

# 'Think Safety' column starting; hazards, precautions to be probed

This issue of the *Review* presents the first in a series of safety news items which will run monthly under the title of "Think Safety." The articles will relay safety information on topics of widespread interest to people working in the Complex.

"Awareness is one of our prime goals," explained Harry Rollins, manager of Safety and Industrial Hygiene. "That is, awareness of safety hazards and safety precautions. An employee who is aware exhibits better personal safety habits and is able to make a bigger contribution to the safety of the people they work with."

The safety department presently has a number of ways to communicate information which will promote safety awareness. Safety messages are now communicated through safety meetings, bulletin boards, departmental

letters, supervisor safety meetings, Dial 2500 and billboards.

"Still, we felt that safety gains can be achieved through additional safety communication, especially if it could be available to all employees," said Rollins. "The idea of using the *Review* was suggested and is now being implemented."

Rollins added that none of the existing methods of communicating safety information will be discontinued as the "Think Safety" articles are published.

The first article, at right, discusses the use of penetrating oil. The seemingly simple topic was found to have some interesting features.

Future articles will deal with toxicity information, personal protective equipment, fire hazards and other topics of general safety interest.



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## THINK SAFETY

### Container change will make penetrating oil use safer

A recent change in Tool Room stock will result in reduced exposure to employees who use penetrating oil in their jobs.

Because of several near-miss incidents involving pressurized cans of penetrating oil, a decision was made to reduce the hazard by eliminating the source of exposure.

Pressurized cans are subject to over pressure and rupture if exposed to high temperatures. Several cans ruptured when they were left near heat sources.

In addition, some test measurements were made which showed that some of the components in the pressurized cans could potentially build up to undesirable concentrations if used indiscriminately in poorly ventilated places.

Purchasing and Maintenance worked out a solution with several vendors. As a result, JAO-6 penetrating oil is now stocked in a plastic bottle.

The new product is a Class I combustible. Therefore, there are restrictions on exposure to open flames and elevated temperatures. However, employees will not have to worry about a pressurized can of penetrating oil rupturing because of heat or corrosion. The component of concern in the pressurized can is not present in the new dispenser. However, good ventilation and common sense should always be applied when working with any volatile solvent.

We must remind everyone that some pressurized cans are still available. The problems when using those materials include potential over pressure or rupture. When using any pressurized can—at work or home—act accordingly.

And remember, think safety.

# Bonds available through payroll deduction

The annual U. S. Savings Bond Campaign for all Shell employees began March 1 and will continue through the end of the month. During this period, employees will have the opportunity to "Take Stock in America" by purchasing Savings Bonds through the Shell Payroll Deduction Plan.

Wood River employees interested in starting payroll deduction for Savings Bonds can stop by the Employee Relations office and pick up an authorization form. The employee can specify how much is to be taken out of each paycheck, and in what denomination the Bonds should be issued.

The U. S. Treasury Department states that the Series EE Bond is an appreciation-type security that has a maturity of eight years. Its purchase price is 50 percent of its face amount; for example, a \$100 Bond costs \$50. Denominations (face amount) available are—\$50, \$75, \$100, \$200, \$500, \$1,000, \$5,000, and \$10,000.

U. S. Savings Bonds are a safe and indestructible investment. The Bonds are guaranteed as to principal and interest by the United States government. If lost, stolen, mutilated or destroyed, Bonds will be replaced without charge upon application, and the replacements will bear the original issue dates.

Interest on Bonds is guaranteed to maturity (eight years). The rate is 9.0 percent per annum, compounded semiannually, when held to maturity. The yield after one year is 5.99 percent. After five years, the yield is 8.5 percent. The yield gradually increases during subsequent years to provide a yield of 9.0 percent.

Interest accrues through periodic increases in redemption value and is payable when a Bond is cashed. The redemption value reflects a yield of 4 percent when the Bond first becomes eligible for redemption, six months after issue. The value increases monthly from that point until the 18th month after issue, and semiannually after that until maturity.

The Payroll Savings Plan permits Savings Bonds to be purchased through regular deductions from pay. Bonds may also be purchased regularly at banks through the Bond-A-Month Plan or over-the-counter as gifts at most financial institutions.

At the owner's option, EE Bonds may be redeemed at any time after six months from the issue date at most banks and other financial institutions.

Reporting of interest, for federal income tax purposes, may be deferred until EE Bonds are cashed, disposed of, or reach final maturity, whichever comes first. Bonds are exempt from state and local income and personal property taxes (they are generally subject to state estate and inheritance taxation).

Six months after issue, Series EE bonds may be exchanged—alone or in combination with eligible Series E Bonds of U. S. Savings Notes (Freedom Shares)—for current income Series HH Bonds, which mature in 10 years. The Bonds/Notes presented for exchange must have a combined redemption value of \$500 or more. HH Bonds obtained by exchange pay interest by Treasury check every six months at a guaranteed rate of 8.5 percent per annum.

Reporting of accrued interest on the Bonds/Notes presented for exchange may continue to be deferred, for federal income tax purposes, until the HH Bonds are cashed, disposed of, or reach final maturity, whichever comes first. However, the interest earned on the HH Bonds must be reported each year for federal income tax purposes.

Bonds may be issued in the name of one person; in the names of two persons as co-owners; or in the name of one person as owner, with a second person as beneficiary (payable on death).

If, upon the death of an owner, there is a surviving co-owner or beneficiary named on the Bonds, the Bonds do not form part of decedent's estate for probate purposes. Subject to applicable estate or inheritance taxes, if any, they become the sole and absolute property of the survivor.

There's no need to refer to the financial pages to see whether Savings Bonds are up or down. Interest accrues regularly at stated intervals.

Savings Bonds purchased through the Shell Payroll Deduction Plan are mailed directly to the employee. Your participation in the campaign can add to your future security and the strength of our nation.

58-3732 (REV. 9-79) PAYROLL ALLOTMENT AUTHORIZATION FOR PURCHASE OF UNITED STATES SERIES EE SAVINGS BONDS

① INSTRUCTIONS: EMPLOYEE SHOULD PREPARE THIS FORM IN INK OR ON TYPEWRITER.

FIRST NAME INITIAL LAST NAME EMPLOYEE NUMBER LOCATION

② ACTION (CHECK [✓] ONLY ONE OF THE FOLLOWING)

NEW AUTHORIZATION (COMPLETE ENTIRE FORM, EXCEPT SECTION 7)  CHANGE IN BOND DENOMINATION AND/OR DEDUCTION AMOUNT (COMPLETE ENTIRE FORM)

CHANGE IN BENEFICIARY (COMPLETE SECTIONS 1, 6 & 8)  CANCELLATION OF BOND PURCHASE PROGRAM (COMPLETE SECTIONS 1, 7 & 8)

③ CHECK DEDUCTION TO BE WITHHELD EACH MONTH

DEDUCTION	DENOMINATION	TOTAL DEDUCTION FOR EACH DENOMINATION
<input type="checkbox"/> \$25 FOR A	\$50 BOND	
<input type="checkbox"/> \$37.50 FOR A	\$75 BOND	
<input type="checkbox"/> \$50 FOR A	\$100 BOND	
<input type="checkbox"/> \$100 FOR A	\$200 BOND	
<input type="checkbox"/> \$250 FOR A	\$500 BOND	

IF DEDUCTION LESS THAN \$25 PER MONTH, INDICATE BELOW  ONE BOND ONLY

OTHER \$  FOR A \$50 BOND

TOTAL AMOUNT TO BE WITHHELD EACH MONTH

④ DEDUCTED ONE OF THE FOLLOWING WAYS (CHECK [✓] ONLY ONE OF THE BLOCKS BELOW)

ONE HALF OF TOTAL AMOUNT DEDUCTED ON 1ST PAY PERIOD OF EACH MONTH

TOTAL AMOUNT DEDUCTED ON 1ST PAY PERIOD OF EACH MONTH

TOTAL AMOUNT DEDUCTED ON 2ND PAY PERIOD OF EACH MONTH

PERIOD OF EACH MONTH, AND ONE HALF OF TOTAL AMOUNT DEDUCTED ON 2ND PAY PERIOD OF EACH MONTH

I hereby request and authorize my employer to withhold from the payment of wages or salary hereafter to become due to me the sum specified above and to apply the amount so withheld to the purchase for me, from time to time as such amounts shall be sufficient therefor, of United States Series EE Bonds of the maturity values and registered as indicated below. I understand that sums withheld pursuant to this authorization will not bear interest, that the bonds purchased with such sums will be mailed to my address of record and that this authorization can be cancelled by me at any time.

⑤ IF YOU WISH OWNERSHIP OF BONDS TO BE IN A NAME OTHER THAN YOUR OWN, PLEASE COMPLETE AREA BELOW:

FIRST NAME INITIAL LAST NAME SOCIAL SECURITY NUMBER

⑥ IF YOU WISH TO HAVE A BENEFICIARY OR CO-OWNERSHIP, PLEASE COMPLETE AREA BELOW:

CHECK ONE ONLY, IF EITHER DESIRED:  NAME OF CO-OWNER  NAME OF BENEFICIARY

FIRST NAME INITIAL LAST NAME

⑦ IF YOU WISH TO CANCEL YOUR PREVIOUS AUTHORIZATION(S), PLEASE COMPLETE AREA BELOW:

I hereby request you to cancel my previous authorization to deduct from my wages or salary the amount \$ \_\_\_\_\_

The last deduction is to be made for the payroll period ending \_\_\_\_\_ 19\_\_\_\_. Any amount to the credit of my account, which is insufficient to purchase a bond of the denomination specified in the previous authorization cancelled herein, shall be:

1. REFUNDED, OR

2. APPLIED TO CREDIT OF ACCOUNT ESTABLISHED IN ACCORDANCE WITH THE AUTHORIZATION ABOVE.

⑧ AUTHORIZATION SIGNATURE DATE

Payroll deduction forms like this one are available in the Employee Relations office.



# Shell shorts

## Employees aid co-worker in need

Judy Blackburn, Customer Services, was pleased to find out how caring her co-workers at Shell really are.

Five days before Christmas, the Blackburn home in Jerseyville was completely gutted by a fire that originated in the fireplace. All their belongings were lost, including all their Christmas gifts.

"People really pitched in and helped us — not only from our office, but from the entire Complex," said Blackburn.

Because of all the support given to Judy and her family, she would like to share a few thoughts with all of us to help us prepare in case we would ever experience a house fire. According to Blackburn, "Everyone should at least be prepared in the following areas: Have a list of household contents as well as photos of each room; make sure insurance coverage is adequate; have escape routes planned in case of a fire and have practice fire drills; and have the fire department's phone number on or near your telephone.

"It sure is a good feeling to have so many friends who really care about you when you really need their help and support. The fire is an experience we wouldn't want to go through again, but, hopefully, we can all learn from our experience and be more prepared in the future."

## 2-for-1 Gift to Your Alma Mater

There aren't many places today where you can get a guaranteed two-for-one return on an investment, but the Shell Companies Foundation, Inc. is one of them.

Employees who wish to support their Alma Mater in 1982 may contribute under Shell's Matching Gifts program, and the company will donate double the employee amount.

The company matches contributions twice a year. The next match comes up April 30th but appropriate forms and contributions should be sent to the institutions employees wish to support by April 1st.

"Each match sets a new record," said Doris O'Connor, Foundation senior vice president. "The results are most gratifying."

Last year, employees, pensioners, and members of the Shell Board contributed more than \$500,000 to colleges, universities, and secondary schools. Matched two-for-one, the contributions totaled more than \$1.5 million.

Contributions may be made by employees who have worked full time for at least one year, retirees and directors. The minimum contribution is \$25, the maximum \$2500, per calendar year.

Matching gift forms are available through the Employee Relations office or by writing Shell Companies Foundation, Two Shell Plaza, P.O. Box 2099, Houston, Texas 77001.

## Classifieds

**Fireplace.** Free standing, black, \$25. Call Jack Kornegay, 465-8223.

**Puppies.** Male and female pup pups, \$125 each, available 2/19. Call Dan Wofford, (618) 877-6038.

**Quilt.** Full size, handmade patchwork quilt, Courthouse Square pattern. Call Jack Kornegay, 465-8223.

**Love seat.** Beige and rust floral design, cushions, high back, excellent condition, \$200. Call Renae Dixon, ext. 2489.

**Console.** Five foot long with AM/FM radio and bar area, \$50. Call Renae Dixon, ext. 2489.

## In remembrance



S. M. Fulkerson



M. L. Hall



O. E. Hanks



J. F. Hayes



J. D. Howorth



R. Kunz



R. H. Legate



E. L. Oldendorph



L. B. Smith



R. O. Sutton

Samuel Martin Fulkerson, 63, died Dec. 6. Mr. Fulkerson was an insulator in Maintenance before his retirement in 1978.

Merill L. Hall, 73, died Jan. 2. Mr. Hall was a Gas shift foreman before his retirement in 1963.

Olen Edward Hanks, 78, died Jan. 15. Mr. Hanks was a pipefitter 1st in Engineering Field before his retirement in 1963.

John Franklin Hayes, 67, died Nov. 26. Mr. Hayes was a pipefitter 1st in Engineering

Field before his retirement in 1967.

John D. Howorth, 77, died Jan. 14. Mr. Howorth was a boilermaker 1st in Engineering Field before his retirement in 1964.

Richard Kunz, 70, died Nov. 26. Mr. Kunz was a yardman in Engineering Field before his retirement in 1973.

Robert Henry Legate, 65, died Dec. 23. Mr. Legate was a special tester in Quality Control before his retirement in 1978.

Edwin Louis Oldendorph, 77, died Jan. 11. Mr. Oldendorph was a tinner in Engineering Field before his retirement in 1968.

Lloyd Bertrum Smith, 73, died Jan. 11. Mr. Smith was an operator 1 in Distilling before his retirement in 1967.

Richard Oglesby Sutton, 74, died Nov. 28. Mr. Sutton was an operator 1 in Alkylation before his retirement in 1972.

## Anniversaries



Fred Bryant  
LOP-Cracking  
40 years



Gene Crouch  
Compounding  
25 years



Jacob Demand  
Maintenance  
30 years



Earl Flatt  
Maintenance  
25 years



Harry Meyer  
Maintenance  
30 years



Bob Moon  
Maintenance  
25 years



Elmer Sepmeyer  
Maintenance  
25 years



Don Smith  
Financial  
25 years



Ed Weichbrodt  
Lubricants  
30 years



Libby Woods  
Emp. Relations  
25 years

## Retirements



Everett Bourland  
Maintenance  
40 years



Marvin Brown  
Compounding  
28 years



Hazelle Campion  
Financial  
26 years



'Whitey' DeLassus  
Maintenance  
42 years



John Guzevich  
Compounding  
26 years



'Hobby' Hobson  
Dispatching  
39 years



Harold Johnson  
Maintenance  
42 years



Leonard Lovejoy  
Compounding  
34 years



Jim Miller  
Maintenance  
30 years



Joe Nicosia  
Maintenance  
37 years



Eldon Pitman  
Quality Assurance  
40 years



Harold Schenk  
LOP-Cracking  
43 years



Ray Sieve  
Maintenance  
33 years



Ferd Weise  
Eng. Services  
36 years



Bill Wallace  
Maintenance  
33 years



Emmett Winkle  
Quality Assurance  
40 years

# SRA all set for 1982

SRA members have been busy lately organizing the annual recruitment drive and setting the schedule of events for 1982.

SRA committee members and the areas they are in charge of are listed below:

Club/Organizations ..... Bob Eagan  
ext. 2524  
Athletic ..... Ludy Hoskins  
ext. 2679  
Social ..... Dave Crockett  
ext. 2261 or 2423  
Fishing ..... Brad Kane  
ext. 2220

Golf ..... Paul Schutz  
ext. 2738  
Softball, Football, Basketball,  
Volleyball and  
Racquetball ..... Mitch Scroggins  
ext. 2679  
Tennis, Co-ed Volleyball,  
Skeet and Trapshooting ..... Ron Miller  
ext. 2340  
Publicity ..... Red Doherty  
ext. 2526  
Membership ..... Ann Robertson  
ext. 2308

## 1982 Calendar of Events

Co-ed Volleyball ..... January-April  
Volleyball ..... February-May  
Basketball Olin Tournament ..... February  
SRA Western Bowling Match ..... March 14  
Fishing Contests ..... March-October  
Spring Dance ..... April 16  
Easter Egg Hunt ..... April 3  
SRA Western Annual Mixed  
Bowling Match ..... April  
Archery ..... April-September  
Six-Flags Day ..... May 15  
Trapshooting ..... May-July  
Skeetshooting ..... May-July  
Swimming Party ..... Mid-Summer  
Softball ..... May-August  
Softball - Women ..... May-August  
Softball Olin Tournament ..... October  
Golf Day ..... June 5

Golf ..... May-August  
Tennis ..... June-October  
Bowling ..... August-May  
Co-ed Volleyball ..... August-October  
Co-ed Volleyball Olin Tournament ..... October  
Bass Tournaments ..... September-October  
Co-ed Bowling ..... September-April  
Football ..... September-October  
Golf Match-Olin-Laclede-Amoco September  
Golf Match-Play  
Tournament ..... September-October  
Basketball ..... October-February  
Racquetball ..... November-February  
Winners Banquet ..... December 1  
Rock & Gem club ..... Meet as scheduled  
Camera Club ..... per meeting notices  
Radio Club ..... on bulletin boards

There's something  
here for  
everyone—what's  
your enjoyment?

Join the SRA!

We offer a wide range of competitive sports and games. Most everyone enjoys a challenge and everyone enjoys a winner. You could be one! For more information on the Shell Recreation Association, call Ann Robertson, ext. 2308.

## Retiree Celebrates 62nd Wedding Anniversary

Alva M. Barnwell retired as a pipefitter from the Wood River Refinery in 1951. He and his wife recently celebrated their 62nd anniversary at their home in Alton. Their youngest child (46) returned from New Hampshire to celebrate the anniversary and help make it a very special occasion.

Mr. Barnwell said he read an article in the *Review* about a retiree who celebrated a golden anniversary. He said, "It was fun to read about this golden anniversary, but I still consider them rookies at marriage." If anyone can top 62 years of marriage, let the *Review* know.

While being interviewed, Mr. Barnwell said he just celebrated his 93rd birthday also. He says he still misses coming to work at Shell each day even after 31 years of retirement.

**REMINDER ...**  
SRA Annual Easter Egg Hunt  
Saturday, April 3  
Kendall Hill Park

11:00 a.m. In case of rain,  
event will be held indoors.

Big prizes.  
Refreshments — coffee and  
donuts.

Remember **Ten-and-Over**  
Barbecue, June 12, 1982.

## SESOP more than funny word

When we first heard of SESOP, it was just a funny sounding word to most of us. However, participants in the Shell Employee Stock Ownership Plan (SESOP) are finding it to be a valuable addition to their benefit program.

The Plan has two parts, one that is based entirely on Company contributions, and a second where the Company contributes and these contributions are matched by employees. In 1981 eligible Shell employees were offered an opportunity, for the third straight year, to participate in the voluntary matching contribution feature. Eighty-five percent chose to participate, compared to 79 percent the first year.

In case you need a refresher course on SESOP, here are the highlights:

### How It Originated

In 1975 Congress passed a law that gives a company the option each year of deducting from the tax it owes to the Internal Revenue Service an amount equal to 1 percent of what the company spent during the year on "qualified" capital investments. These investments include facilities like a new chemical plant, an offshore production platform, or the capital expansion of a refinery.

In 1978 the law was amended to allow companies an additional tax deduction of one-half percent of their qualified capital investment to the extent that employees are willing to match the one-half percent with their own contributions. Shell elected to include this feature as part of SESOP in 1978 and again in 1979.

As it now stands, the law provides for the existence of Employee Stock Ownership Plans through 1983.

### How The Contributions Are Invested

The dollars from the Company's regular and matching contributions and employee contributions must be invested in a special type of plan,

one where Company common stock is purchased at the going market rate and allocated to the accounts of eligible participating employees.

### Eligibility Requirements

To participate in SESOP you must have at least three years service with the Company at a time during the year or be a retiree or former employee who had Shell earnings during the year. Eligible employees are automatically enrolled in the part of the plan that does not require employee matching contributions.

### How You Participate in the Matching Contribution Feature

If you are eligible to participate in the matching contribution feature, about July 1 you will receive a pledge card that must be completed and received by the SESOP Committee by August 15. If you elect to participate, you are encouraged to return your pledge at mid-year and begin to pay on that pledge by payroll deduction in January of the next year. The amount of your basic contribution is determined as follows:

$$\frac{1}{2}\% \text{ Investment Tax Credit} \times \frac{\text{Your Annual Pay}}{\text{Total Annual Pay of All Eligible Members}}$$

The basic contribution of an eligible employee who pledged in July of 1981 was calculated on 1980 annual pay and the first payment was withheld by payroll deduction in January, 1982. If all eligible employees elected to participate, their annual contributions for the 1979 Plan year would be \$68 for each \$10,000 of base pay (up to \$100,000).

### What If Eligible Employees Decline to Participate?

In computing the above figures it was assumed that every eligible employee would elect to contribute. However, some employees did not choose to contribute, which resulted in a portion of the one-half percent

tax credit being unused. This residual amount was allocated on a pro rata basis to those who had pledged to contribute to both the basic and residual portions of the Plan.

For the 1979 Plan year the residual amount equaled about \$9 for each \$10,000 of pay. Nearly 78 percent of eligible employees chose to participate in both the basic and residual amounts for 1979. After all Company and employee contributions are made, these employees will have an increase in their SESOP account of \$293 for each \$10,000 of 1979 pay.

Shell common stock was purchased with the Company's 1979 contribution, at \$45.89 a share. Stock is purchased with employee contributions at least monthly as payroll deductions are made throughout the year. The purchase price is posted on Company bulletin boards each month.

### When Can A SESOP Account be Withdrawn?

The shares of Shell common stock purchased with Company and employee contributions and from dividends paid on stock in employee accounts are available to employees upon retirement or other termination of employment.

These are the basic elements of SESOP. Now, what is it worth to you.

Let's use the example of an employee who has been a member of SESOP since its beginning in 1975, has participated fully through 1978, and has exactly \$10,000 in earnings each year. This employee would have a SESOP account of 41,412 shares of Shell common stock. At \$46.50 a share (March 26, 1981 market value) that amounts to \$1,925.66 for an employee investment of \$103.31. No wonder the word "SESOP" has gained respectability.

# Family working for benefit of others

Carpenter Duane Hamann's 9-year-old son was born missing part of his brain, the part that controls movement and speech. Years of therapy and special education have trained other parts of Scottie's brain to take over for the missing parts. Though it is at first hard for a stranger to understand what the cheerful blond is trying to say, his speech has improved greatly. The movements of his slight body are also now under control. He has progressed to the point that he attends public school in a special education classroom, his development only about four months behind that of a normal child.

Scottie's handicap is something he will have to deal with all his life. It is also something that has made his family acutely aware of the problems facing the handicapped, and has drawn them into service to the community to do what they can to help.

For the past five years, the Hamanns, with help from friends and neighbors, have worked to put on an annual benefit dance. They rent the Firemen and Legion Hall in their home town of Alhambra, line up a volunteer band, sell 480 tickets, buy food and supplies to cook and serve a buffet dinner for the crowd and gather items from local businesses for an auction.

The five benefits have netted close to \$12,000 for charity. For the first four years the proceeds went to buy items needed by a school in East Alton run by the Madison County Association for Retarded Citizens (the MCARC School). This past year the proceeds went to benefit the Diabetes Association.

The size of the undertaking means Hamann's whole family gets involved: his wife, Ruth; daughters, Hope, 15, and Charlotte, 8; and, of course, Scottie.

"For five years this has been our vacation—we really get a bang out of it," said Hamann. "People ask me what the name of the organization is that puts on the dance. I tell them it's 'People Who Care.' We don't have

a president or vice president; it's just people who care."

The idea for the dance sprang from the discovery the MCARC School, which Scottie was attending at the time, was in need of equipment it couldn't afford to buy. MCARC receives state funds from nine area school districts that send students to the school, but that money cannot be used to buy anything new, only to repair what equipment they have.

The Hamann's were amazed to

## IN COMMUNITY SERVICE

discover that the cooks at the MCARC school had to do all the dishes by hand. They began looking around and found a commercial dishwasher they could have for \$1,000, and the idea to have a dance to raise money to pay for it was hit upon.

When word of the dance got around, people from all over the rural Alhambra area started calling to offer their help. Somebody had a recipe for potato salad. Someone else offered to fry all the chicken. A man in charge of a band offered to play for free, and then sold 250 tickets on top of it.

Without being asked, another man went around to stores and businesses in the area and got gift certificates and merchandise to donate to the effort. That was the start of the auction, now a part of the yearly dance.

"We thought if it brings a dollar, that's a dollar. The money was the thing," said Hamann about the beginnings of the auction. To their surprise, the idea caught on like wildfire. The first auction brought \$1,500 to their hands in 45 minutes.

"I have never seen anything like it," said Hamann. "We auctioned everything! People in the crowd began to throw things up on stage and say 'auction it!'"

A tie one woman took off her husband's neck was auctioned five



Duane Hamann is surrounded by his family. Wife, Ruth, holds Scottie, 5, while Dad shares a knee with Charlotte, 8. Hope, 15, hangs onto the family pooch.

times, with each buyer ordering it to be auctioned again. They made \$157.50 on the tie before it was over.

Enough money was raised the first year to buy the dishwasher, with \$500 to spare. The second year, with the auction to bolster the coffers, \$2,500 was raised to buy wheelchairs and metal file cabinets for the school. The third dance raised \$3,500 toward the purchase of a new van, equipped for the handicapped, to transport students to the school. Going 50/50 with the Knights of Columbus of Bethalto/Wood River enabled them to purchase the \$7,000 vehicle.

Money from the fourth dance is in the bank while other sources to share the cost of a second van are found. The Knights are willing to help, but rising costs have necessitated finding a third partner.

Proceeds from the most recent dance went to the Diabetes Association for the work they have done with a diabetic child living nearby, Michele Lentz. (Michele's grandfather, Caroll Lentz, is a truck driver for Shell.) Michele's parents, Henry and Susie Lentz, asked the Hamanns for help organizing a dance to do something in return for the help they have received. The MCARC School had since started having their own benefit dance, so the Hamanns agreed to help. Just over \$1,500 was raised for the Diabetes Association.

Reward for the work the Hamanns do goes beyond the monetary. "I don't think there is one word that can describe the emotion involved. It's more than anyone can explain," said Hamann. "I wish everyone at the dance could stand on the stage and see the faces of the people in the crowd that care so much. It is quite an experience."

**Editor's note:** This article is the beginning of a new series in the *Review* designed to spotlight employees working "In Service" to their communities. Next month we'll feature the employees who donate their time and energies to the Shell Junior Achievement companies in the area.

We need your help finding noteworthy employees to feature in upcoming issues. If you, or someone you work with, is involved in a community service activity that would be of interest to *Review* readers, please let us know by dropping a line to the editor, room 215, Main Office Building. We're wide open to suggestions!



Father and son play with an electronic helicopter game on the living room floor of the Hamann's Alhambra home.



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