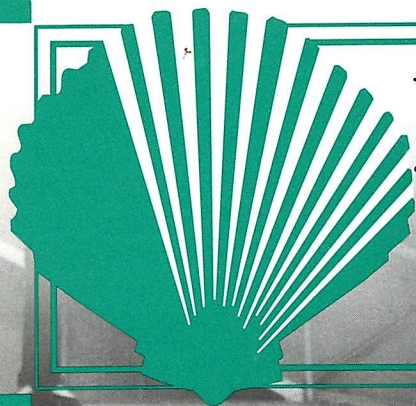




WOOD RIVER REVIEW

JULY / AUGUST 1996

Under the watchful eye of Darryl Lochmann, the bulk loading process begins.

Lubricants: Shipping Smarter

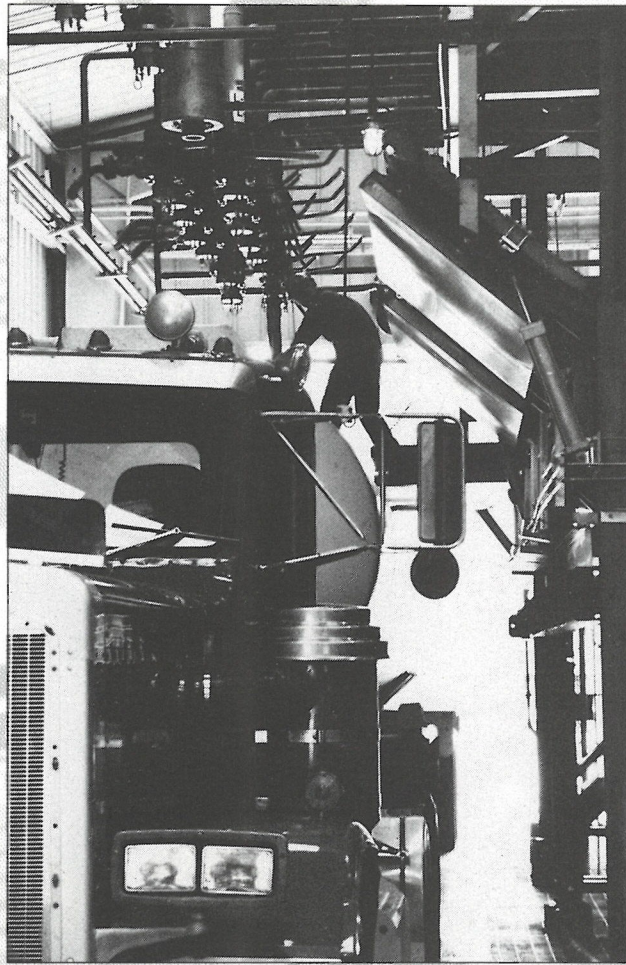
See article on page 2

Continued from cover...

Lubricants: Shipping Smarter

In continuing to search for ways to improve productivity and reliability, Shell's Wood River Lubricants department has implemented a more efficient system for the delivery of Lubricant package and bulk products to its customers. In the past, two options were available. The first option, Freight On Board 1 (FOB 1), was for Shell to pay the freight charges while the customer takes possession at its site. The second option was for the customer to pick up the product at Shell or arrange for transportation, FOB 2. Today, Wood River is leading the way with a new, innovative transportation idea: FOB 3. Paul Strack, Head Office Land Transportation Department and FOB 3 project member, explains that "Shell handles approximately 50,000 shipments a year... moving to a single source carrier is a big carrot that we are chasing nationwide."

"FOB 3 is a unique way to get freight to the customer," proudly states Michele Mosier, Customer Service Supervisor and the FOB 3 project lead for Wood River. "We supply the transportation, and recoup the charge as a line item code back to the customer." The department is currently reviewing four bulk and package carriers. The selected carrier will become the main transporter for Wood River Lubricants. In working with a single-source carrier, more favorable transportation



Staged at Rack #3, this bulk trailer is being prepared for loading.

rates will be realized and these savings will be passed along to the customer.

With FOB 3, if a customer supplies its own transportation, it will still be able to pick up their Lubricant products. However, if the customer does not own its transportation, Lubricants will now arrange the delivery. With a dedicated transportation provider, shipping to a customer directly is readily available. "This definitely fits the customer's needs," says Mosier.

Once implemented, the typical day for packaging will begin with four empty trailers available for loading. Every hour until 2:00 p.m., the four empty trailers will be spotted in place for loading purposes. "This ensures that there will always be a trailer available for our customers," states Ken Goeke, Compounding Operation Senior Engineering Technician for Packaging. "No longer will



Kaliski Brantley carefully gathers a barrel shipment to fill one of the day's many orders.



During bulk loading, product weight is routinely monitored by Darryl Lochmann.

we be dependent on an incoming contract driver." He emphasizes, "This does not include customer owned trucks, they are 99% on time!"

Dave Bristol, Compounding Operation Senior Engineering Technician (SET) for Lubricants blending and bulk, sees an attainable 25% increase in bulk loading production. Using this method, current time schedules allow one hour per load, although the actual loading time may only be 25 minutes. Historically, uncertainty in contract trailer arrival time has added the 35 minute buffer. "Now, we will be in control of the loading schedule," Bristol states. Additionally, a loss of production is recognized when a bulk trailer is rejected for contamination or if it is inadequate to fill a customer order. "By using one main carrier, requirements such as trailer size and cleanliness of equipment are understood and delivered," says Bristol.

One of the most recognized benefits FOB 3 brings to Wood River is the speed of product delivery to the customer. However, FOB 3 will also assist in helping Lubricants reduce their costs. For example, cost saving opportunities will be found in reduced operator and driver overtime needs required to fill late trailer arrivals.

Jeff Fornero, Manager Lubricants, is visualizing a more efficient operation and becoming the supplier of choice. "This project will help our production

process become more efficient and lower our cost structure," explained Fornero. "The key is how fast can we get product into the hands of the customer."

To assist with FOB 3, a wider gate and culvert now lead to the freshly paved staging area, near the South Gate, for Lubricants. Sixteen parking spaces are available for the carrier to back in and drop a trailer. Goeke recalls, "It's not unusual for drivers to show up as early as 2:00 a.m. The only parking available was parallel with the gate on Hawthorne Street."

Still under construction is a new internal gate. Once it is operational, the outer gate will be kept open which will allow drivers to pull off the street to park or drop their trailer. This area will also be available for the customer-owned lubricant trucks.

As the testing phase for FOB 3 draws to a close, Lubricants is looking forward to full bulk and package implementation, targeted for September 1996. Looking ahead, the next projected site for FOB 3 utilization will be at Shell Metairie, Louisiana. ●

ROTELLA T—wrapped and ready to go!



H.I.S. K.I.D.S. Touches the Hearts of Volunteers

For SERVE members, volunteering is a natural way of life. However, eleven special employees, through their unselfish giving, will long remember one particular event.

On the evening of July 23, 1996, nestled deep in the hilly setting of Imperial, Missouri, a special week long H.I.S. K.I.D.S. (Happiness Is Serving Kids In Distress Situations) summer camp is underway. The campers are children with cancer. Many realize this may be their last outing. Some have fought their way back to camp, year after year. The returning older children are asked to become group leaders and share their success stories as examples of hope to the younger children.

Greeted with distant waves from unknown smiling faces and met by Camp Director Paula Foiles, the Shell volunteers are given a brief description and walking tour of the camp. During the tour, evidence of camp activities appear. Newly tie-dyed T-shirts drape a wooden fence line. In a brook, near the swimming pool, a long forgotten beach ball awaits to be found.

Upon arriving at the selected site, the volunteers are asked to become the "Goofy Olympics" judging panel. Teams are a mixture of five to six campers and their group leader. The role of the judges is to numerically rate how well the 12 teams perform in competition.

"Let the games begin," exclaims event coordinator, Tom. During events such as "Chubby Bunny," the act of placing numerous marshmallows in one's mouth while retaining the ability of reciting the game's name, laughter from the contestants, judges and other group leaders fills the cool night air. Feeding off this laughter, the contestants conquered event after event.

At the close of the final game, "Cheese-O-Rama," the judges compile the scoring results gathered from each encounter. The outcome is unanimous, all the children are declared winners and each is awarded a gold medal. An unprompted 'Thank You' along with a hearty handshake from each participant brings a proud smile to all involved with judging. The children do not fit the image of being terminally ill. They behave like children, very special children. They are the truest of champions.

Shell has proudly donated \$1000 to H.I.S. K.I.D.S. along with special thanks to Dianne and Hank Isaak, Bill Taylor, Mary Brand, Shirley Roderfeld, Roger Motley, Roanna Motley, Clark Lott, Gene Peters, Tara Condon-Tullier and Andy Macias, who participated in this event. 🍀



The Fourth Annual Wood River Retiree Association Potluck



One hundred and fifty six pensioners, with their spouses or friends, attended the Fourth Annual Wood River Retiree Association potluck on June 18, 1996, at the Kendall Hill recreational facility. Shell retiree Paul and Sandy Weinmann, catered the fried chicken luncheon, and the guests brought a potluck dish. "Everyone brought a covered dish and we had plenty of food," says Margaret Middlecoff, one of the many organizers for the event.

After the luncheon, a very informative lecture on memory skills was presented by guest speaker, De Harris, Alton Memorial's Education Specialist. 🍀

Shell Wood River Refining Company Recognized for Safety



Pictured here are Jack Brisky and Jerry Allen accepting the award from Roger Hemminghaus.

Shell Wood River Refining Company was recently recognized by National Petroleum Refiners Association (NPRA) during the trade's Sixth Annual National Safety Conference for its excellent safety performance.

At the April 23, 1996 Safety Awards Banquet, Mr. Roger Hemminghaus, National Petroleum Refiners Association Chairman of the Board, presented Shell employees, Jack Brisky and Jerry Allen with the NPRA Award for Excellent Safety Performance. The award recognizes the refinery's 1.6 OSHA recordable rate in 1995 which is a 33% reduction in OSHA recordables, compared to last year. That 1.6 rate represents 1,120 employees working 3,939,474 hours from May 27, 1994 - December 31, 1995 without any injuries resulting in a day away from work.

The presentation of the NPRA safety awards is part of a comprehensive safety award program which the Association's Fire and Accident Prevention Committee developed to promote accident prevention in the petroleum refining and petrochemical manufacturing industries. 🍀

Editor's note:
"Phil's Corner,"
was created to give
SWRRC President
Phil Schwin an
opportunity to
share his views on
a variety of topics
each issue. Read
and enjoy!

Phil's Corner

President and CEO
of Shell Wood River
Refining Company



Personal Responsibility

You may have noticed the theme, "Catch the Winning Spirit," in various locations throughout the refinery. The message was created to focus on four key elements of our business: safety, environmental performance, reliability, and profitability. For the refinery to survive, we must perform well in all four areas. Fundamental to our operation at Wood River and at the root of all these elements is personal responsibility.

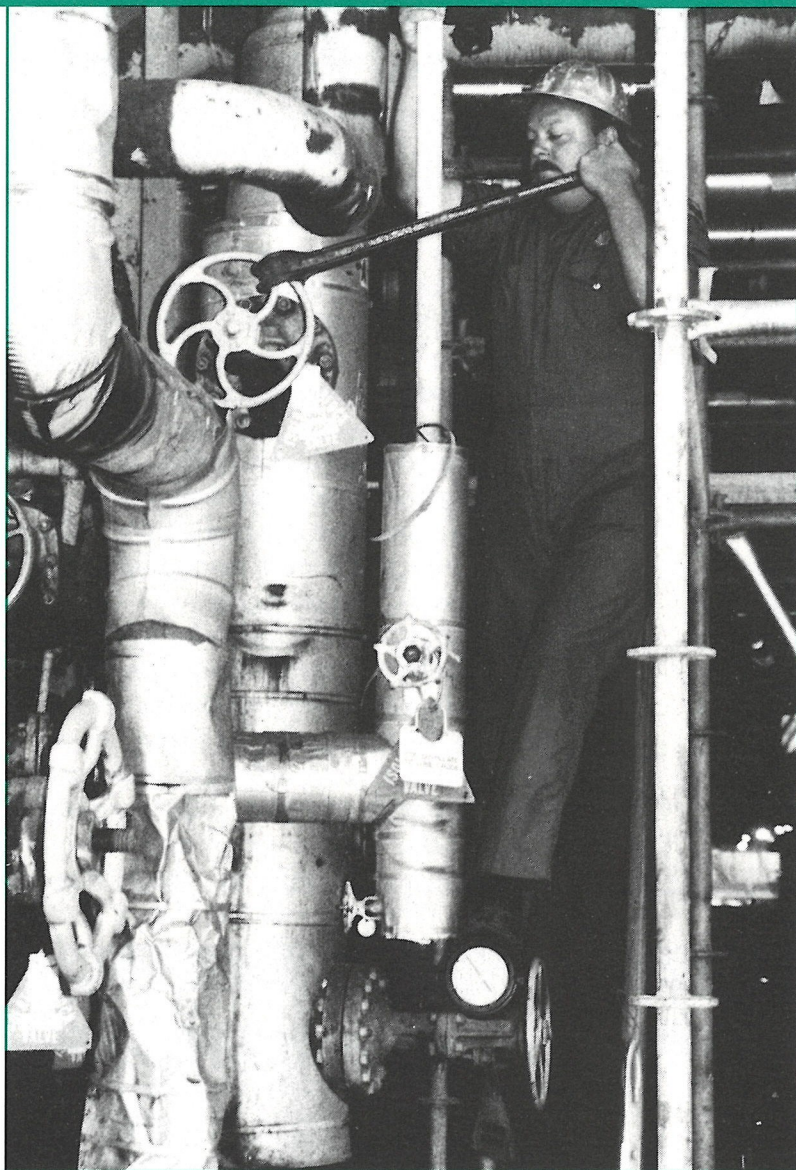
We use responsibility as a theme when addressing safety, but it also applies to environmental awareness, community outreach, operation of a unit and our profitability. When we are not being personally responsible, we are taking away from everyone.

We are only as good as the whole. We are only going to be successful if everyone acts responsibly in our four key areas. Success is achieved by the thousands and thousands of individual and collective actions of each and every person, each and every day. We add up all of these actions at the end of each day and soon we have a successful week, then a month, then a year. When we walk out of here at the end of the day, we should be proud of what we did that day. We should be proud of the location or department we work in; we should be proud of working for Shell Wood River Refining Company. We can't be proud of what we do if we don't take personal responsibility for each of the four elements.

Our mission is to be the leader in the industry in safety and environmental performance, to be respected in the community, to run the units reliably and to show a profit.

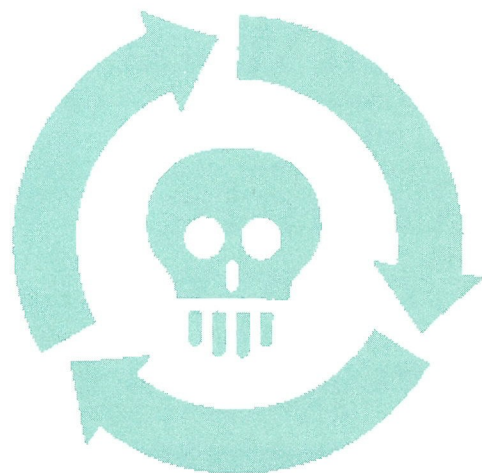
To be a winner, to be successful, we need to believe in ourselves and accept personal responsibility. We have the capability. We can do it. We can "Catch the Winning Spirit." 🍀

“What’s Wrong With This Picture?”



How many safety violations can you find in this photo?
(Note: This is a staged photo. The employee was not endangered.) Thanks, Bill Taylor!

Violations: aluminum hard hat, rolled up FRC sleeves, unstable footing, no PPE in use or available, overreaching to close valve (wrestling and straining). How many did you see?



IT'S BACK! Household Hazardous Waste Collection Day

Shell Wood River Refining Company will help sponsor the River Bend's Household Hazardous Waste Collection Day on Saturday, November 2, 1996. Community members and Shell employees are invited to bring their household hazardous waste to Shell Wood River Refining Company for proper disposal.

Some examples of household products that can be hazardous include pesticides, household cleaners, paints and related products, used motor oil and antifreeze. Properly trained contractors will unload, pack and dispose of all wastes collected. There will be no charge for this service.

Watch your mail for more information and help protect your family and the environment by properly disposing of hazardous waste. ♻️

Contributing Causes

All unsafe acts do not lead to injury. They *could* lead to injury. Real safety is not just a lack of injury, real safety is when people can identify the situations that *could* lead to injury. "It is believed that virtually all injuries and near misses can be assigned to one of seven contributing causes," states Bruce Dorris, Contractor Safety Coordinator for Shell Wood River Refining Company (SWRRC). This statement is the basis for SWRRC to undertake the implementation of the *Contributing Causes* program.

The *Contributing Causes* program consists of a new incident/near miss form and a series of monthly videos which will draw attention to the seven contributing causes. The videos will raise awareness about the 'types' of contributing causes people do which are unsafe and may lead to injury. The seven contributing causes are: assumed stability, moving blind, improper or non use of personal protective equipment, not following procedures, line of fire, wrestling and straining, and area condi-

tions. "After educating the workers about these causes, we can use the new data gathering tool, IRS (Incident Reporting System), to track injury or incident trends. This will help our various safety teams better understand where to allocate emphasis and resources," cites Dorris.



The *Contributing Causes* program, sponsored by the HSEPG (Health, Safety and Environmental Planning Group), will not be a replacement of the SSEP (Structured Safety and Environmental Process). "SSEP is a process. 'Contributing Causes' is a program that builds on 'SSEP' and helps us to enhance our process," explains Phil Schwin, President and CEO of Shell Wood River Refining Company.

The introductory videotape of *Contributing Causes*, which was viewed during the August SSEP meeting, is the first in a series of videos to come. Please look for them at your next SSEP meeting. As you see the video actors and actresses involved with the filming of *Contributing Causes*, give them your heartiest thanks of appreciation. ●

Contributing Causes Development Team:

Bruce Dorris, Contractor Safety Coordinator
Kent Kramer, Organizational Effectiveness and Training
Larry Heugatter, Environmental Conservation
Larry Forehand, Safety Supervisor

Dale Andrews, Maintenance
Jack Brisky, Supervisor Operations and Maintenance
Brad Darr, Operations



REVIEW Newsletter Editor

Andy Macias has joined the Community Relations Department. He brings with him eight years of Operations background along with several years of computer main-

frame and PC experience. Andy is the editor of the REVIEW newsletter and serves as the Internal Communication Representative. If you have a story idea, call extension 3649. ●

“United Way Partnership”

There are numerous employee activities. We have the choice to add value to such activities by becoming involved. Currently, the largest Shell employee involvement program is materializing at Wood River. This program is not about a major unit turnaround nor a multi-structured committee developed to understand the world's economic influence on our business. Instead, this program is about the process of building a partnership, and our involvement in helping others, help others.

On September 23, 1996, seven Shell United Way Co-Chairpersons will kick off our annual Shell Wood River Refining Company United Way Employee Campaign.

The Co-Chairs' goal is to make this year's employee campaign the most successful to date. Through the team concept, the second-year Co-Chairs share their campaign experiences with the incoming first year members. Together they learn from past solicitations. They review and take note of the employee and solicitor feedback received during the last solicitation. In reviewing all of this data, the soliciting process will be fresh and evergreen.

Returning Co-Chairs, each with two years experience, are Theda Bond, Operations Staff; Brian Semmler, Engineering; Pete Dochwat, Electrical/

Instrument Mechanic and Joyce Dildine, Operations. First year Co-Chairs are Loretta Koster, Engineering; Monie Palmer, Maintenance Shops; and Tom Reidelberger, Operations.

The United Way campaign began in August when all employees

were offered the opportunity to see their contributions at work.

Family Services and the Visiting Nurse Association, along with the Boys and Girls Club of Alton, were visited by Shell employees. Through

the solicitation process, every employee will have the opportunity to learn more about the United Way or one of its agencies.

Pete Dochwat, 1996 Co-Chair, reflects: “By attending the agency visits, I find it very rewarding to see how the United

“The fact that this is such a great and rewarding job, just makes it that much easier to help,” says John Warren, this year's United Way Loan Executive.

“United Way...for myself, it's a small way I can help,” replies Tom Reidelberger, 1996 Co-Chair.

Way helps people throughout our community.”

Following the local United Way agencies visits, each area will have an assigned United Way solicitor. During the solicitation process, information is shared by your solicitor and employees are encouraged to ask questions. In addition to the United Way pledge cards, an informational United Way pamphlet is distributed. The Co-Chairs are also available for questions and to discuss why they are interested in giving so much of their time towards the United Way effort. “Working as a

“The successful key to this program is truly the employee involvement,” says Brian Semmler, a returning second year veteran.

United Way Co-Chair has given me the chance to see the campaign from a different perspective...a chance to understand how the whole process works," says Theda Bond, 1996 Co-Chairperson.

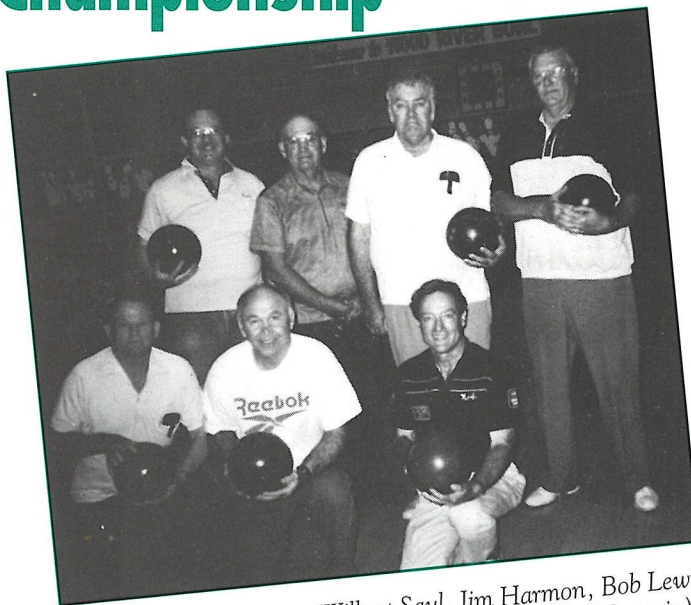
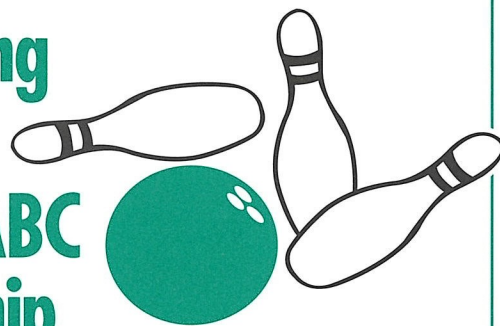
Join the United Way partnership and help make this year's campaign successful. Become informed; become involved; become a partner with the United Way. Your contribution may become the helping hand someone needs. ●



LOOKING AHEAD

Scheduled for September 11, 1996 will be the "Day of Caring." The River Bend Agency is proactively seeking out its agencies and asking what kind of productive, volunteer efforts are available for people to donate two to three hours of their time. More information on the "Day of Caring" will be available in the weeks to come.

Shell Bowling Team Wins 1995/96 ABC Championship



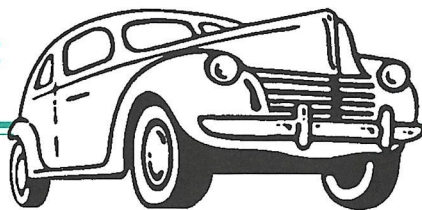
Pictured here, l-r, front row: Wilbert Saul, Jim Harmon, Bob Lewis. Back row: Kevin Saul, Bob Garner, Charlie Hoffstetter (Captain), Leon Little. Not present for the photo, Don Waters and Harold Heilig.

Sixteen bowling teams from all around the River Bend area competed for the 1995/96 American Bowling Congress League championship. After the dust settled, on May 1, 1996, Shell Wood River's Engineering Field team claimed the Winter League championship title.

The road to victory was not an easy one. "This year was a lot more competitive for the American Bowling Congress League champion patches," reflects Kevin Saul, one of the Shell Engineering Field bowlers. Due to a second-quarter change in splitting the bowling teams into "A" and "B" divisions, a championship bowl-off had to be held to determine a single winner for each division.

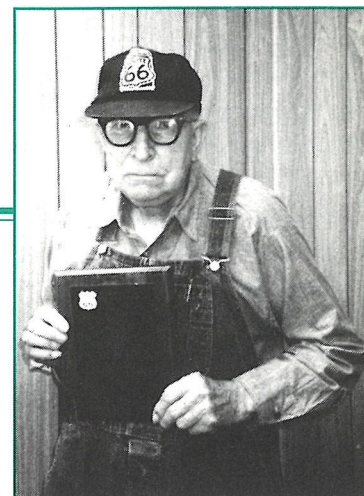
The Shell Engineering Field team rose to the occasion. It won against "the long standing, toughest team in the Shell league," Fire & Ice. The win earned the Engineering Field team the right to wear the coveted SRA bowling team jackets. However, the team didn't stop there. The champions went on to defeat the "A" League team, sponsored by Wood River Bowl. "Our team must have still been pumped up from the big win because four games later, here we were victorious in a best three out of five-game series," says Saul. ●

Rinkel Cruises into Route 66 Hall of Fame



Shell Wood River retiree, Wilton C. Rinkel, 81, has been inducted into the Route 66 Hall of Fame. Mr. Rinkel received his award during the annual Route 66 Association of Illinois Motor Tour Hall of Fame Banquet, held in Springfield, Illinois, on June 8, 1996. The hall recognizes people,

places and events that lend character to Route 66. The association honors the old route, originating in 1926, which passes through Illinois, Missouri, Kansas, Oklahoma, Texas, New Mexico, Arizona and California. ♦



COME EXPERIENCE THE SHELL WOOD RIVER SWAP MEET

10

On September 28, 1996, Shell Wood River Museum will be sponsoring a petroleum-only collectible swap meet. The swap meet, located on the museum parking lot, will provide an excellent opportunity for many local and national collectors to display their memorabilia for enjoyment, discussion, trade or purchase. In conjunction with the swap meet, participants are invited to take a refinery tour and witness a rescue demonstration. Shell Wood River Refining Company project engineer Dave Levy will coordinate the refinery

tours. Roger Motley, with Health and Safety, will be organizing the Main Office roof rescue demonstration.

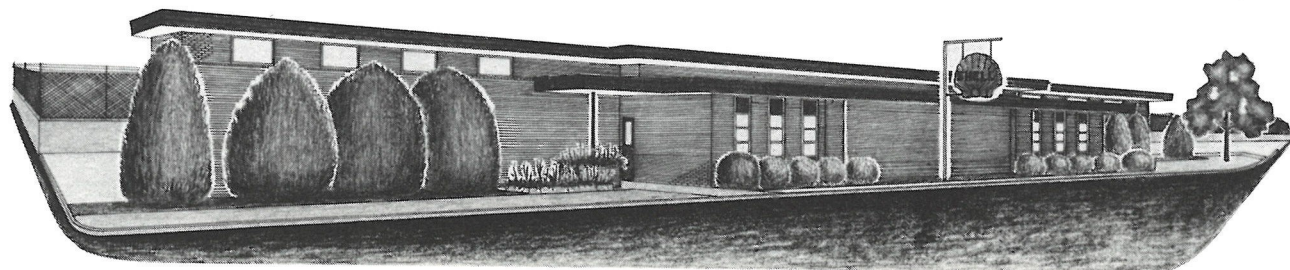
The museum will also be open from 6:00 a.m. to 4:00 p.m. Along with the museum's many regular exhibits, the recently acquired 1918 Ford tank truck will be on display. Food and beverage will also be available at the museum.

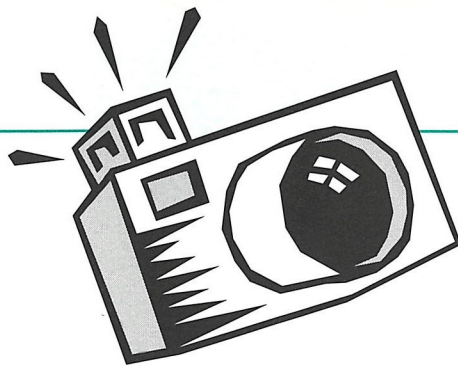
For more information concerning the swap meet and related events, or to volunteer your services, contact JD Slaton at (618) 255-3716. ♦

The categories for display and judging are:

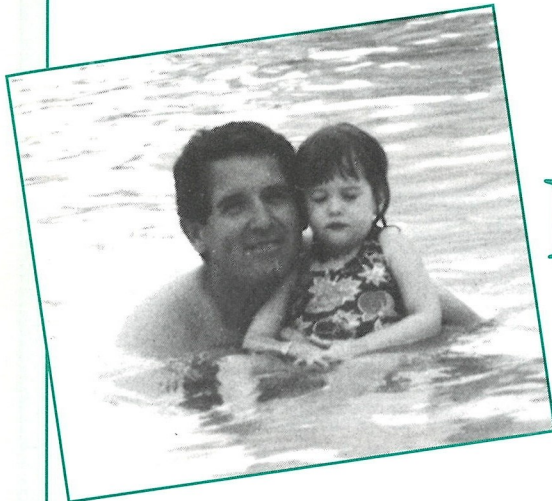
- Containers (two gallons or smaller)
- Jewelry
- Paper advertising
- Porcelain signs
- Miscellaneous history essays

First, second or third place ribbons will be awarded for display winners.



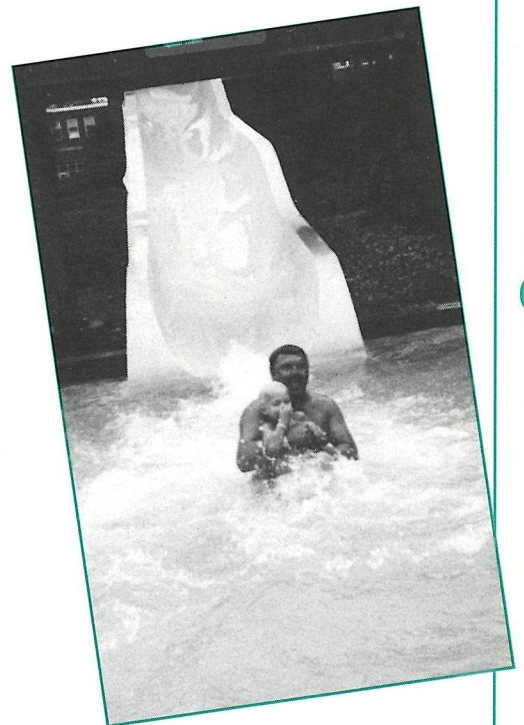


FAMILY DAY



This year's SRA *Family Day* was held at the Wood River Aquatic Center on July 20, 1996. Over four hundred and fifty Shell family members and friends took advantage of the water activities and the excellent food. Sand volleyball, the giant waterslides and swimming, of course, were only some of the activities enjoyed by those who attended.

Following a day of fun and games, the nearby Aquatic Center Roundhouse was the gathering point for dinner. Catering, provided by Brown's Chicken, included fried chicken, BBQ pork, potato salad, slaw and a dessert. "Overcast skies did not dampen our fun-filled day!" says Lois Compton, one of the event's organizers. Other SRA members associated with the event include Randy Duncan, Dan Callahan, Bob Eschbach, Kerry Pitt, Pat Maher and Sharon Rhoades. 🍀



BOMBERS Explode on the Competition



"Audience support"

July 30, 1996, concluded six weeks of grueling SRA softball competition. With an 11-0 record, the BOMBERS, led by Don Perry, walked away with this year's league-winning title. Special thanks to League Secretary, Dan Langendorf. Congratulations to all the teams for an exciting season! ♦

BOMBERS



Front row: John Hagemester, Mitch Scroggins, Keith Schoenleber, Mike Huntsman, Dave Batty

Back row: Jim Hartsock, Lonnie Moore, Alan Shook, Dave Adams, Chris Buchanan, Mick Bruce, Eric Noble
Not pictured: Don Perry - Coach

CHIEFS



Front row: Bill Schmidt, Les Schlemer, Victor Rodriguez, Scott Barton, Art Kiehne, Todd Kalass

Back row: Jerry Grant, Kevin Stephenson, Greg Witte - Coach, Clint Rybak, John Elmendorf. Not pictured: Craig Hagge and Kevin Espeland

BAD ACTORS



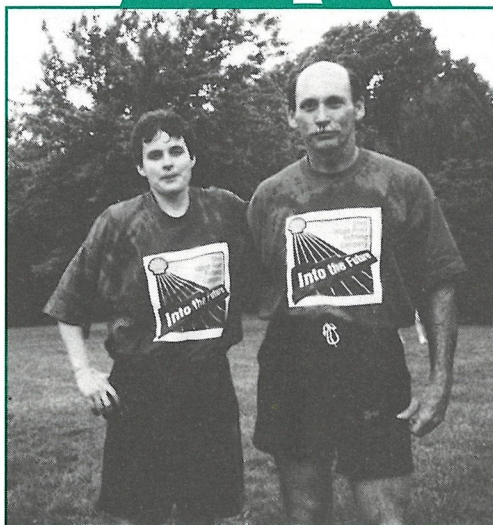
Front row: Dan Langendorf, Jane Dempsey - Coach, Mike Burke

Back row: Kevin Saul, Dan Brantley, Brian Roberts, Gary Crainick, Heinz Nalley, Mike Hilgendorf. Not pictured: Al Crump, Bill Galbraith, Roger Downer, Jeff Bond, Lloyd Funk, Dave Daniel, Kerry Pitt, Gary Whyte, John Kwas, Fred Carpenter

WOOD RIVER CHAMPIONS REPEAT WIN!

On June 7, 1996, for the second year in a row, Shell Wood River Refining Company was awarded first place in the *Community Challenge*. The *Community Challenge* is a seven day annual event sponsored by the River Bend Growth Association with participants from various local organizations, businesses and corporations.

This year's events included the one mile relay, football throw, and golf ball chipping. It also included some unusual competitions such as: leap frog, human wheelbarrow race, calculator race, and the solving of a jigsaw puzzle. On the concluding day, the Shell Wood River Refining Company team placed first in the traditional tug-of-war contest, clinching first place in the overall competition.



1996 Co-Captains for Shell were Jane Dempsey, Gary Whyte and John Kwas. Other Shell representatives and participants included: Bruce Eldridge, Dick Farmer, Charlie Bauman, Nancy Kern, Gail Maher, Val Huntsman, Laura Whyte, Brian Roberts, Dave Crockett, Jennifer Richardson, Jean Hayes, Kathy Shewmake, Sue Bangert, Don Davis, Joan Brooks, Kenny Clark, Andrea Kwas, Dan and Carol Callahan, Ralph Butler, Sharon Rhoads, Rick Schwarz, Dave and Joann Manning, Jim and Pat Heinemeier, Brett Hartley, Terry Eldridge and Jim Hartsock. 🍀

Congratulations to all team members!

"We're just getting started!"
Pictured here are
Val Huntsman and
Terry Eldridge



Pictured here are some of the 32 participants of this year's *Community Challenge*: l-r, 1st row bottom: Sharon Rhoades, Jean Hayes, Terry Eldridge 2nd row: Kathy Shewmake, Patricia Heinemeier, Carol Callahan, Gary Whyte, John Kwas, Jim Hartsock 3rd row: Jim Heinemeier and Brett Hartley



The following
employees
are being
Recognized
for 20, 25,
and 30 years of
service To Shell.



July — 20 years

Steve James
Technician Sr. Eng.
Operations-Environmental
Operations
20 years

Butch Mays
Machinist-1 st
Eng/Maint/Field-Machinists
20 years

Mary Ayres
Operator-1 st Rate
Gas
20 years

Charlie Nappier
Operator-1 st
Environmental Operation
20 years

August—20 years

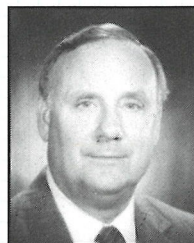
Shirley Roderfeld
Office Assistant
Project Engineering-
Proj Engrg/Drafting
20 years

John Tucker
Operator-1 st
Distilling
20 years

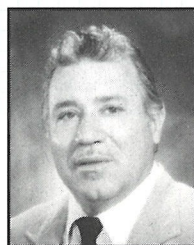
Chuck Maguire
Inspector Security
Business-Services Security
20 years

Roy Brito
Operator-1 st
Logistics
20 years

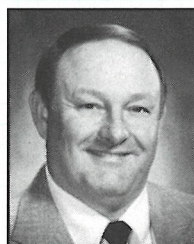
August—30 years



Wayne Hanvey
Pipefitter-1 st
Eng/Maint/Field-Pipefitters
30 years

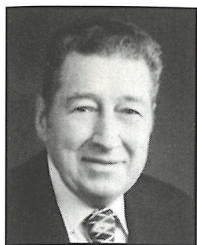


Ken Scheibel
Pipefitter-1 st
Eng/Maint/Field-Pipefitters
30 years



Larry Ingersoll
Pipefitter-1 st
Eng/Maint/Field-Pipefitters
30 years

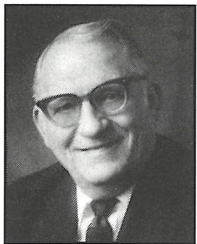
Mike Mitchell
Compounder-1 st
Compounding
30 years



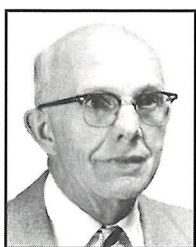
James W. Baker, 71, died July 10. Mr. Baker was an Operator in Dispatching, retired after 37 years of service.



Pauline J. Korbet, 75, died July 27. Ms. Korbet was a Senior Accounting Assistant at the time of her retirement after 29 years of service.



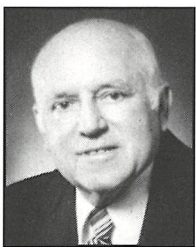
Kenneth G. Blotevogel, 69, died July 18. Mr. Blotevogel who was a Purchasing Agent until his retirement after 38 years of service.



Vernis J. McCoy, 92, died July 16. Mr. McCoy, who was an Operator in the Gas Plant, retired after 37 years of service.



Frank W. Hackethal, 87, died June 20. Mr. Hackethal retired as a Pipefitter in Maintenance after 34 years of service.



William Speciale, 72, died June 24. Mr. Speciale retired as a Craneman in Maintenance after 32 years of service.



Lloyd H. Jarman, 67, died July 18. Mr. Jarman, who was an Operator in Aromatics East, retired after 33 years of service.



100+ Tee-Off at SRA Golf Day!

One hundred and eight Shell employees/retirees braved the hot and humid weather at the annual SRA Golf Day held on June 15, 1996, at the Grand Marias Golf Course in Centreville, IL.

"We tried a different format this year," says Bob Eschbach, SRA Golf Day chairperson. "A four-person scramble with a 'shotgun start' allowed all the golfers to start at 7:00 a.m. and finish between 11:30-11:45 a.m."

Lunch, catered by Godfrey Meat Market, was served in the clubhouse main banquet room. After the scores were tallied, the winning team in each of the three flights was announced. Each winning team member received a sleeve of Pinnacle Gold golf balls embossed with the Shell Pecten. @

The top three winning teams were:

Flight 1

Team Score = 60
Dave Mendosa
Dick DeQuasie
Steve Eatmon
Don Schroeder

Flight 2

Team Score = 67
Howard Olsen
Abe King
Mike Crossey
Clair Budahl

Flight 3

Team Score = 73
Roger Vetter
Tom Howland
Dick Farmer
Bob Ely

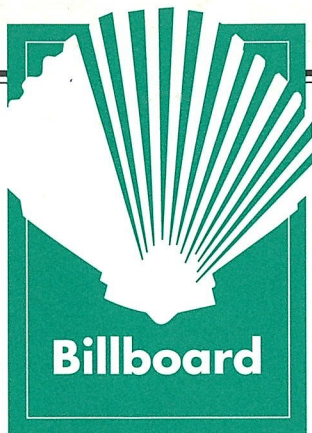
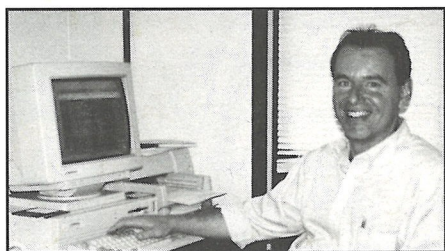
Congratulations!

BIRTH ANNOUNCEMENTS

Sophia Marie Genovese, seven pounds six ounces, was born on July 8, 1996.

Proud parents are Stephanie (Engineering Support) and Frank Genovese.





Mark Your Calendars!

SERVE Project

September 14, 1996

8:00 a.m. to 2:00 p.m.

Catholic Children's Home
1400 State
Alton, Illinois



SRA Golf Scramble at Belk Park

October 19, 1996

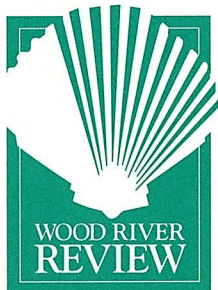
For more information, call
Bob Eschbach at 255-2234 or
Kerry Pitt at 255-2509



New To SWRRC

Tony Paul, Comes to Wood River as a Senior Engineer in Technical Support - Refining. Tony joined Shell International in 1984 working in the Hague. He transferred to Shell Australia in 1990 working in the Geelong Refinery. Tony and his wife, Cheryl, live in the Edwardsville area. They have three children, Kevin, age 5 1/2, Catie, age 3 and Bradly, 20 months old. In his leisure time, Tony says he enjoys all sports.

Shell Wood River Refining Company
P.O. Box 262
Wood River, Illinois 62095



The *Wood River Review* is published
for employees, pensioners and friends
of Shell Wood River Refining Company
in Wood River, Illinois.

Editor: Andy Macias
Design & Production: Inlandesign Group Inc.

Copyright © 1996, Shell Oil Company

Bulk Rate
U.S. Postage
PAID
Wood River, IL
Permit No. 229

