

Income Tax For Men on Military Leave

The following press release from the Bureau of Internal Revenue contains pertinent items of income tax information for men now serving with the Armed Forces or contemplating such service. Perhaps the questions and answers may be of some help to you Shell fellows in there "pitchin'" with Uncle Sam.

Commissioner of Internal Revenue Guy T. Helvering said today that certain questions have arisen with regard to the federal income tax liability for the year 1942 of the personnel of the armed forces of the United States. The questions and answers thereto are as follows:

Question: When may the payment of income tax be postponed by reason of a person being in the armed forces of the United States?

Answer: If such a person is serving in the United States, the collection of the tax (whether the tax falls due prior to or during his period of military service) is deferred without interest for a period up to six months after the termination of his military service if he establishes by a statement of his financial condition filed with the collector of internal revenue that his ability to pay is materially impaired on account of such service. The form of statement may be obtained from the collector.

In the case of a person in the military forces of the United States, who at the time the tax would otherwise be due, is serving on sea duty or outside the United States, the collection of the tax is postponed until the fifteenth day of the third month (approximately 75 days) following the end of the month in which the individual ceases to be in such service outside the United States or ceases to be on sea duty. In such cases it will be unnecessary to establish inability to pay the tax.

Question: Are members of the armed forces serving outside the United States required to file their income tax returns on March 15, 1943?

Answer: The due date for the filing of income tax returns is postponed in the case of any person in the military or naval forces of the United States, who at the time the return would otherwise be due, is serving on sea duty or outside the United States. The term "United States" means the States and the District of Columbia. The time within which a return may be filed in such cases is the fifteenth day of the third month (approximately 75 days) following the end of the month in which the individual ceases to be in such service outside the United States or ceases to be on sea duty.



Question: Is the government's family allowance made to the dependents of the members of the armed forces of the United States exempt from federal income tax?

Answer: The entire amount of the government's family allowance is exempt from tax on the part of the beneficiary. A portion is contributed by the government and part is withheld from the pay of the enlisted man. The portion contributed by the government is considered to be a gift and the amount withheld from the pay of the enlisted man is part of his taxable income.

Question: Is the pay allotted by the personnel of the armed forces to designated beneficiaries taxable to the beneficiaries?

Answer: No. The amount allotted is taxable income to the person making the allotment.

Question: Is any part of the pay received in the year 1942 by the personnel of the armed forces for active

service during the present war exempt from federal income tax?

Answer: Yes. If the person is not a commissioned officer and then only to the following extent—the person must be a member of the military or naval forces of the United States below the grade of commissioned officer on December 31, 1942, in which event he should not include in gross income the first \$250.00 if he were single on such date or the first \$300.00 if married or the head of a family on such date. These exclusions from gross income are in addition to the personal exemption of \$500.00 allowed single persons and \$1,200.00 allowed married persons.

Question: Is the amount paid to the beneficiary of a deceased officer or enlisted man representing six months' pay, known as "gratuity pay," taxable income to the beneficiary?

Answer: No. This amount represents a gift by the United States and need not be included in income.

NOTICE!

Those employees who desire either rides or riders should complete the form below and return it to the Industrial Relations Department in order that our register may be maintained. It will then be possible after this information is compiled for employees to call at the Industrial Relations Office and arrange for transportation. (This applies to monthly paid employees as well as hourly paid employees.)

Name

Badge No.

Department

Shift Worked

Address

Desire ride

Desires riders (Number)

Red Cross War Fund Drive Started March 1

The 1943 Red Cross War Fund Drive to raise money needed to finance the local, national, and international work of the American Red Cross, started Monday, March 1. Lieutenants have been selected in each department of the plant and solicitation of employees is underway. \$126,000.00 is the goal set for Madison County and we are certain that the employees of this refinery will meet their portion of this total. Your contribution, regardless of the amount, will do a lot to help some boy in service. Let's make this drive a success!

Shell Athletic Club Card Party Held February 24

The Shell Athletic Club held a card party in the refinery cafeteria on Wednesday, February 24. There were sixteen tables of pinochle and four tables of bridge. The winners in the pinochle games were Mrs. Carl Davidson, first; "Doc" Cunningham, second; John Webber, third; Ray Schrader, fourth; Mrs. "Doc" Cunningham, fifth; and John Krouse, sixth. Bridge prizes were won by Mrs. Hockinghomer, first; Mrs. Eyrone Tanner, second; Byron Tanner, third; and Mrs. Jack Vasey, fourth.

Following the card games, nominations were made for officers of the club for the coming year. The following were nominated: "Pat" Maguire, Leo Segrest, Tanner Smith, George Bruce, "Doc" Karnes, Joe Brien, Carl Davidson, Oscar Kleinert, Harry Shewmake, Joe Lonzerotte, Ross Hicks, Ray Brown, and Glenn Allen. The election will be held by secret ballot in the refinery cafeteria on March 9. The five candidates who receive the most votes will be elected.

After the meeting, refreshments were served by the cafeteria.

700 ATTEND SERVICE CLUB DINNERS

The Annual Banquet of the Shell Service Club was held in two sessions at the Franklin Masonic Temple in Alton on January 28 and February 4. A delicious turkey dinner with all the trimmings was enjoyed by 700 club members. The Service Club now has a membership of over 1100 employees who have ten or more years service with Shell. One hundred forty-three service awards were made at these meetings. Twelve pensioned members also were present at the meetings.

During the dinner those present were entertained by the Roxana High School Orchestra, including several girl vocalists and baton twirlers. The

(Continued on page 8)

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(1)

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WOOD RIVER OLD TIMERS



COMPLETING 20 YEARS SERVICE—Top Row, left to right, W. C. Waltrip, Cooling Water; E. J. Mehmken, Valve Repair; H. G. Wutzler, Car Department; J. B. Sweeney, Field Machinist. Bottom Row, W. C. Redd, Electric Shop; George Hof, Dispatching; T. R. Hawk, Pipe Shop.

In Memoriam

It is with deep regret that we announce the death of two of our employees.

Mr. Pearl Watkins died suddenly at his home on South Sixth Street, Wood River, Illinois on February 4, 1943. Mr. Watkins was employed by this company on October 1, 1937 as an Asbestos Worker 1st and was employed as same at the time of his death. Mr. Watkins was born August 7, 1892 and is survived by his wife and two children.

Mr. Arthur Grange died January 22, 1943. Mr. Grange was employed by Shell on February 11, 1927 and worked his last day December 31, 1942. He was employed as Engineer Field Janitor at the time of his death. Mr. Grange was born August 19, 1889 and is survived by his wife and two children.

Our deepest sympathy and sincere condolence is extended to the bereaved relatives of each of these employees.

MAIN OFFICE NEWS

By JUDITH DIETIKER

We have it on good authority that Pete Craig of the Yield Department is having trouble remembering where he lives. On two occasions now Pete has almost forgotten just where he should get out on his way home from work. For full particulars, see Pres Wright. Better be careful Pete — you'll be late for dinner some night.

Four of our girls have received engagement rings recently, namely Gladys Herder, Nina Harris, Jennie Ferranto and Florence Krejcl. Best wishes girls.

'Believe It Or Not'

We think we have something here that could stand up to anything Ripley might publish in his wonder column. Twenty years ago this month Everett B. Burris, Main Office Janitor, first came to work for Shell. He worked a few hours until he managed to get a stomach ache (must have been the excitement) and was off work for a couple of days. But, since you can't keep a good man down, he came back and has worked for twenty consecutive years without missing a single day! We've just about decided it's his sunny disposition and willingness to help everyone that keeps him "in the pink of condition." It's really something to brag about, Burt, and you know we're all mighty proud of you.

We are all very proud of two of our girls who recently left for service in the Waves. Helen Kasten and Martha Hite left February 24 to serve Uncle Sam. Good luck girls — we think you're the tops!

It seems that the matrimonial agencies around here have been doing a rushing business lately. Five of our girls have been married within the last two months, namely, Jessie Mae Campbell (O'Donovan), Dorothy Somerlad (Weeks), Mary Boyd (Guth), Ruth Greenwood (Hentz), and Mary Ellen Rowekamp (Brendle). Best wishes girls!

However, Mary Boyd (Guth) really pulled a fast one on us when she announced that she had been married since May 16, 1942. (Isn't she good at keeping secrets?)

We are all sorry to see Pearl Mitchell of our Stenographic Department leave. Pearl is leaving to be married to Orvice Whited in March. Mr. Whited is in service and Pearl is going to live with her husband in Saulte Ste. Marie, Michigan. Congratulations Pearl—we hope you will be very happy.

LUBE COMPOUNDING & SHIPPING DEPT.

By J. O. CLARK.

We take this opportunity to welcome the following young ladies into our midst: Miss Ruth Friedhoff, Miss Alma Johnson, and Miss Geraldine Niebrand.

Harold Hanbaum lost everything but his shirt on the Wood River basketball team. We're afraid he has been counting too much on their past performances.

In a letter received by Hanbaum the other day, Elbert Niebruegge sums up the feelings of the entire Compounding House by saying: "Another time you (Hanbaum and Taylor) ex-experts were wrong. Last week I addressed you boys as experts, but how could I truthfully do that this week?" Nice punching, Elbert!

Have you ever seen the Human Thermometer? Whenever it gets warm in the office, Ray Cain's face turns a vivid crimson. We were fooled the other day, however. Ray was just talking with a girl in the Shipping on the phone.

Pearl Mitchell was honored by the Shell girls at a dinner given at the Lennox Hotel in St. Louis Saturday, February 27. A large number of girls attended and Miss Mitchell was presented with a lovely gift. From all reports—a good time was had by all.

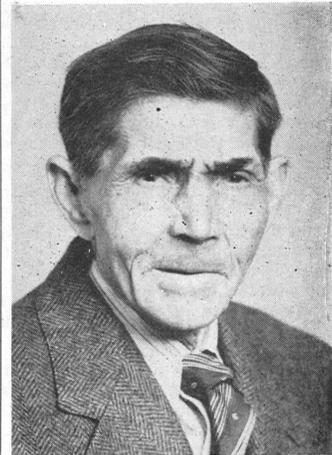
We hear that the men of the Cost Department have been having some of those "friendly" poker parties lately. Are they "friendly" or "cut-throat?" We wonder! But anyway — what better way to spend an evening?

The Personnel Department has made a few changes recently and added to their little group Miss Virginia Huegel who has been transferred to Wood River from New York. We are all glad to have Miss Huegel with us — hope you like it here, Virginia!

If you want a good story, ask Fred Blumberg and Alma Johnson about the Perma II deal!

"Gene" Long is now Assistant Dept. Head, and Oscar Bardelmeier has taken over the Foreman's job. Good luck, fellows!

William Ogden Retires



William Ogden, better known as "Frenchie," has decided after twenty years of service to retire. His retirement became effective February 1, and he informs us that he plans to spend a good deal of time with the cows and chickens at his home on Seminary Road near Alton. "Frenchie" stated that he was going to like it with the exception that he feels he is going to miss his refinery buddies.

SAFETY SHOES RATIONED

Pending further notice from the Office of Price Administration it will be necessary to present a ration stamp or a certificate of necessity obtainable from Local Ration Boards when purchasing safety shoes.

◆ Shots Taken During Shell Service Club Banquets ◆



(1) Retired members attending service Dinner; (2) Mr. Pfister speaking at dinner; (3) Shell Club Officers for 1943; (4) Professional entertainer; (5) Roxana High School Orchestra; (6) Pensioners; (7) First Session Annual Shell Service Club Banquet; (8) Roxana High School Baton Twirlers; (9) View of Speakers' Table; (10) Professional Entertainer; (11) Gcneral view of crowd at dinner.

CATALYTIC PLANTS

Gabby Ingram has been off sick with Rusty-itis the past week.

Cecil Mobley has taken a leave of absence. A party was given for him recently at the Stratford Hotel.

One bright shiny day last week Linder and Ferguson decided it was fine time for fishing. They got everything ready including outboard and fly rods, drove to Piasa Creek to discover a foot of ice. The moral might be: "Better to use a thermometer than a barometer for fishing dates."

We would think that a salesman would have "a lot on the ball" to sell a bald headed man a comb. How about it, Tommy?

Honorable mention to those two that donated one dollar apiece toward the shift treats. Keep up the good work, boys. Ice cream and pie will make almost anyone agreeable.

"Golfers are made, not born." The department prominent three (names not mentioned for various reasons) who have braved the rigors of post and pre-season golf were playing last week while the thermometer was fluttering ever so low. One was heard to remark on the fifth hole, "I believe it is twenty degrees warmer." Yet on the seventh hole remembered something urgent at home to be done, and by the ninth the other two were just too darn cold to care.

We now have a new Technical Assistant, Mr. Schneider.

NOTICE

Any employees who failed to obtain a program at the Army-Navy "E" Presentation ceremonies, may obtain one by calling at the Industrial Relations Office.



Michael Sepo, Seaman 1c, former Eng. Field Yardman now stationed at Miami, Florida.

ROOM FOR RENT

Inquire: L. W. Crull, 801 E. Ferguson Ave., Wood River, Illinois. Furnished sleeping room — day workers preferred.

Three furnished rooms and bath at 203 Elm Street, Roxana, Ill. Adults only—within walking distance of Shell Refinery—contact Mrs. Clarkson, telephone 4-5619.

Two first floor furnished rooms for light housekeeping, hot water heat in house; also available garage. Rental about \$9.50 per week. Apply after 5:00 p. m. Mrs. Laura Schafer, 216 McKinley Avenue, Edwardsville, Ill.



The following employees have been granted leaves of absence since the last issue of the Review:

Name	Department	Name	Department
B. D. Rasar	Topping	P. Ruff	Loading Racks
L. L. Hilyard	Control Lab.	M. E. Bekeske	Control Lab.
L. W. Brakemeyer	Control Lab.	E. Vandalia	Eng. Field
C. M. Schaefer	Eng. Field Clerk	W. Troxel	Compound House
Wm. Bunse	Gas Plants	H. O. Cunningham	Eng. Field
P. Costanzo	Cracking (LP)	E. E. Malter	Gas Plants
W. E. Williams	Topping	W. J. Wojtkiewicz	B & P Houses
J. H. Ashcraft	Gas Plants	Carl Young	Technological
L. Henry	Eng. Field	(Miss) H. B. Kasten	Yield
J. P. Welch	Eng. Field Clerk	(Miss) E. M. Foley	Research Lab.
M. D. Thursby	Mail Carrier	(Miss) Ruth Hite	Shipping

EVER HEAR OF TOM?

GREAT GUY, Thomas Alva Edison! You never think of him as a man who died 12 years ago. It's not because of the many things that he invented. Most of them no longer bear his name. (That's okay with Tom. He didn't care for credit lines.) Tom's still very much alive because he started something that will never stop. He started America tinkering. Forever tinkering with little things. Forever dissatisfied. Forever improving. And that's what makes America great!

TOM'S REMEMBERED MOST for these two things he taught Americans: (1) The greatest inventions start with small ideas, and (2) there are lots of better ways to do a job—any job.

There are lots of Toms—right here in this plant. Lots of guys who are never satisfied with the way their job is being done. Lots of guys who are always alert to little ways of doing their job better, faster. Lots of guys who know that the way to shorten this war and save American lives is to work like Tom!

HOW ABOUT YOU???

STUDY YOUR JOB! So small a change as a bench at a different level, a new arrangement of tools, a slight change in method, a handier, new, simpler tool, an unnecessary motion saved—any little change like these can be the spark that sets off a new assembly method, a change of materials, a new manufacturing method, a new, better product!

THINK UP IDEAS! If they can save a second, save materials, improve quality, they can shorten the war and save American lives! LET'S HAVE 'EM! Think 'em up. Talk 'em up. Turn 'em in to the Suggestion Committee for increasing War Production.

MAIN OFFICE

Second Floor.
By NOSTRADAMUS.

Heretofore, the Main Office Second Floor has been an orphan, slighted by the scribes of both the first and third floors. It is the aim of this column, therefore, to bring recognition to this important cog in the mighty refinery machine.

Since "E" Day, it has been fairly quiet on the Second Floor. The gentle murmur of voices in Priorities, and cigar smoke from Joe Wyman's office are living proof that everything is normal. Even Sergeant Root is giving orders in a subdued bark, and the Technological Department has been deceptively still.

The influence of Joe Coburn, which has already pervaded the ground floor, is making itself felt with everyone calling his neighbor "chum." To our knowledge, however, this practice has not yet spread to the east end of the floor.

For the benefit of those who have been trying to communicate with Dick Davis, we should like to add that he can occasionally be seen slipping silently from shadow to shadow on the second floor. If action is imperative, we would suggest a bear trap, concealed at the entrance of Frank Cutting's office, for quick results. Dick, incidentally, is known as "Grandma," because of his phlegmatic calm during emergencies.

Larry Hall, who has a winning way with facts and figures, is reported willing to act in a consulting capacity for operating departments. Anyone in trouble just "call Hall." Refresher fees in the form of 20 gauge shells will greatly enhance the value of this special service.

It is not generally known that Don Claflin hails originally from Vermont. Don has managed to keep this quiet by pretending to like Wood River weather and voting the Democratic ticket.

As industry is gradually taken over by the fairer sex, the Tech. Dept. members are acquiring haunted, apprehensive expressions. Come, now, fellows, a couple of lady technologists wouldn't be so tough. Look at the Priorities Division!

Shell Girls Entertained at U. S. O. Club



The U. S. O. Club of East Alton entertained the girls from Shell at supper on February 8 at the Club Rooms, 402 St. Louis avenue. Thirty girls were present. Miss Jeannette Stiritz, Club Director, told the girls that USO upon recommendation of government operates several hundred clubs for war plant workers and their families. No membership dues are charged. The Club is equipped with lounge facilities, library, kitchen, game room and powder room. Social parties, dances, handcraft, sewing classes and social clubs may be planned under auspices of USO. A Service Men's, Wives' and Mothers' Club has been organized at the USO. The Shell girls will meet on March 8 to organize a Shell Girls' Club. Supper will be served for a charge of 35 cents. All Shell girls are eligible for membership. Club members will plan their own parties, craft and sewing classes. They will also serve as hostesses for Coast Guard parties and dances at the Service Men's Center in St. Louis.

.. TENPIN TOURNAMENT TALK ..

By SIR SMITTY.

Well, the Fifth Annual Shell Bowling Tournament was held Saturday, February 27, 1943, and again it was a huge success. The tournament started at 10 a. m. that morning and continued full blast until 11:15 p. m. that night.

The remarkable person Winston Churchill has become famous for suddenly appearing in the most unexpected places—in the Mid-Atlantic Ocean, in Moscow, in Casablanca, and now believe it or not—Mr. Winston Churchill popped up in the Shell Bowling Tournament—and as the big money winner too! He won \$13.00 by finishing first in singles and second and third in the doubles. Oh! By the way, this was not the Mr. Winston Churchill, but rather a lad by the same name who works in our Analytical Lab.

As the weary pin boys put their battered pins away for the night, the following final standings were posted on the score board:

	SINGLES.		Grand Total
	Scratch	Handicap	
Winston Churchill	542	144	686
Oscar Kleinert	594	81	675
"Shorty" Dauer	503	158	661
Harry Brown	566	92	658
"Chris" Kregel	511	146	657
"Ham" Hamilton	530	127	657
Walter Kress	508	146	654

	DOUBLES.		Grand Total
	Scratch	Handicap	
Gorman	626	190	1353
Long	537		
Churchill	473	275	1291
Garner	543		
Churchill	506	290	1278
Kress	482		
Anglin	461	219	1274
"Lucky" Riner	594		
R. H. Hord	544	199	1266
R. W. Hotto	523		

"Cy" Gorman and "Gene" Long, doubles champions, finished strong. In the last game they each struck out in the ninth and tenth frames to finish with games of 212 and 200, respectively. And that, gents—is the way championships are won. Gorman was very consistent with games of 205, 209, and 212.

The hottest bowler in the tournament for one game was good "Ole Bud" Wingert with a "rip snortin'" 245.

Last year Champs, "Brute" Stanley, in the singles, and Davidson-Patton in the doubles, couldn't get in high and had to be content as "also rans" this year.

Remember This One?

Mr. Headquarters,
U. S. Army.

Dear Mr. Headquarters:

My husband was induced into the ranks long months ago and I ain't received no pay from since he left. Please send me my elopement as I have a 4 months old baby and he is my only support and I kneed it every day to buy food and keep us enclosed. I am a poor woman and all that I have is at the front.

Both sides of my parents are very old and I cant suspect anything from them as my mother has been in bed 13 years with one doctor and she won't take another. My husband is in charge of a spittoon somewheres. Do I get any more than I am going to get? Please send me a letter and tell me if my husband made application for a wife and child and send me a wife's form to fill out. If I cant hear from you soon I will write to Uncle Sam about you.

Yours truly,

MRS. EUPHRENIA ZANTER.

P. S.—My husband says that he sets in the Y.M.C.A. every night with the piano playing in his uniform. I think you can find him there. If you don't please look in the spittoon.

"How kind of you," said the girl, "to bring these lovely flowers. They are so beautiful and fresh. I believe there is some dew on them yet."

"Yes," stammered the young man in great embarrassment, "but I'm going to pay it off tomorrow."

D AND D PLANT

By E. SCOTT.

Pork chops, on Mr. Walter Zimmerman's table, are a bit scarce since gasoline rationing. Is it because that farm near O'Fallon is so far away?

Mr. Pickering is now bringing a thermos bottle to work. The boys say it is to take coffee home in — not that he brings any coffee in it to work.

Bill King, who was off sick, is again with us. Bill says "you can't keep a good man down."

Mr. Newcomb will be glad to furnish, upon request, a detailed chart on how to farm successfully.

The maid was overjoyed—she had a scholar-ship to Yale.

"I have a pain in my abdomen," said the rookie to the Army doctor. "Young man," replied the medico, officers have abdomens, sergeants have stomachs; YOU have a belly-ache."

OPPORTUNITIES

FOR RENT—Nice sleeping room for one or two gentlemen. 114 West Sixth Street, Roxana.

FOR RENT — Two sleeping rooms. Men preferred. Mrs. Bertha Sanders, 424 Ridge Street, Alton. Phone 2-3254. On Brown and Milton bus line; two blocks from Wood River bus.

FOR RENT—Four room house, furnished. Bath, sun parlor, garage, \$60.00 per month. Mrs. Ethel McGinnis, 2826 Sanford, Alton, Illinois. Phone 2-3637 after 5:30 p. m.

FOR SALE—¾ h.p. 3 phase, ball-bearing motor. Suction fan and hanger included if desired. See A. J. Siemer, Clock No. 104, 2624 Sidney, Alton. Phone 2-1895.

WANTED TO BUY—Late model electric refrigerator (7 ft. box). Call Edwardsville 508.



Herman I. Green, SF-2c, former Eng. Field Pipefitter 1st, who has been in the U. S. Navy since August, 1942.

BARREL HOUSE

By P. C. BALOTTI

We have a new foreman at the Barrel House. More good luck to our former foreman "Al" Noonan who has gone up to the Compound House. Here's hoping Curtis Lashley likes his new office and men. By the way, anybody who has a cold see Curtis Lashley for the remedy. We think it's a "Canadian Club," but you better see Curt for the proof.

Has anybody seen the "Jack Rabbits" around the Compound House? We are wondering at the Barrel House who they are.

We understand some of "Fergie's" chickens are laying twice a day. Wonder what he's feeding them. Wonder if he will give them the much sought after "E."

A certain shop steward here is certainly spending a lot of time at the Compound Office. What are the names of those fair damsels at the office? Would you tell us?



Glen Hachman, Machinist Mate 2c, former Stillman Helper now stationed in Quincy, Mississippi.

A Southerner once dictated a letter in which he rejected an insurance policy because the applicant had a heart murmur. Transcribed by a Northern girl who hadn't learned to decipher the lilting lingo of the land of Margaret Mitchell, the insurance was denied because policy seeker "had a hot mama."

"I know a girl who swallows swords."

"Huh, I know a gal who inhales Camels."

Wood River Old Timers



COMPLETING 20 YEARS SERVICE—Top row, left to right: A. J. Lippoldt, Automotive Dept.; W. S. Schneider, Car Department; O. O. Farthing, Paint Shop; Bottom Row—J. W. Tickner; H. A. Engelman, Lube Department.

LETTERS FROM OUR BOYS IN SERVICE

February 9, 1943.

Shell Oil Co., Inc.,
Wood River Refinery,
Wood River, Illinois.

Gentlemen:

It is with great pleasure and even greater pride that I offer sincere congratulations for your earning and being presented with the Army and Navy "E." That is indeed quite an honor and credit to the entire Refinery, not only to earn that emblem, but to be the first in the field to earn and receive it adds more credit to your fellows. Keep up the good work, it makes us fellows out here feel a lot better to know that we have good sound support at home, and believe me there are times when we need that knowledge. Just keep on passing the ammunition, boys, and we will take care of things and make Democracy a living fact that will never again be seriously threatened.

I haven't a lot of time to write, boys, so each of you consider this a personal letter and drop me a line whenever you can; if not me, then to the boys in the service from your own departments. I know they would like to hear from you. In foreign service, we receive little enough news from home. Two other Shell men are here with me, Martindale and Green, so their address is the same as mine. The Shell Review reaches me fairly regular and is certainly welcome.

Congratulations again, boys, on proving that Shell is the leader, and to use our own slogan, "Can Do and We Did." Sometimes that slogan is hard to live up to but so far we have, so have you, so let's continue and we, that is, you and us, will win this war with the unconditional surrender of the Axis.

Yours truly,

G. M. JAYNES, SF 2/c USNR,

Navy 8095,
c/o Fleet Post Office,
New York, N. Y.

January 19, 1943.

Shell Oil Co.,
Wood River, Ill.

Mr. Lofy:

Thanks a lot to you and the Industrial Relations Office and the Company for all the help and support you have given to my wife and I. As Shell is about the only Company who takes care of their employees in such a manner, I feel very lucky to be connected to such a Company.

My wife is here in Texas with me, and we are both enjoying the beautiful weather.

I am in the Photo Section at present, and I have an opportunity of going on to Photo Tech. School at Denver, Colorado, later on in the spring.

I have received one copy of the Shell Review and I wondered if there was a chance of my getting some of the back issues that I have missed.

Thanks again and good luck to you all.

BOB FULTON.

Pvt. Bob Fulton,
504 S. E. F. T. S.,
Moore Field,
Mission, Texas.

San Marcos, Texas
January 26, 1943

Shell Oil Co.,
Wood River, Ill.
Gentlemen:

I am pleased to enclose herewith Form No. 2 of my Renewal of Family Allowance Book certifying that I have been promoted to the grade of Sergeant effective January 21, 1943. The form is submitted for your record and proper disposition.

I was very pleased to read of the Army-Navy "E" award and commend the Shell organization on the fine work they are doing. It makes me in the Service even more proud to make ourselves known as "Shell men." Keep up the good work as your achievements are bringing Victory nearer and in the meantime "Keepin' 'Em Flying."

Sincerely,
SGT. MELVIN J. HUBACH
1150th Nav. Tng. Sqd.
AAFNS
San Marcos, Texas

Laredo, Texas,
Feb. 7, 1943

Dear Sir:

It has been quite a while since I left the plant and since I last saw you, so it really is high time for me to be writing.

First of all let me say that I miss the plant, the work and all persons connected with it. Working for you and the rest really was swell but all good things must come to an end!

Passed my Aerial Machine Gunnery Course here at the Gunnery School and graduated with a Sergeant's rating on January 16. Also received my Aerial Gunner's wings. Made an average of 95 in academic work and got 182 hits in air firing. Needed only 110 to qualify. After graduating I was called into our Comm. Officers Office and was told that I would be kept here as an instructor. Passed my Instructor's Refresher Course a few days ago and have now had a class of students for a week. They all passed their first big exam Saturday with good grades. Only hope I can graduate the whole class. Like the work fine and am even beginning to like Texas! (If some of the fellows in my barracks would hear me say that, they would probably hang me to the rafters by my thumbs! Especially the fun bags from Illinois. Ha Ha!)

Have heard from Daryl Schaffer a few times and he seems to be getting along quite well in the mechanic school in Miss.

Looks as though I always leave a place at the wrong time! I understand that most of the office work is now being done by the girls. Why couldn't I have been put in 4-F? Ha! Ha!

Miss Hardy, the Construction Clerk, sent me a program of the Army-Navy "E" for Excellence program and also the pictures of it which were in the Shell Review. All the folks at Shell have every reason to be proud of the work they have been doing, are now doing and will keep on doing. We boys who worked there are really proud of them. When you're up in a plane at 14,100 feet like I was the other day holding on to a machine gun and standing up in the cock-pit to get a better shot at your target, you learn

the value of good aviation gasoline. If through some defective manufacture of that gasoline the motor of your plane started to spit and sputter—well, you wouldn't feel so very well would you?

Since early this morning I have heard the roar of motors out on the flying line (which is just across the road from my barracks) and I have been thinking about all the work, worry and sacrifice that the workers in refineries such as Shell have been going through in order to keep those motors running smoothly and efficiently. All of you have a right to be proud of the work you are doing! So keep it up! Without the cooperation of those back home, our job won't be completed!

And now I must close with a wish for good health and good luck to all of you "back home."

Respectfully yours,
SGT. A. E. SITKO

School of Weather Observation
Jan. 27, 1942.

Dear Sir and Fellow Shell Employees:

Just a note to let you know that we—formerly of Shell and now in the Service—appreciate the courtesies you've shown us, that is, the Reader's Digest and the Shell Courtesy Card. It is a pleasant way to keep in contact with the folks at home.

Along with you, we too are proud that Shell was recently the recipient of the first Army-Navy "E" to an oil refinery. Congratulations!

Very truly yours,
s/PVT. FRED E. LIST,
14th Tech Sch. Sqd.
Chanute Field, Illinois.

Cracking Dept.
Dubbs—12.

Co. C. 382nd Inf.
APO No. 96
Camp Adair, Oregon

Dear Sirs:

I received your letter informing me that you had sent a payment to my wife of \$54.92, and am sorry that I haven't got the blanks filled out any sooner, but I had to wait till the Company Commander signed, because he was waiting until the order making me Private First Class came through.

It's a pleasure to work for a company that takes so much interest in their employees. This enables us to be in the Army and not have to worry about financial matters back home.

There are a bunch of fellows here that read your letter and they were surprised to hear that a concern payed their enlisted men a bonus and also took care of the loved ones back home. I read of the Army-Navy reward of the "E" through the "Shell Review." That is also great because it makes us boys in the service trust the industries and their employees to produce the materials which are so vitally important for Victory.

I wonder if you would be so kind as to tell the boys in the CCO that I said "hello" and wish them a lot of luck.

Once again I thank you for everything you did and are doing for me.

Yours truly,
PFC. LLOYD BECHAM.

Orlando, Florida
Feb. 16, 1943

Shell Oil Co.,
Wood River, Illinois

Dear Sirs:

It made me very proud to hear that Wood River Refinery had won the Army and Navy Award. That really gives a fellow a big lift to know that the fellows at home are really in there doing a good job. My heartiest congratulations to you all.

I wish to thank Shell for the gift I received for Christmas and for the help they have given me since I have been in the Service.

I would like to know the amount of money I made in 1942 before I entered the Service, so that I may file my income tax return.

Thanking you for everything in the past, I remain.

Yours very truly,
LEONARD LADENDORFF

Camp Butner, N. C.
Feb. 8, 1943

Mr. Rolla H. Hord
Industrial Relations
Shell Oil Company, Inc.
Wood River, Illinois

Dear Sir:

Your registered letter, containing the Insurance reimbursement came today, and I wish to say many thanks, for this consideration. I feel myself very fortunate in having such thoughtful employers.

I am enjoying my Army training. It is very interesting and much more complicated than the average civilian can picture. The Combat Engineers are the toughest outfit in the Army for in addition to knowing all the tactics of modern warfare, we must know all types of construction, from airports, bridges and roadways to the operation of railways. We have had training in every phase of warfare—machine guns, bayonet, rifle, commando combat, hand grenade, skirmish line and obstacles. This week we had chemical warfare, all the known gases were released for comparison of odors and recognition. We later went thru in our gas masks. This regiment will have two radio operators, and I have been chosen to go to Radio School in preparation for my future duties. For your information a Regiment or Battalion must be able to operate within itself as a complete combat unit if necessary, therefore, the radio operators.

My wife is here now for a brief visit. She brought my Army-Navy "E" Award of which I am very proud. I wore it as a medal on my uniform blouse. In closing I wish, if it were possible, for you to send me a copy of each Shell Review, also the Shell News if available, as I miss these publications. I hope sometime in the future to have some pictures for you. Thanks again for the check, I am

Yours truly,

PRIVATE C. O. JONES

Co. A 52nd Eng. Regt (C)
Camp Butner, N. C.

P. S. I believe I am the first man from the Dispatching Department in the Army at this time.



SHELL CREDIT UNION NEWS

CREDIT UNION HOLDS ANNUAL MEETING.

The eighth annual meeting of the Shell Employees' Credit Union was held Tuesday evening, January 19, in Wood River.

The membership authorized the payment of a 4.8% dividend on share holdings for 1942. Eight members were re-elected to the Board of Directors. They were J. R. Ferguson, F. D. Obermiller, G. C. Farmer, H. E. McCarthy, E. F. White, W. C. Redd, L. B. Booth, and R. T. Brown. C. E. Newcomb was named as a new member of the board. Two members, C. S. Blankenship and C. W. Myers, were re-elected to the Credit Committee. A. Y. Kistner was elected as a new member. W. D. Bost and I. T. Patison are holdover members.

L. H. Rohde was re-elected to the Supervisory Committee. C. E. Hightower was elected as a new member. G. H. Herndon is the holdover member.

At organization meetings following the annual meeting, officers were chosen for the present year. J. R. Ferguson was re-elected President; F. D. Obermiller, Vice President; G. C. Farmer, Treasurer; H. E. McCarthy, Clerk; and G. L. Eggimann, Office Manager, was chosen as Assistant Treasurer.

From the Credit Committee W. D. Bost was named Chairman and C. W. Myers was chosen as Secretary.

The Supervisory Committee named G. H. Herndon as their Chairman. L. H. Rohde was chosen as Secretary of this committee.

Despite the difficult times, your Credit Union is still making splendid progress, as evidenced by the excellent dividend of 4.8% authorized by the membership and the outstanding Operating Report presented by Mr. Farmer, Treasurer, at the annual meeting.

The Credit Union has been operating eight years. It is an employees' organization, managed and supervised by employees elected from and by the membership. All business transactions are handled in an office maintained in the Old First National Bank Building, 2 West Ferguson Avenue, Wood River, Ill.

The Credit Union Office is open from 9 a. m. to 5 p. m. from Monday to Thursday, inclusive, and from 9 a. m. to 5:30 p. m. on every payday (each Friday) for the Hourly Paid Employees, and Monthly Paid Employees as well, should their payday fall on a Friday. The office is also open on Saturday between the hours of 9 a. m. to 12:30 p. m. These hours are maintained strictly for the convenience of ALL EMPLOYEES. Therefore, if you wish to cash your pay checks, make a loan, discuss your financial problems, buy shares, buy war bonds or stamps, or apply for Credit Union membership, do not hesitate to call at the CREDIT UNION OFFICE.

CREDIT UNION PASS BOOKS SHOULD HAVE DIVIDENDS RECORDED THEREIN.

Credit Union members who have not as yet had their dividends posted in their pass books and who had one or more shares to their credit as of December 31, 1942, are urged to immediately bring their pass books to the Credit Union Office to have their dividends posted therein.

ATTEND CREDIT UNION BANQUET

Mr. and Mrs. G. C. Farmer, Mr. and Mrs. Fred Obermiller, Mr. and Mrs. Bill Redd, Mr. and Mrs. Leslie Booth, Mr. and Mrs. Leo Rohde, Mr. and Mrs. Cecil Blankenship, Mr. and Mrs. Adrian Kistner, Mr. and Mrs. Tom Patison, Mr. and Mrs. Walter Myers, Mr. and Mrs. George Eggimann, Mr. and Mrs. Clifton Newcomb, Mr. and Mrs. Ray Brown, Ellzia White, Eugene Hightower and George Graham from the Shell Credit Union attended the Seventh Annual Banquet and Meeting of the Southern Illinois Chapter of the Credit Unions held in East St. Louis at the Broadview Hotel last Saturday evening, February 27.

Approximately 500 Credit Union officers, their wives, and other guests were in attendance. Tom Doig, Assistant Managing Director of the Credit Union National Association, was the guest speaker. He spoke of the important part credit unions were playing in the war effort and that they were considered by the Government as one of the most vital of organizations during these trying times.

Joe DeRamus, Managing Director of the Illinois Credit Union League, was toastmaster.

SAVE MONEY BY BORROWING FROM YOUR CREDIT UNION.

The Credit Union interest rate of 1% per month on unpaid balances is the lowest rate of interest charged by any bank or lending agency anywhere in the United States on the type of loans made by the Credit Union. It is a fair and reasonable rate, and, of course, the services of this organization are available to large numbers of people who could not under any circumstances obtain credit elsewhere except from loan firms or small loan companies who charge the excessive rates of interest of 2 1/2% and 3% on unpaid balances.

DO NOT CASH YOUR WAR BONDS TO PAY YOUR INCOME TAX.

Many Shell employees will need help from the Credit Union to make Income Tax payments. Your taxes will be larger than you think. You should file your Income Tax form early and use your Credit Union savings and loans. You should save systematically in your Credit Union against the 1943 taxes payable in 1944. Whatever adjustment you may have to make, you should by all means keep your War Bonds and buy more War Bonds.

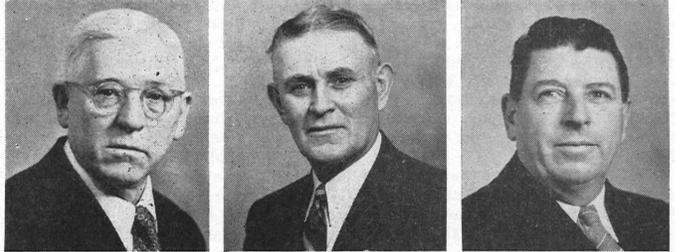
Non-member employees are urged to become members of the Credit Union immediately so as to be able to take advantage of the Credit Union loans, if needed.

THE CREDIT UNION WILL WANT TO HELP YOU WITH YOUR INCOME TAX.

If you need assistance in filling out your income tax blanks, the Credit Union can aid you. If you need money with which to pay your tax, the Credit Union can lend it to you.

Call at your Credit Union Office today in the Old First National Bank Building at Wood River and Ferguson Avenues, Wood River, Ill.

Wood River Old Timers



COMPLETING 20 YEARS SERVICE—Top Row, left to right: J. G. Jones Tool Room Man; Sam Henson, Asst. Labor Foreman; W. K. Bell, Asst. Pipe-fitter Foreman. Bottom Row, Harry Frye, Boiler House; F. W. Schoeneweg, Boiler House.

Shell Bowling Night

R. T. SCHREIER.

I thought I had married a husband,
As I gazed so proudly at my ring,
But I found myself disillusioned,
And marriage, "Just one of those things."
For he spends his time at the alleys.
(It makes me so mad I could fight)
And, though I complain,
It's always in vain,
When it's bowling league that night.
Some women have men who are brutal,
And some have inveterate flirts,
And some have bums who are drunkards,
But they don't know how it hurts
To be left alone at the fireside
On a lonesome, wintry night,
For my hubby's sins
Are knocking down pins
At the alleys on bowling league night.

Now, I am no different from others,
I love to appear at my best.
My mother came over to dinner
(Of course at my own request)
But I wanted him at the table
So things would appear just right,
But the lug stayed away,
Enjoying his play,
At the bowling league that night

Once our company was so entertaining,
They talked of their friends and their cares,
But my husband now butts in with "10 pins"
Fast alleys—and strikes and spares;
Or last week he busted six hundred
Or hit the head pin too light,
His noodle just spins
From toppling pins
At the alleys on bowling league night.

Then came the heart-rending moment,
When Grandmother dear passed away,
The house was a garden of flowers,
In the parlor the dear lady lay,
The visitors proffered condolence,
You could tell they were sorry, all right.
But my grief was no sham—
My man took a lam—

Yes—he bowled in the league that night.

My sister was getting married,
The family was all in a whirl
With parties and teas and showers—
At last, we'd get rid of the girl!
Now the ushers were supposed to practice

So the wedding would be just right,
He said, "Practice is dumb,"
And he went out—the bum—
To the bowling league that night.

And I know when our days are over,
And we depart from this earthly state
And are wafted on wings by the angels

Up to Peter on guard at the gate,
He'll ask, "What league are they rolling
Up here in the starlight so bright?"
And, if they are none,
He'll organize one,
So he can bowl on Wednesday night.



Mr. and Mrs. Anderson T. Heavner. This snap was taken while Mr. Heavner was stationed at Mobile, Alabama.

For Sale—1937 4-door 60 h. p. Ford V-8. Excellent tires, new battery. Jesse Dammann, 146 Second St., Roxana, Ill. Clock No. 3762—D & D Plant.

(Continued from page 1)

orchestra was directed by Mr. Kuhn, Roxana High School Musical Director. All members of the orchestra except two are children of Shell employees.

Following the dinner, the newly elected officers of the club for 1943 were installed. They are H. W. Porter, President; L. B. Booth, Vice-President; J. G. Cuddy, Treasurer; Clinton Pierson, Director, and O. A. Kleinert, Secretary.

Mr. W. B. Stewart of the New York Manufacturing Department, and Mr. Pfister, now in our Technological Department were guests at these meetings. Mr. Pfister gave an interesting talk on his experiences in Europe and the Far East during the invasion by the Nazis and Japs.

Following the business meeting an interesting program of professional entertainment was presented to the members, which was very well received.

Those receiving awards are listed below:

NEW TEN YEAR MEMBERS

J. R. Anderson, Garage; W. H. Blair, Comp. House; L. C. Mendrickson, Garage; J. W. Lamkin, Boiler Hse.; W. W. Lengaseher, Hvy. Oil Tr.; E. B. Miller, Welder; W. Reed, Tinner; C. C. VanCamp, Machinist; F. H. Warner, Cracking Cnt.; R. J. Waterfall, Garage; C. Ailsworth, Pipe Shop; R. R. Allhouse, Topping; G. O. Allen, Machinist; E. Beasley, Rigger; C. E. DePew, Salvage; C. F. Gimmeson, Pipe Shop; C. A. Hay, Pipe Shop; H. L. Lorch, Electrician; G. T. Lovless, Lube Lab.; W. C. Manning, Cracking Cnt.; E. S. Quillen, Topping; A. Rollins, Cracking (LP); T. D. Williams, Machinist; J. L. Coburn, Engineering Office; W. F. Stevens, Engineering Office; R. A. Randels, Fire & Safety; R. J. Greenshields, Research Lab.; E. C. Shaw, Military Service; K. D. Matthews, Dispatching; C. W. Shook, Lube Hvy. Oil Tr.; A. E. Owens, Cracking Cnt.; S. P. Monks, Control Lab.; R. W. Schwaab, Control Lab.; J. W. Anschutz, Compound House; J. J. Fratich, Automotive; E. R. Kahl, Machinist; C. E. Wrest, Pipe Shop; E. D. McCallister, Pipe Shop; L. L. Metz, Labor Dept.; L. J. Bracken, Machinist.

NEW FIFTEEN YEAR MEMBERS

T. W. Bolts, Control Lab.; A. G. Fuchs, Cracking Cnt.; Wm. Levi, Cracking Cnt.; J. W. Madosh, Pipe Shop; C. Summers, Eng. Field.; I. L. Wigger, Painter; L. T. Witter, Lube Filters; R. H. Tucker, Topping; H. Barnett, Carpenter; R. C. Davis, Toluene; G. Hachman, Military Service; J. O. Hammond, Compound House; W. W. Hole, Field Machinist; D. Jenkins, Topping; F. J. McManus, Crk. Cnt.; J. W. Norton, Crk. Cnt.; P. A. Schlieper, Control Lab.; E. Thierry, Comp. House; S. J. Tonsor, Pipe Shop; J. O. Clark, Comp. House; H. A. Smith, Lube Filters; W. H. Coleman, Lube Filters; J. R. Davidson, Boiler House; F. H. Monahan, Rigger; E. Feltman, Craneman; S. R. Sexton, Pipefitter; C. O. Sandbach, Welder; G. H. VonFuchs, Research Lab.; H. V. Kirby, Lt. Oil Tr.; J. H. Olive, Cracking (LP); E. E. Eddington, Machine Shop; J. W. Elledge, Welding Shop; E. Slater, Labor Dept.; B. H. Williams, Carpenter; W. J. Hoppe, Rigger; K. R. Edlund, Research Lab.; H. H. Fletcher, Lube Hvy. Oil, Tr.; C. M. Unger, Eng. Office; C. W. Andrews, Control Lab.; G. M. Rose, Control Lab.; V. H. Recker, Gas Plants; V. J. Mareing, Compound House; M. C. Spitz, Dispatching; H. C. Grammer, Military Service; L. B. Rose, Lt. Oil Tr.; W. H.

Wilson, Cracking Cnt.; H. V. Evans, Cracking Cnt.; L. Wright, Toluene; Mrs. Nellie Jones, Control Lab.; L. H. Wood, Compound House; N. Miller, Compound House; E. D. Parker, Compound House; B. F. Peyton, Compound House; O. Rhodes, Cracking (LP); J. M. McDonald, Cracking Cnt.; R. O. Davis, Cracking Cnt.; J. F. Meyers, Cracking Cnt.; R. Reynolds, Compound House; C. P. Long, Compound House; E. J. Ray, Hvy. Oil Treaters; I. L. Spaulding, Auto (Garage); C. A. Gwin, Carpenter Shop; W. H. Luman, Craneman; W. G. Ott, Machinist; L. S. Drainer, Painter; E. Herron, Pipe Shop.

NEW TWENTY YEAR MEMBERS

F. H. Bangert, Loading Racks; T. P. Bertier, Machine Shop; J. T. Dwyer, Car Dept.; J. C. Emery, Car Dept.; A. H. Eppel, Tinner; E. P. Franke, Machinist; W. F. O'Hair, Pipe Shop; C. W. Sanders, Tool Room; E. B. Burris, Eng. Field Janitor; M. R. Hansell, Car Dept.; H. E. Keene, Tool Room Man; F. O. Lorts, Coke Disposal; N. Mallory, Dispatching; E. E. Whitaker, Compound House; C. F. Honke, Dispatching; S. C. Hayes, Dispatching; W. B. Leonard, Dispatching; W. R. Mitchell, Pipe Shop; M. A. Rogers, Lube Dept. Supt.; C. W. Ryan, Lube Dept. Head; C. E. Picker, Topping; E. W. Collman, Automotive (Garage); Wm. Ogden, Eng. Field; D. L. Harvick, Car Dept.; H. C. Borchers, Car Dept.; S. A. Martin, Fire & Safety; L. E. Engle, Storehouse; H. L. Elder, Topping; W. J. Petri, Cracking (LP); John Ewen, Lube Extraction; H. J. Frye, Boiler House; H. W. Warner, Automotive; R. P. McManus, Eng. Field; J. G. Jones, Eng. Field; S. Henson, Eng. Field; G. F. Hof, Dispatching; E. M. Meehan, Engineering; H. A. Engelman, Lube Dept.

RESEARCH LAB BACKFIRES

The stenographic section's loss was a great gain for the WAVES when Elsie Foley left last week to join the "girls in blue." Here's wishing you all the luck in the world, Elsie, and don't forget to write to us.

Due to war work and personnel going to war, necessary changes were required promoting "Door Knob" Mayfield to first personnel assistant to R. J. Greenshields. This must have been due to his ability to overhaul outboard motors. Nice going, Clarence.

"Major Bowles" Albrecht, on the lookout for musical talent, picked up an orchestra one evening and invited them over for a catfish dinner, but it seems as though they forgot the fish. "We all is ready, if you is, Mister Albrecht."

Violet Cisler, our latest addition to the Steno Department is a lover of music, especially hot music, so get busy you wolves and give the lady a chance even if she seems a little on the bashful side.

With the advent of gasoline rationing throwing out the annual Mileage Marathon, the trend of the tall tales turned to the favorite winter indoor sport of bowling. One story led to another until the only way to stop the Junior "Otto Steins" was to have a bowling match with the strength and "gutter-balls" equally divided. So at the Wood River Alleys on January 23, the pin boys being warned before hand to expect most anything from "gutter balls" to "flying strikes," the matches were run off. After the smoke, noise and clinking of exchange-



Congratulations to the Houston Refinery for winning the Vice President's Safety Trophy—temporarily. We say "temporarily" because we feel confident that you fellows in this Refinery are going to knuckle down and see that your jobs are done safely without injury so that we can win the trophy back by July 1, 1943, and keep it permanently. We already have two legs on the trophy. Let's put the third leg on it this six-month period and capture it for keeps.

In the United States during the year 1942, the total accident toll read 93,000 killed; 9,300,000 injured. The manhours lost were equal to a complete shutdown of the nation's entire shipbuilding and aircraft industries for 54 days—enough time lost to build 22,000 heavy bombers. And remember this was not on our many battlefronts but HERE AT HOME. No wonder "Avoidance of Accidents" has become a national problem.

The following comment was heard from one of our Craftsmen the other day at one of our Major Shutdowns as a supervisor strolled through the heart of the Unit Shutdown minus his "hard-boiled" hat. "He's sure setting a fine example for us. Maybe he thinks he's more 'hard headed' than us," to which his buddy replied, "Naw! Not more hard headed—just more bull headed."

Remember to insist upon a written permit before opening up any closed line, vessel, or equipment. It's your only proof that you've received permission. It's for your own protection. Be sure you have it.

Most of you boys are doing an improved job of working safely recently if our Monthly Accident Report compiled from information received from the Emergency Hospital is any criterion. These monthly reports, which include all our accidents (the great majority of which were foreign bodies in the eye or scratches to the hand) showed improvement during the last five months, as follows: During September 718 injuries were reported; October, 625; November, 517; December, 443; and January, 437. The last two months were just about normal months. Now let's reduce accidents from this point.

Most famous last line after an accident—"I didn't think." Fellows! Make it a habit of yours before you do a job to step back, look the job over, and THINK to yourself, "Is it SAFE to do the job this way?"

Cheer up, Gents! The average accident frequency for all the refineries in the United States last year was approximately twelve disabling injuries per million manhours worked. In the state of Ohio where many important refineries operate, a frequency of sixteen disabling injuries per million manhours was experienced. At our Wood River Refinery the past year our frequency was 4.07 disabling injuries per million manhours worked. Not so bad in comparison with other refineries. Still we had 21 men disabled—just 21 too many. Maybe the truth is that our accident record wasn't so good but rather that the average refineries' accident rate was terrible. We must reduce these painful injuries, so let's do the job the Safe Way.

MAKE IT A HABIT—When you go to a job, before you start to work, check to see where the nearest safety showers, fire blankets, and fire extinguishers are located. Then in an emergency you don't have to waste valuable time looking for them.

Table with 3 columns: Name, Score 1, Score 2. Lists names like McManus, Welch, Hebl, etc. with scores.

Table with 3 columns: Name, Score 1, Score 2. Lists names like Mayfield, Greenshields, etc. with scores.

Some of the boys checked in the charmed circle to take home some of the prize money and in that way some of the sting was taken out of the defeat. Rankin—three prizes. Webb—two prizes. Chandler—one prize. Hall—two prizes. Mayfield—blind bogey. Kregel, Shindewolf, Arbuthnot — most splits.