



WOOD RIVER REVIEW

WOOD RIVER MANUFACTURING COMPLEX



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'New look' safety calendar features monthly drawings for color TV sets

The 1985 Shell Safety Calendar has a new look. Woody and Clyde safety cartoons have taken the place of poster drawings by children of Complex employees. For the past few years, contests were held in which children drew safety scenes related to yearly themes.

Each month Woody and Clyde are shown in a situation that reinforces the importance of being safe on or off the job, including proper clothing, safe driving, sun protection, carelessness and ladder safety.

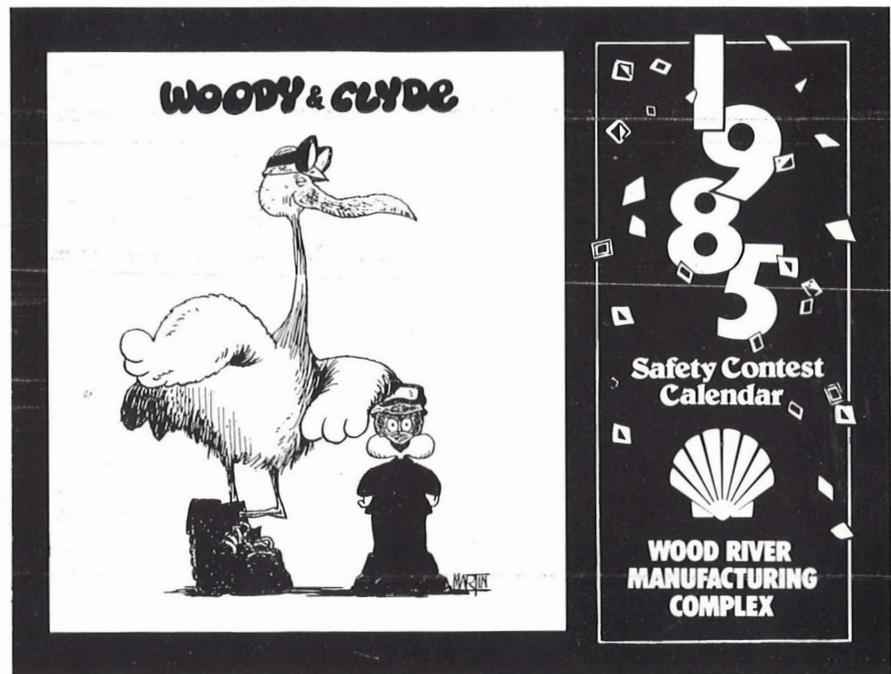
Another new feature of the calendar is a contest for all employees. In the back are tear-off entry forms marked by the months of the year. To enter the monthly drawings for a color television set, the appropriate month's form must be filled out and placed in one of the specially marked boxes at the Main Office reception area, Main and South Gates, OMC, PLW or Sulfur Plant.

Deadline for the drawings is the third Friday of every month. The forms

will be collected and a winner randomly chosen at noon the following Monday in the Cafeteria. Each monthly winner will be contacted and an announcement made on 2500 Line. Employees need not be present

to win.

Complete contest details are listed on the inside cover of the calendar. Employees will be receiving their calendars by home mail in late December.



Workers prepare to attach a large Christmas wreath to the side of the Main Office Building. Once again, the Complex is decked out in Christmas lights, ornaments, trees and other decorations.

Toy SU 2000® Corvette in time for Christmas shoppers

Motorists will have an opportunity to take care of some Christmas shopping at Shell service stations this year.

Toy Corvette automobiles similar to the Corvette used in SU 2000® television commercials and magazine advertisements went on sale at participating stations in late November.

The sleek Corvette model, complete with pop-up headlights, is white polypropylene plastic, 16 inches long, and set off with striking SU 2000 graphics in black, yellow and red. It

comes in an attractive black gift box featuring a large, eye-catching picture of the car, and is expected to retail in the \$4.99-5.99 range.

"We want to close out the year with a good SU 2000 sales promotion, and this seems ideal," says **Ron Benton** of Advertising and Sales Promotion. "It ties in closely with our television and magazine ads, and has high recognition with the dealers, who have responded enthusiastically. About 80 percent of our direct dealers are participating in the promotion."

Shell volunteers donate time, skills for Teen Challenge

If you have a few hours to spare and are willing to work, **Tom Schilling** has a job for you. Schilling, a Shell pipefitter, is spearheading a volunteer effort to construct a building for Teen Challenge of St. Louis, a rehabilitative center in High Ridge, Mo. for men ages 17-30.

Construction of the 3,500 square foot building began in mid-November and completion is planned for February. It will contain a dining room, offices and classrooms for the staff and 12 (eventually 15) residents. Teen Challenge is one of 10 induction centers in the midwest and 90 nationwide. Upon completion of the three-month program many residents transfer to a training center in Cape Girardeau for 10 months.

"My recruiting is really paying off which is good because there is plenty of work to go around," said Schilling, the business manager of Local 555 in Alton. "Several active and retired Complex employees show up every Saturday and others come whenever they have a free day."

Schilling said Shell has made a con-



Working on the Teen Challenge building project are Harry Woods (left) and Tom Schilling. The new facility will contain a dining room, offices and classrooms for the staff and residents. Teen Challenge is a rehabilitative center in High Ridge, Mo.



One of the most reliable Shell volunteers is Larry Fencel, a pipefitter. He said he strongly believes in the value of the Teen Challenge program.

tribution to Teen Challenge to help purchase building materials, furniture and other necessities. A local campaign is under way to raise additional money and encourage more volunteers to assist with the building project.

"Usually it is a real hassle trying to get people to volunteer their time and skills but this is an exception," said **C. R. Kersten**, Teen Challenge executive director. "If it weren't for the Shell people, I wouldn't have a building going up now, I can tell you that much."

The list of Shell volunteers continues to grow, but through Dec. 2 the following people had taken part in the project: **Larry Fencel, Carl Madoux, Steve Eatmon, John Hagemeister and Harry Woods** (retired), pipefitters; **Daune Hamann and Bob Leeson**, carpenters; and **Dave Daniel, Mike Donaldson and Ken Watters**, boilermakers.

Schilling has a personal interest in the progress of Teen Challenge. Two years ago his son, Matthew, was having problems with drugs and alcohol. He had spent time in hospitals and quit the armed services after 10 weeks. According to Schilling, his son was worse off than when he joined the service.

"But now Matthew is fully recovered," said Schilling. "He completed the

induction phase at High Ridge and will graduate next month from the Cape Girardeau center. After that comes college. Teen Challenge enabled him to become a productive person once again."

The overall objective of Teen Challenge is to initiate a total change in values and life style among the young residents. The structured environment includes four hours of classroom studies and four hours of work each day. Sports are conducted twice a week, church twice on Sunday. The rules also include no smoking; no mail, visits or telephone calls the first 30 days; and no radios.

Kersten said Teen Challenge started in St. Louis in 1966 with facilities for boys and girls in the 5200 block of Washington Avenue. Three years ago, the buildings were sold and the organization bought the 12-acre site at High Ridge.

No one is turned down because of inability to pay; the entire Teen Challenge program is free, supported by tax deductible private donations. The budget for the St. Louis center, which graduated 95 people last year, is under \$70,000. The program is fully recognized by the Missouri Board of Mental Health.

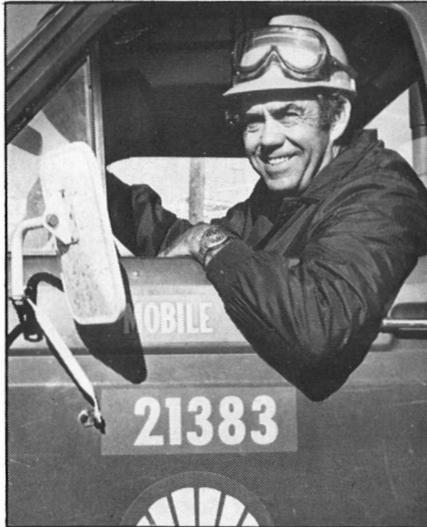
Mussatto: Wilsonville's no nonsense hometown mayor

Eight years ago **Jim Mussatto** decided to do something about the untapped potential of his hometown, Wilsonville, Ill., located 30 miles north of Wood River. Recognizing the town's need for new leadership, he ran for mayor and was elected to a four-year term. In 1980 he was reelected.

"When you are mayor of a small town (pop. 600) you can't evade the issues—you must face them head on," said Mussatto, a Utilities operator. "Everyone knows each other by first name so personal contact and accessibility are a must."

Mussatto's straightforward, no nonsense approach seems to be just what Wilsonville needed. The village has no industry to speak of and most of the residents work in other cities. Consequently, the Wilsonville treasury is limited and "every buck is stretched" for community improvements projects.

Wilsonville residents are a loyal bunch, though, who never fail to rally behind a worthy cause. A few years ago the village was the site of the state's largest illegal toxic waste dump. The village took the case to the state supreme court and won. The last remains of the waste will be removed in 1985, Mussatto said. Residents contributed \$60,000 to pay for legal fees and not one cent was required from the village treasury. The money was



Jim Mussatto

raised through such events as dances and fish fries.

The mayor oversees a village administration of six alderpersons, a clerk (**Deno Filippini**, Lube Operations), treasurer, three part-time police officers, a 26-person volunteer fire department and numerous committees. Mussatto does not put in 20-plus hours a week for the money, \$25 a month, but because he cares about the future of his lifelong residence.

"Everyone should get involved in politics or some part of the govern-

ment, at least for a short while," said Mussatto. "The best way to get things done when dealing with the government is to first find out how it works. Then you can plan a logical, effective strategy for reaching your objectives."

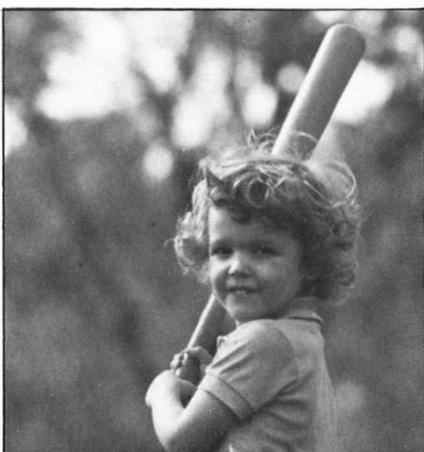
As might be expected in a town where there are few strangers, Mussatto has a great deal of interaction with its citizens, usually over the telephone. Many of the calls have to do with complaints—a barking dog, abandoned vehicles and the like. Mussatto is adept at handling the little problems because he has found they are often the kind that get people the most riled.

"This job is a juggling act, it really is," he said. "Serving as mayor is rewarding but I'm thinking it may be time to step back and let someone else do the juggling . . . I don't know." His term expires in April 1985.

Mussatto describes Wilsonville as "too small to be big and too big to be small." He said when a kid rides a noisy motorcycle across one end of town it can be heard at the other end.

"People want Wilsonville to be what it has always been, a quiet residential community," said Mussatto. "The town has come a long way but there is still progress to be made. I don't think any of the hours I devote to this job are wasted. Over the long haul, they add up to a better place to live."

Picnic held for Cracking group *Photos by Dan McNeill*



Sarah Killam, three-year-old daughter of Karl Killam, is going to hit the next pitch out of the Kendall Hill ballpark.



Enjoying a relaxing moment are Cracking employees Steve Fisher, Dan Perkheiser, John Elmendorf and Dan Cronin. The first annual department picnic was held Oct. 27 in recognition of Cracking's safe and productive performance in 1984.



Balloon magic



Breakdancing



Look out below!

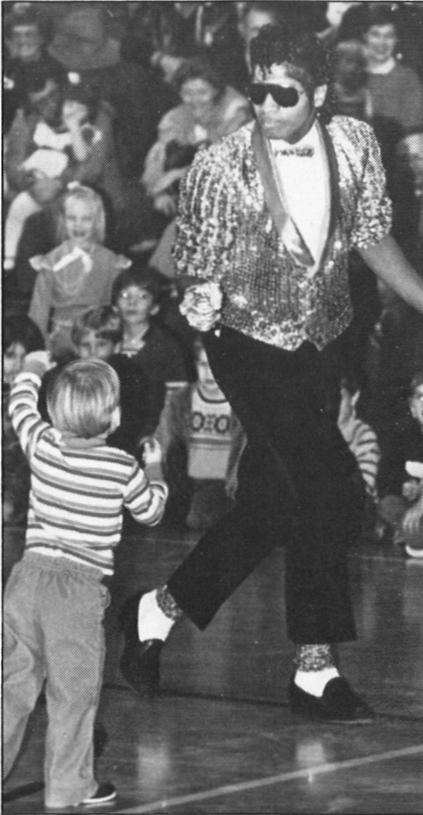


A bear hug

Christmas Party a big hit for kids



Santa's little buddy



Michael Jackson impersonator



Clown attracts a crowd



Audience participation



Acro-pup performs



Wood River Woody (Dennis Campbell) with elf Sue Largen and a young admirer.

Anniversaries



Carl Madoux
Maintenance
35 years



Jack Maher
Aromatics
35 years



Don Bradfisch
EP&S
30 years



Rich Horbelf
Maintenance
30 years



Bill Tester
Cracking
30 years

Retirements



Ed Newell
Maintenance
34 Years

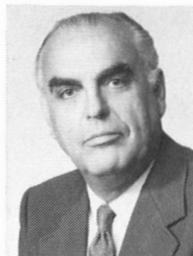


Glen Galeener
Alkylation
33 years

In remembrance



E.E. Liebler



J.W. Thompson



C.E. Dey



P.A. Schlieper



J.C. Knop



H.W. Rose



G.D. Brokaw



J.E. Shourd

Elmer E. Liebler, 81, died Oct. 26. Mr. Liebler was a yardman, Engineering Field, before retiring in 1963 after 20 years of service.

James W. Thompson, 68, died Oct. 31. Mr. Thompson was a supervisor, Engineering Field, before retiring in 1974 after 27 years of service.

Charles E. Dey, 83, died Nov. 6. Mr. Dey was a shift foreman, Distilling, before retiring in 1959 after 29 years of service.

Paul A. Schlieper, 77, died Nov. 13. Mr. Schlieper was a glass blower, Research, before retiring in 1960 after 32 years of service.

John C. Knop, 81, died Nov. 16. Mr. Knop was a carpenter 1st, Engineering Field, before retiring in 1966 after 26 years of service.

Herman W. Rose, 71, died Nov. 24. Mr. Rose was an operator 1, Aromatics, before retiring in 1972 after 29 years of service.

Garol D. Brokaw, 68, died Nov. 25. Mr. Brokaw was a special tester, Laboratory, before retiring in 1968 after 28 years of service.

John E. Shourd, 68, died Nov. 25. Mr. Shourd was a truck driver, Engineering Field, before retiring in 1974 after 32 years of service.

Otto E. Lotter, 79, died Nov. 27. Mr.



O.E. Lotter



V.E. Bunge



R.C. Davis

Lotter was a yardman, Engineering Field, before retiring in 1963 after 20 years of service.

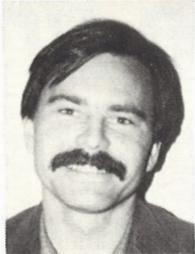
Virgil E. Bunge, 71, died Dec. 1. Mr. Bunge was a boilermaker 1, Engineering Field, before retiring in 1973 after 19 years of service.

Ralph C. Davis, 77, died Dec. 2. Mr. Davis was an operations foreman, Aromatics, before retiring in 1971 after 43 years of service.

New to WRMC



Hank Boss
Machinist



Matt Carroll
Safety & IH



Tim Croxton
Laborer



Art Howell
Financial



John Hurley
MPO



Bill McCauley, Jr.
Financial



Mike Scoggins
Laborer



Richard Sherman
EP&S



Mike Spann
Machinist

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SHELL SHORTS

Hole-In-One

Retiree **George Pickerel** made a hole-in-one while golfing Nov. 14 at the Rainbow Bay Golf Club, Biloxi, Miss. He made his ace on the 133-yard 11th hole using a seven wood club. It was his third hole-in-one.

Fishing Winners

Winners of the overall SRA fishing tournament are **Mike McVey**, first place; **Phil Parks**, second place; and **Dennis Garofoli**, third place. McVey and Parks finished one-two in the latest Kincaid Lake tourney, and **Jim Spaulding** and **Ed Miller** had the honors at Otter Lake.

Camera Club

The SRA Camera Club will meet at 7:30 p.m. on Tuesday, Jan. 1, in the Cafeteria. World traveler **Tonya Tesone** will present a program entitled "African Safari." The print/slide contest theme is "Rural/Countryside."

Classified Ads

For sale: Sears air hockey table, \$50. **Mike Tracy**, ext. 2237.

For Sale: One all-wood garage door, 8' x 7' with hardware, \$50. One aluminum storm door with hardware, \$20. **Karl Harrison**, 656-0924.

For sale: Two radial snow tires, mounted, like new for VW Beetle. **Dave McKinney**, ext. 2168.

WOODY & CLYDE



Safety program to reward injury-free employee groups

A one-year Zero Recordables Program gets under way Jan. 1 that will reward groups of Complex employees who work safely without OSHA injuries from quarter to quarter. As safety performance increases, so do the award values.

OSHA recordables are work-related injury cases which result in time lost from work or require medical treatment—not first aid. Examples are bone fractures, sutures, serious burns and treatment for infections.

Employees have been assembled

into 18 groups which vary in size based upon Wood River's injury experience over the past five years. Each group is identified by a letter of the alphabet and competes for awards on its own, not against other groups.

When a group works one quarter without a recordable injury, every employee in that group receives his or her choice of a Level I award. Employees in a group that works two consecutive injury-free quarters are eligible for a Level II award and so forth through four quarters. Award

brochures will be available to employees in winning groups, and samples of awards will be displayed in the Cafeteria.

If a group member suffers a recordable injury during a quarter, no awards are given to the group. The group starts over at the next quarter and works toward a Level I award. In the event of a job or departmental transfer, the employee stays with his original group—as far as the award program—until the end of the quarter. He then becomes a member of his new group's award level.

Four items are offered for selection in each award level. Level I awards are a ball cap with Shell emblem, a golf shirt with Shell markings on the sleeve, an Aladdin thermos bottle, and a five-foot scarf with knit-in Shell identification.

Level II awards are an indoor/outdoor thermometer, an Ingraham portable light timer, an Abbott four-cup hot pot, and a Bridgeport portable lamp. Level III awards are a Triangle power beam spotlight, a Tote expanding bag, a Robeson five-quart fryer, and a Magnavox mini AM/FM stereo radio. Level IV awards are a Westclox AM/FM digital clock radio, a Black & Decker Dustbuster kit, a Clairol True-to-Light makeup mirror, and a Barco centerfold table.

The Zero Recordables Program allows the Complex to phase out the two-year Safety Recognition Program by the end of February 1985.



Sue Largin sells Bob Lewis a ticket to the SRA Fall Dance held Nov. 2 at the Crystal Ballroom, Staunton, Ill. Observing the transaction is Al Hosto, chairman of the dance committee. Hosto's wife, Marlene, is seated next to Largin.

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