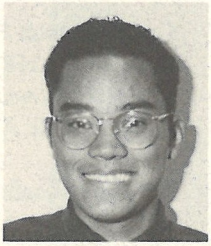
New To WRMC



Mike Aiken transferred to WRMC as Operator 1 in Logistics-Environmental Operations. Previously, Mike worked as a Tank Gauger at the Wilmington Manufacturing Complex. Mike and his wife Brenda and their daughter Rebecca, 4 months, plan to live in Glen Carbon. Mike enjoys racquetball, water skiing, snow skiing, walking and camping.



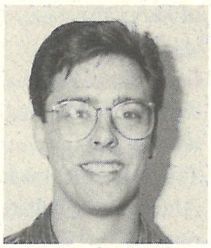
John Bauer joined WRMC as an ETSO in Engineering-Fuels. John, who has a bachelor's degree in mechanical engineering from Purdue University, lives in Florissant, Mo., with his wife Ann. John enjoys bicycling, soccer, camping and backpacking.



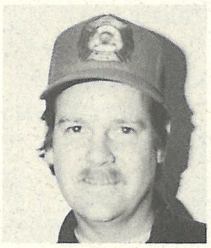
Bruce Campbell joined WRMC as an Engineer in Process Fuels. Bruce, who has a bachelor's degree in chemical engineering from the University of Missouri-Rolla, lives in Creve Couer, Mo. He enjoys playing soccer.



Michael Chamberlain transferred to WRMC as Operator 1/Breaker in Fuels-Aromatics West. Previously, Michael worked as an operator in the coker/flasher unit at Wilmington Manufacturing Complex. Michael and his wife Pamela Jean and their son, Michael Jr., plan to live in Glen Carbon. Michael enjoys sports and camping.



Patrick Ferrie joined WRMC as an Engineer in Process Environmental. Patrick, who has a bachelor's degree in chemical engineering from the University of Iowa, lives in Hazelwood, Mo. He enjoys basketball, hiking, water skiing and other outdoor activities.



Steve Funk transferred to WRMC as an Operator 1 in Lubricants. Previously, Steve worked at the Wilmington Manufacturing Complex. Steve and his wife Debbie and their children Jimmy, 10, Kim, 5, Kathy, 2, and Pam, 6 months, plan to live in Lebanon.



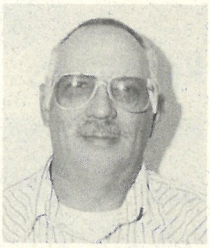
Steve Gallego transferred to WRMC as a Tester 1 in Logistics-Quality Assurance. Previously, Steve worked as a Dispatch Operator at the Wilmington Manufacturing Complex. Steve and his wife Veronica and son Nicky, 12, plan to live in Glen Carbon. Steve enjoys music.



Jerry Grant joined WRMC as an Engineer in Process Environmental. Jerry, who has a bachelor's degree in chemical engineering from the University of Illinois, lives with his wife Gwen in Florissant, Mo. Jerry enjoys playing trumpet and keyboards, and playing golf and basketball.

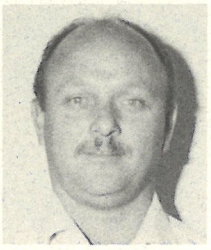


Marie Kalamen joined WRMC as an Engineer in Engineering Support-Fuels. Marie, who has a bachelor's degree in engineering from the Colorado School of Mines, enjoys biking, horseback riding and hiking.

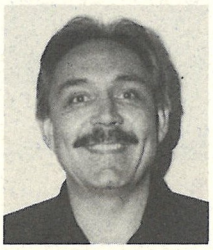


John Lanahan transferred to WRMC as a Maintenance Foreman in Maintenance-Projects. John previously worked as a Contractor Coordinator at the Wilmington Manufacturing Complex. He and his wife Ann plan to live in Edwardsville. John and Ann have three children: Tony, 31; Tammy, 28; and Patricia, 23. John enjoys woodworking, target shooting, hunting, fishing and working on old cars and trucks.

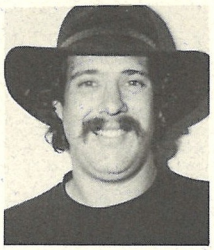
New To WRMC, continued



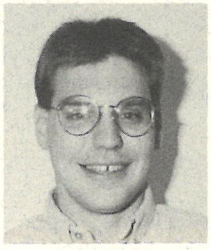
Jeffrey Martin transferred to WRMC as Operator 1/Breaker in Logistics-Environmental Operations. Previously, Jeffrey worked as training coordinator in dispatching at the Wilmington Manufacturing Complex. Jeffrey and his wife Beverly and children Jennifer, 13, Julie, 11, Jared, 9, and Jeff, 6, plan to live in Glen Carbon. Jeffrey enjoys golf and football.



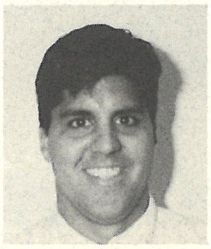
George McGhee transferred to WRMC as Operator 1 in Fuels-Gas. Previously, George worked as a process operator at the Wilmington Manufacturing Complex. George and his wife Carole and their son, Justin, 9, plan to live in Edwardsville. George enjoys hunting, camping, fly-tying and fly-fishing.



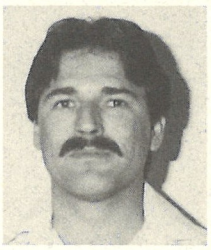
Brian Ross transferred to WRMC as an Operator 1/Breaker in Logistics-Environmental Operations. Brian previously worked as a coker/flasher operator at the Wilmington Manufacturing Complex. He and his wife Stephanie and children Robert, 11, and Nichole, 9, plan to live in Alton or Godfrey. Brian enjoys hunting, fishing and camping.



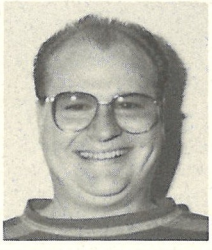
Chad Starr joined WRMC as an Engineer in Process Fuels. Chad and his wife Alice live in Hazelwood, Mo. Chad has a bachelor's degree in chemical engineering from Purdue University. He enjoys sports, especially basketball, tennis and golf, and reading.



David Venegas joined WRMC as an Analyst in Human Resources. David, who lives in St. Louis, has a bachelor's degree in math and economics from Albion College in Michigan and a master's degree in labor and industrial relations from the University of Illinois. David enjoys playing tennis, golf and racquetball.



William Watson transferred to WRMC as an Operator 1/Breaker in Lubricants. Previously, William worked as a process operator at the cat cracker at the Wilmington Manufacturing Complex. He and his wife Carol plan to live in Edwardsville. William enjoys music, hunting, fishing and knifemaking.

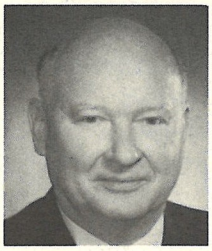


Ronald Whitman transferred to WRMC as Operator 1 in Fuels-Gas. Previously, Ronald worked as a gauger at the Wilmington Manufacturing Complex. Ronald plans to live in Edwardsville. He enjoys woodworking, fishing and drag-racing.



Joe Whitney transferred to WRMC as an Operator 1 in Fuels-Aromatics East. Previously, Joe worked as a Process Operator in Wilmington West. Joe and his wife Michelle and their children Joey, 3, and Kyrstin, 10 months, plan to live in Edwardsville. Joe enjoys fishing and hunting.

Service Anniversaries



Cliff Woodford
Manager E&S
Logistics-E&S
40 years



Patty Banovz
Senior Accounting Assistant
Lubes-Customer Services
25 years

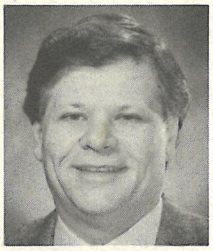


Fred Fritzinger
Compounder 1
Fuels-Compounding
35 years

WRR

BILLBOARD

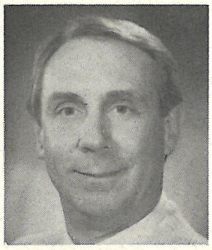
Service Anniversaries, continued



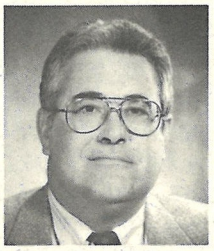
Jim Berra
Operations Foreman
Fuels-Gas
25 years



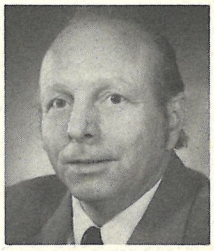
Frank Budny
Senior Engineer
Engineering
Support/Projects
25 years



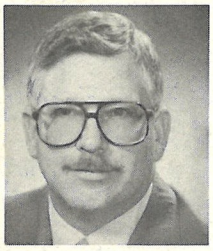
George Chaffee
Senior Inspector
Engineering
Support/Logistics-Lubes
25 years



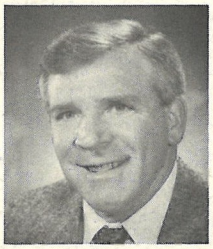
Kenny Hainaut
Maintenance Foreman
Maintenance-
Turnarounds
25 years



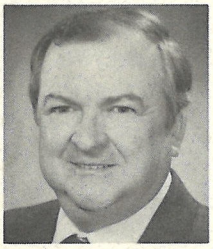
Harold Larson
Operator 1/Breaker
Distilling
25 years



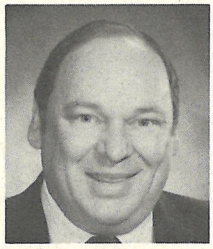
Denny Line
Senior Inspector
Engineering-Pressure
Equipment
25 years



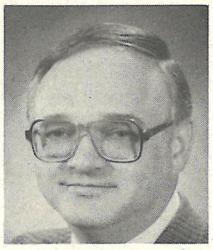
Gary Perkins
Operations Foreman
Fuels-Cracking
25 years



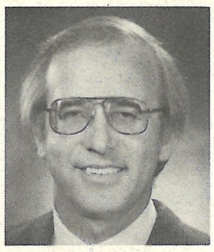
Owen Ross
Operator Supervisor-
Maintenance-Lubes
Processing
25 years



Randy Smith
Pipefitter 1
Maintenance/Fuels
25 years



Denny Tiede
Technical Manager
Engineering-Mechanical
25 years



Roger Wieneke
Inspection Supervisor
Engineering-Pressure
Equipment
25 years

Dean Thompson
Maintenance Foreman
Maintenance-Field
Logistics/Lubes
25 years

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