



**THINK
SAFETY**

Safety inspector Ron Hettinger reports the inspectors have had very little problem finding employees ready and willing to explain the current safety poster to win a FIRE & ICE® coffee mug in the latest safety awareness program. "Just about every person you ask has an answer," said Hettinger. Above, the inspector presents a mug to Jerry Bailie, LF&E.



**Wood River
Review**



Vol. 45, No. 5

Wood River Manufacturing Complex

May 1982



Harold Kappler, counterman in Purchasing, is congratulated for his help in reaching the departmental one million safe hour mark. Pictured from left are Purchasing Manager Bill Deubner, Superintendent Warren Saunders, Complex Manager Art Williams, Superintendent Facilities Support Roy St. Pierre, Kappler, and Purchasing Supervisor Jim Loftis.

Purchasing dittos record

The Complex safe hour record was an echo of the safety record reached by the Purchasing department March 29; that department beat the Complex as a whole to the million hour mark by several weeks.

The Purchasing department has now gone without a lost time accident for over 11 years and 1 million hours. With 34 employees, approximately 272 hours a day are added to the tally.

Complex Manager Art Williams, Superintendent Warren Saunders and Superintendent Facilities Support Roy St. Pierre visited the Purchasing department to congratulate people in the department personally.

"We just came down to see how you managed to accumulate 1 million safe man hours," said Williams to employees with whom he stopped to shake hands. Time and again Williams was informed that the safe working

formula called for high safety awareness and clean surroundings.

"Housekeeping is definitely a part of that," said Williams in agreement, glancing around at the clean work areas. "You know that's true by the record that's been set here."

A number of employees have worked in Purchasing since the beginning of the safety record. They are: Ken Blotevogel, Joe Pellegrino, Paul Sauerwein, Gene Downey, Jim Loftis, Cliff Barnes, Randy Duncan, Luke Felton, Ron McGill, Maynard Green and Jack Rinehart.

"I am very proud of all our employees in reaching this significant milestone," said Bill Deubner, Purchasing manager. "It represents a lengthy, continuous dedication by those personnel who have extensive Purchasing service. It also indicates our newer employees have accepted and support our safety tradition."

Safety adds up to million hours

One person would have to put in 480 years and ten months of five day a week, eight hour days to accumulate 1 million safe hours.

Working as a team, the employees at the Wood River Manufacturing Complex accomplished the task in 111 days, reaching the million hours worked without a lost time accident mark on May 8.

The record began on Jan. 17 and reflects the extra safety effort put out by every Complex employee to think safety despite the record snowfalls and extreme cold the area experienced.

"Every member of this organization is to be congratulated for contributing to the million safe hours mark," said Complex Manager Art Williams. "We can't achieve significant safety milestones like this one without each person doing their part toward the effort."

The 1 million hour goal isn't an easy one to reach. The mark was last reached on Aug. 17, 1981. Unfortunately, a lost time accident occurred three days later, halting the tally at 1,032,400 hours. The million hour mark was reached in July 1980, and prior to that, in August of 1977.

"Going for two in '82" is the new thought to keep in mind. This could be the year for breaking records; two million hours hasn't been reached since 1952 when 2,484,000 safe hours were worked. Wood River accumulated close to 3½ million safe hours in 1947.

Williams stressed the importance of remaining safety conscious as the Complex starts on a second million hours. "We can reach two million safe hours this year if we all continue to emphasize safety as we have," said Williams. "From the display so far this year, I'm confident we can get there."

Harry Rollins, manager of Safety and Industrial Hygiene Hygiene, seconded the congratulatory message. "It's quite an accomplishment, especially when you look back on when the record started," said Rollins.

The last lost time accident occurred on Jan. 17. Two weeks later, the area was buried under the worst snowstorm to hit in many years, followed with several weeks of severely inclement weather.

"We worked through that severe weather without incident," said Rollins. "That really speaks well for the safety effort put out by Complex employees."

The million hour mark is just the beginning, said Rollins, emphasizing that everyone needs to continue to think safety at all times.

"People should really feel very good about this one," said Rollins. "Now we're heading into a period of good weather. Traditionally, we've had a really good record in spring and early summer. We have an excellent crack at hitting two million safe hours before the year is out."

That goal won't be easy, however, Rollins warned. "It's not just going to happen," he said. "Everyone is going to have to work on it."

In appreciation of the effort made by employees to put the safe hour tally over the million hour mark, each employee received a catalog from Maritz, Inc. that allowed them to pick out a prize and have it sent to their home.



Safety sign indicates million hour mark.

A congratulatory message.

1,000,000



Shell shorts

Softball season almost here

SRA needs you—to play ball for the women's softball league. This is only the second year for softball and SRA members and wives are being encouraged to join in and help get the ball rolling.

The softball season will start in June and run for several months, depending on the interest level. If at least three teams play in the league, winners will receive jackets and possibly trophies.

For more information, contact **Linda Grable**, ext. 2269.

Bass tournaments hook winners

The first bass tournament of the season took place at Lake of Egypt in Southern Illinois April 17. Twenty-six employees participated and those fishing report catching bigger and better fish than last year.

First place honors went to **Mike McVey**, Maintenance, with a 4 lb. 14 oz. catch. Second place belongs to **Larry Jones**, Maintenance, with a close 4 lb. 12 oz. catch and **Orville Rahn**, Quality Assurance, takes third place with 4 lb. 2 oz. of fish.

The second bass tournament was held May 8 at Otter Lake. It was a slow day for fishing; in fact, only one fish was caught.

First place honors went to **Ed Miller**, Maintenance, for capturing an elusive 4 lb. 12 oz. fish.

The next fishing tournament will be held September 11 at Kinkaid Lake in Murphysboro, Ill. For more information, contact **Orville Rahn** at ext. 2431.

Roundballers score tops again

What's faster than a speeding dribble, has more style and grace than the Harlem Globetrotters, is able to play three years of SRA basketball without defeat?

The Roundballers, no doubt. For the third straight year in a row the team has finished the basketball season with a perfect 12-0 record.

Leaving no need for playoff games, the Roundballers are: **Ron Miller** (captain), **Mitch Scroggins**, **Mark Paproth**, **Larry Meisenheimer**, **Greg Franke**, **Les Tiek**, **Steve Eaton**, **Harry Green** and **Terry Green**. All are Maintenance employees, except **Terry Green**, Quality Assurance. Congratulations!

Bowler comes out king pin

Harold Lynn, Maintenance, took home the first place prize in his first bowling tournament, held in April at the Bowl Haven bowling alley in Alton.

Lynn averaged 198 in the 10-game tournament. He beat out 67 other bowlers for the top spot.

After doing so well in his first tournament, Lynn said, "There will be many more coming up."

Retired golfer way below par

Not many people are able to say their golf score is lower than their age, but **Dave Patton** (ret. '67) can now.

While playing golf in McAllen, Texas recently, Patton scored a 71—one below his age of 72. Patton lives in Pharr, Texas.

Ten and Over BBQ grocery list ready

There's one thing for sure: no one will go away hungry from the Ten and Over Barbecue, to be held June 12 at the Edwardsville American Legion Park.

On order for the celebration are 700 pounds of barbecue beef, 1560 pounds of fried chicken, 240 pounds of breaded cod fish, 270 pounds of potato salad and 230 pounds of cole slaw.

For making sandwiches, there will be 225 dozen buns, 60 loaves of rye bread, 50 loaves of white bread and 10 loaves of wheat bread.

Add to the list 25 pounds of American cheese, 20 pounds of swiss cheese and two gallons of mustard.

To top it all off, there will be 180 assorted pies.

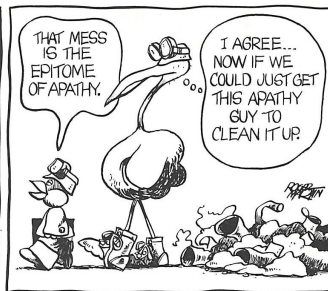
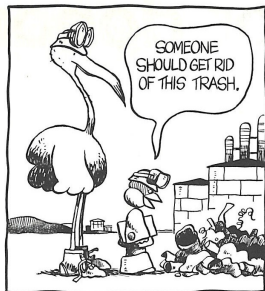
To wash all this down with, there will be 35 half-barrels of beer, 86 cases of soda and 150 cartons of milk.

To serve it all up on, there are 4,000 plastic spoons, 3,000 plastic forks, 5,000 plates and 2,000 cups.

To clean up with afterward, there are 30,000 napkins.

Give blood June 22, 23

WOODY & CLYDE



In remembrance



H. V. Evans



L. A. Kellar



H. M. Meyers



H. N. Starkey



E. F. Zoll

Harry V. Evans, 77, died April 3. Mr. Evans was a pipefitter helper in the Engineering Field before his retirement in 1960.

H.M. Meyers, 91, died March 27. Mr. Meyers was a conveyorman before his retirement in 1953.

Earl F. Zoll, 80, died April 2. Mr. Zoll was an operations foreman in Catalytic Cracking before his retirement in 1967.

Lewis A. Kellar, 60, died March 31. Mr. Kellar was an operations foreman in LOP-Gas before his retirement in 1980.

Harry N. Starkey, 79, died March 16. Mr. Starkey was a field machinist before his retirement in 1956.

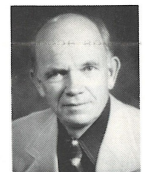
Retirements



Michael Bekeske
Quality Assurance
41 years



Ray Bishop
EOS
39 years



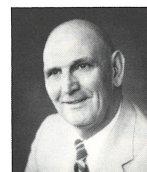
Doc Elam
Lube
34 years



Arnold Harlan
Maintenance
27 years



Wesley Hunter
Lube-LF&E
30 years



Carroll Lentz
Maintenance
29 years



Mac McCadden
Safety
30 years



George Perrin
Utilities
32 years

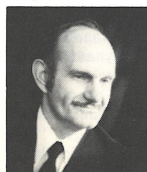
Anniversaries



James Cunningham
Maintenance
25 years



Hank Hendricks, Jr.
Quality Assurance
40 years



Albert Kline
Maintenance
30 years



Olin Settle
Maintenance
30 years

Classifieds

Ride. Carpool from Highways 162 and 157, days 8-4:40. Mitch Hipp, 288-6057, or ext. 2750.

Car. 1972 Chevrolet Impala, hard top, four-door, 350 engine, power steering, power brakes, A.C., am radio, front and rear speakers, 119,000 miles, \$350 or best offer. Jerome Rolfsmeier, (618) 637-2462.

Car. 1970 Pontiac GTO, excellent condition, \$2,000 or best offer. Don Clark, (217) 839-2485.

Car. 1977 Honda, A.C., body wrecked, engine and drive train good, best offer. W.H. White, ext. 2149.

Car. 1980 Chevrolet Citation hatchback, two door, 4-cylinder, 4-speed, radio, power steering, in excellent condition, \$4595. Call Harry Olive after 6 p.m., (618) 633-2271.

Turnip pleas for donors

Dear Humans,

I'd like to say a few words in defense of my family, the Turnips of the world. For ages we have been the brunt of your rude, cliché saying, "Like trying to squeeze blood out of a Turnip." This has gone on long enough. It is uncalled for and unjust!

A much better expression would be, "Like trying to get a human to give blood." You know what I mean; each year, only 3.5 percent of physically-able humans give blood, despite the fact you happily accept it to save the life of a family member or your own life! Now I ask you, is that fair?

The Missouri/Illinois Regional Red Cross Blood Service has to supply 750 pints of blood daily to the 146 hospitals it serves. That blood has to come from humans, the sole manufacturers of

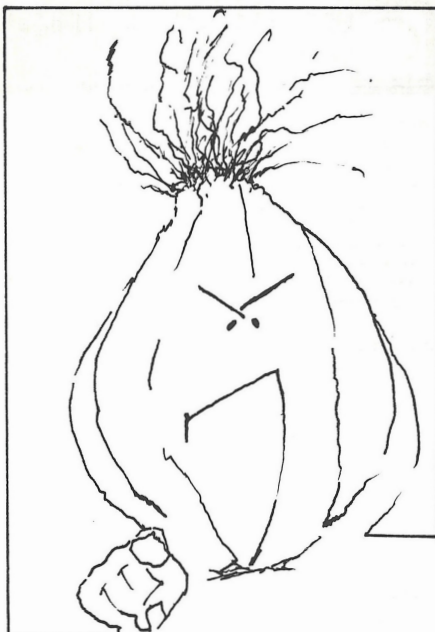
blood...Turnips don't have it to squeeze out!

The bloodmobile will be very conveniently located for Shell employees. All you have to do is go over to the cafeteria conference room from noon to 5 p.m. on June 22 or from 7 a.m. to noon on June 23. The volunteers from the Red Cross will have everything ready and waiting for you.

You retirees can make an appointment with Barb Wieckhorst in the Employee Relations office. Employees just have to return a card that will be given to you. It's really easy, let me tell you.

On top of everything nice you'll be doing to help save lives, you also get a chance to register for a drawing to win a free case of FIRE & ICE® motor oil.

So get off the Turnips' backs and get on yours—lie down and be counted as a blood donor!



Sincerely submitted,
Y. D. Turnip
P.S. Y. D. Turnip— why not you?

(Portions by Annette Unser, editor VOICE, St. Mary's Health Center. Reprinted with permission.)

No more long bank lines with direct deposit plan

Shell has come up with the answer for employees tired of waiting in long lines at the bank to deposit their paychecks.

The solution: Direct Pay Deposit into the employee's checking or savings account.

Notification and details of the new program were mailed the first week of May. Those who wish to participate in the direct deposit program must complete the authorization form included in the information package and return it to Shell with a voided check or deposit slip to provide the company with the necessary banking information. Employees who do not return this form will receive their paychecks by mail at the address on their personnel record. Regardless of which method employees choose, they must be sure that their current address is listed on their personnel records.

How direct deposit works

Direct deposit of an employee's pay will originate in the Payroll Department in Houston. Instead of preparing a check, it will prepare and send an electronic transmission with all information via computer tape to a handling bank. This bank will transmit the information to the Automated Clearing House (ACH) National Network which will, in turn, transfer the information to the employee's bank. The net amount of pay will be in the employee's bank account on payday.

For the employee's personal records, a deposit advice (check stub) will be mailed to the

address on record to arrive on or before payday. Depending on the U.S. Mail, the advice could arrive after payday, but the employee's pay will already be in the bank. Interested employees should note that direct deposits will be made to only one financial institution which must be a member of the Automated Clearing House.

Paychecks sent through the mail

Employees who elect to receive their paychecks through the mail may expect them to arrive on or before payday. Shell will make every attempt to see that this is carried out.

Since the company and employees are relying on U.S. Mail, paychecks could arrive late. In the event that your paycheck is lost in the mail, notify your supervisor so a replacement check can be issued.

Employees receiving checks prior to payday should not attempt to cash them prior to the date on the check.

Advantages of direct deposit

Today, about 80 percent of all U.S. banks are connected to the Direct Deposit Network along with many credit unions and savings and loan associations. The network is safe, reliable, and has member banks in 49 states (Alaska excluded) and hundreds of U.S. cities.

"The new direct deposit of pay system has advantages for Shell and its employees", said Bob Zufall, manager of Payroll in Houston.

Local employees featured in ads

Some hot muggy evening this summer you'll be able to pick up your evening paper, snap it open and find your coworker featured in an ad that ends with the line: "Someone you know works for Shell."

The ad will have a drawing of the employee and might deal with the employee's job as relates to environmental protection or safety. Or it might deal with quality control, conservation or employee community service activities.

The ads will be part of a local advertising campaign designed to enhance the reputation of the Wood River Manufacturing Complex as a responsible neighbor and citizen in the surrounding communities by letting the public meet some of the people who work here and letting the employees tell the story in their own words.

"One person is selected, but they really represent a whole group of people who work in an area," explained Mike Greer, Community Relations Manager-Midwest. He added that it has been a difficult task to single out a few employees for the ads. "There are so many qualified people out here that it has been really hard to pick one to represent a whole group," he said.

Three employees have been chosen for the campaign so far, and two more will be added soon. Burt Schneider, Utilities, will be featured in an ad about the waste water treatment program at Wood River. Paul Berney, Engineering P&S, will tell about the energy conservation program the Complex has been running. LeRoy Langendorf, Safety and Industrial Hygiene, will center on fire fighting efforts at the Complex.

Review requests school information

The Review would like to offer recognition to employees and pensioners, or their children, husbands or wives who have recently graduated from high school or college, or received a college scholarship.

Please send a head and shoulders photo of the graduate or scholarship winner with your form. Black and white photographs are preferred. No Polaroids please.

Deadline for receipt of information and photographs is Friday, July 2.

Student's name _____
 Employee's name _____
 Department/craft _____
 Year, if retired _____
 Relationship to graduate _____
 Graduating from _____
 Graduation date _____
 If college, degree and major _____
 If high school, college choice and major _____
 Scholarships awarded _____



Return to the editor, Wood River Review, Shell Oil Co., P.O. Box 262, Wood River, Ill. 62095

Operation Clean Sweep: the 'E' is for excellent

The Operation Clean Sweep steering committee is tipping its hat to the employees in the Sulfur and Aromatics East areas. These two areas have been found to be the cleanest areas in the Complex, from a housekeeping point of view, during the first part of Operation Clean Sweep.

These departments were presented with a yellow and red vinyl flag to commemorate their achievements. The flags can be placed in a stand to be displayed outdoors for all to admire.

The other areas of the Complex are looking good also. The steering committee and the department coordinators for the cleaning operation are encouraging everyone to keep up the good work. The spring cleaning program has been making the Complex a cleaner, and thus a safer place to work.

"This has certainly been a combined effort from Maintenance and our Operations people," said Jay Burack, process manager Sulfur. "Everyone has certainly been very pleased about the award. A strong initiative for the program has been shown by both groups."

"It begins with each individual saying a job is not complete until the worksite is cleaned up," said Bob Dealey, Sulfur Clean

Sweep coordinator.

The recognition of the Sulfur area is especially significant given the fact that several shutdowns have been going on lately. "This award just shows the widespread concern for housekeeping that is shown," said Burack.

Employees in Aromatics East were very pleased with their award, wasting no time getting it displayed. "They had the stand delivered within a few hours and were calling me on the phone to get the flag down there," said J. I. Smith, process manager Aromatics East. "They said, 'We earned it, and we want it,'" Smith reported.

Housekeeping standards in the area are always high, said Smith, but everyone has worked extra hard during Operation Clean Sweep on a list of "extraordinary" cleaning tasks.

"Housekeeping, just like safety, is a group effort," said Smith. "Good housekeeping creates a good atmosphere for safety, and increases safety awareness. These people are very pleased to have their efforts recognized."

More flags displaying the "E" for excellence will be awarded throughout the Operation Clean Sweep program.

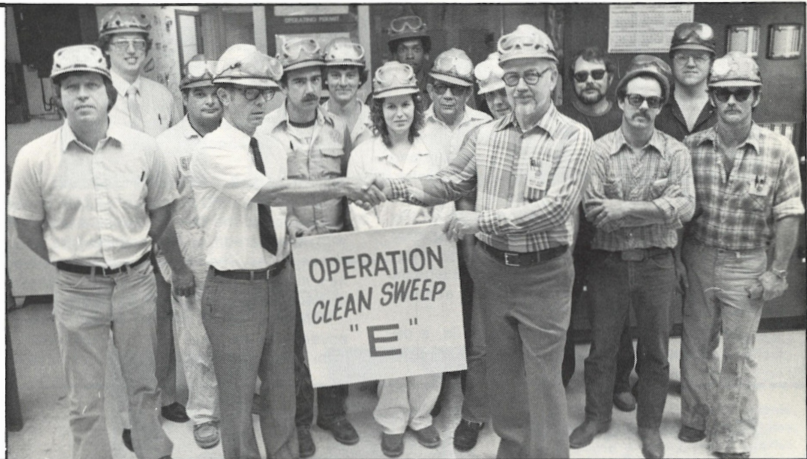
OPERATION CLEAN SWEEP

WHY IS IT EVERY TIME I DECIDE TO SLEEP IN, WOODY DECIDES TO SWEEP OUT?



Aromatics East representatives: Al Will, Joe Pazero, J.I. Smith, Jim McBroom, Bob Kostelink, Ron Gray, Bill Duebner, Dave Ward, John Uzunoff, Robert Parsh, Robert Metzger, Mil Arth, J.L. McGibany, Glen Phelps, Don Werts, Frank Gunn.

Sulfur representatives: Gary Spears, Jay Burack, Ron Greeling, Bill Duebner, Rich Cox, Jim Hartsock, Vicki Brooks, Paul Jordan, Mel Rust, Tom Brady, Bob Dealy, Norman Emmons, Tom Zipprich, Gary Franke, Vernon Cline.



**Wood River
Review**



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Bulk Rate
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