



Wood River Refinery First To Win Army-Navy "E"

The "V" for Victory Tax

Starting January 1, the new Victory Tax became effective, under which deductions of 5 per cent are to be made from all payments of wages, salaries, disability benefits, and other compensation, exclusive of workmen's compensation in excess of \$24.00 per pay period.

Regardless of the amounts deducted, each employee who earns more than \$624 during 1943 must file a Victory Tax return early in 1944 as a part of his regular Income Tax return. This tax will be deducted from your earnings received here at the refinery. Each person paying the Victory Tax will be allowed a post-war credit or refund from the Federal Government against the tax in the following amounts for each taxable year:

Single person: 25 per cent of the tax, or \$500, whichever is less.

Head of Family or Married Person Living with Wife and no return being filed by the other: 40 per cent of the tax or \$1,000, whichever is less.

Married Persons Living Together and Filing Separate Returns: Each 40 per cent of the tax, or \$500, whichever is less.

Husband and Wife Filing Joint Return: 40 per cent of the tax, or \$1,000, whichever is less.

In addition to the above, an amount equal to 2 per cent of the tax, or \$100, whichever is less, is allowed for each dependent of the tax payer.

Credits which will reduce or absorb the post-war credits may be taken when filing the Victory Tax return for certain expenditures made during the taxable year, including the payment of life insurance premium and purchase of war bonds and other approved Government obligations. The Shell Oil Company is required to furnish each employee a statement of Victory Tax withheld.

A new pay check is being printed so that each employee will receive a statement of his earnings and deductions each pay day. This check will have a stub attached on which the details will be printed. Each employee should retain these stubs as they contain the information necessary for the report to be made with your income tax report in 1944.

Ration Stickers

The plant Transportation Committee has been notified by the OPA that failure of employees to properly display on their automobile the A, B, C ration stickers identifying the class of ration issued, may result in severe penalties. The class C stickers must be displayed in full. Therefore, we earnestly request your observance of the regulations.



The employees proudly displaying the Army-Navy "E" Flag are: R. H. Sanders, Engineering Field; A. J. Gurley, Engineering Field; L. Kesinger, Automotive; R. C. Roberts, Refinery Manager; M. A. Payne, Engineering Field; S. H. Magill, Lube Department; Percy Lauck, Topping Department; F. R. Gibson, Cracking, and R. L. Turner, Engineering Field.

EMPLOYEES TO RECEIVE WALLETS

We have recently learned that each Wood River employee who was in the service of the company on December 26, 1942, (the day we won the Army-Navy "E" award), will be presented by the company with a leather wallet designed to hold their War Bonds. Each wallet will have the employee's name engraved on it. These wallets are now being made up; however, this will take considerable time and they will probably not be delivered for several weeks yet. Let's all have bonds enough on hand to fill these wallets when they arrive.

Army-Navy "E" Award

WE ARE ALL EQUALLY PROUD of our being awarded the Army-Navy "E" flag for "fine achievement in the production of war equipment." The honor of this award should be felt by every one of us, and as we proudly fly the "E" flag along with Old Glory it should serve as an inspiration to all of us to intensify our efforts in the "battle of production" so that vital war materials will continue to flow to our armed forces in ever increasing quantities and bring nearer the day of complete victory.

To each and every one who assisted in making our presentation ceremonies one to be long remembered, I want to extend my sincere appreciation.

The first Army-Navy "E" to be won by an oil refinery was presented to the men and women of the Wood River Refinery at exercises held at the plant at 3:00 P. M., on January 15 before approximately 2500 Shell employees and their families. Mr. Thomas N. Dysart, President of the St. Louis Chamber of Commerce, officiated as Master of Ceremonies. Mrs. James H. Doolittle, wife of Major General James Doolittle, commanding Air Forces in North Africa and a Shell employee on leave, was one of the principal speakers. Colonel Merle H. Davis, District Chief of the St. Louis Ordnance District, who made the presentation of the award, said that the workers of the Wood River Refinery had contributed to all three of the great categories of tools with which we fight the enemy—ships, army and navy aircraft, and army and navy ordnance.

First to Supply 100 Octane Gas.

"Special marine lubricants developed here have been of important use in the Navy's operation of ships," Col. Davis said. "The Shell Company was first to supply Army and Navy aircraft with 100 octane gasoline, and the toluene from this plant just goes across the river to the TNT plant operated by Army Ordnance to make TNT used by both the Army and the Navy. These three may be considered direct contributions from this refinery to the fighting forces.

"These items, of course, are superimposed on your industrial lubricating oils and fuels for both industrial plants and military and commercial vehicles. The whole integrated refinery is a part of the colossus that is now America's chemical industry. Employees and management have made a huge joint contribution, and in comment upon your employees, I lay special stress on the devotion and hard work of your chemists and development engineers. Any chemical industry has to rest for its foundation upon its research organization."

Military Policy Praised.

Col. Davis mentioned the policy of the company, under which, when a Shell worker goes into the Army or Navy, his dependents receive 50 per cent of his regular salary at Shell Oil while he is in active service.

"This policy," he said, "doubtless accounts in some measure for the relatively huge number of the employees of this company now in the armed services, for men could go with additional assurance of the safe guarding of their families.

"The Army-Navy 'E' has been awarded to only about 1 per cent of the industrial plants in the country doing war work," Col. Davis said. Mr. Roberts, accepted the award on behalf of the workers.

(Continued on page eight)

SHELL REVIEW STAFF

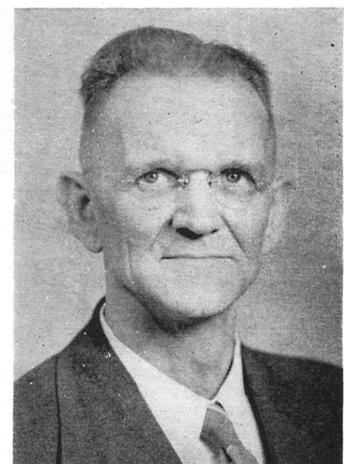
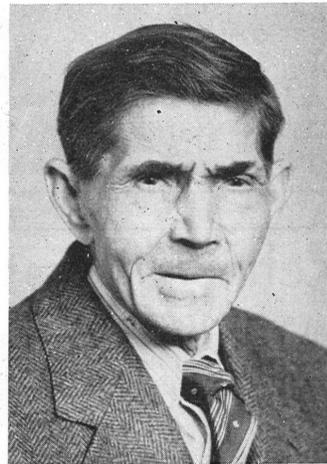
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 Topping.....E. S. Quillen
 Light Oil Agts.....S. Kennedy
 Slop Recovery.....A. E. Martin
 Main Oil.....C. O. Jones
 Loading Racks.....S. Bernes
 Coke Yard.....L. Cranmer
 Car Dept.....L. A. Brown
 Comp. Hse.....J. O. Clark
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 Lub. Filters.....B. L. Tanner
 Lub. D. & D.....E. Scott
 Lub. Extraction.....H. D. Carter
 Boiler Houses.....L. A. Kramer
 Pipe Shop.....J. R. Roberts
 Safety.....A. T. Smith

WOOD RIVER OLD TIMERS



Completing twenty years' service with Shell: Left to right: D. L. Harvick, Car Department; Wm. Ogden, Engineering Field Yardman; John Ewen, Lube Extraction.

Do You Contribute?

Every production worker who is absent from his or her job is contributing to the war effort of Hitler and Tojo. It is just as true for the employee in the oil industry as for the craftsman in a plane factory manufacturing Flying Fortresses. Now what are we contributing to the war effort:

Our aviation gasolines and lubricants are keeping planes flying over Europe, the Solomons, and North Africa, fuel oils are used at steel mills and tank factories, propane is employed at armament plants for heat treatment and cutting, toluene is turned into TNT for bombs and shells, motor gasoline is supplied for army trucks and aviation gasoline is propelling tanks on all fronts. It is essential that these and other related products be made in the maximum quantities and shipped from this refinery as scheduled. The demand is becoming greater day by day as our war effort increases.

Since we do not in most cases actually handle or even see our products or the raw materials used in their preparation, we may lose sight of the fact that our presence is necessary to maintain maximum output of these essential materials. Your absence from work may be just as damaging as in the case of the absent worker in a plane factory or ammunition plant. The life of your boy or your neighbor's boy in the armed forces may thereby be endangered.

Let's examine some effects resulting from your absence from the job. Our construction forces are striving to complete extensive plant additions being installed for the sole purpose of increasing our production of strategic materials. The absence of only one welder, rigger, or laborer will de-

lay the completion of these new plants and that means the loss of precious war products. Even a one day delay in completion means thousands of barrels of aviation gasoline which will not be available for our fighting men. An operator fails to show up for his shift and a double is worked. The man working the double cannot be as alert as his relief and his unit may not be "on the line" to yield maximum results. In the shipping departments, your absence may mean the failure of a car of aviation lubricant or gasoline to clear as scheduled with a resulting delay in the loading and sailing of ship to the fighting fronts. Each one of us constitutes a small cog in a complicated huge war machine which is essential for an Allied Victory and each of us must stay on the job to keep that machine running smoothly.

Don't contribute to the enemies' war effort. **KEEP FIT—STAY ON THE JOB!**

Warehouse News

With the old year gone and the new year here, the status of some of the warehouse and material yard employees has changed.

Lee Wilson is reported married. He too, believes that two can live cheaper than one. That being the case, we of the material yard and warehouse will expect those cigars and things.

Rose Bibian too, is following the path completed by our own Lee by announcing her engagement to Master Sergeant S. Kelikan.

Arthur Lemon, our receiving floor foreman, had a birthday on New Years. While he didn't announce it, it's a fact and just past forty, too.

It is rumored that John Grossheim "hid" the last issue of the Shell Review for fear his wife would read about his ambition in becoming the "Love-Lorn Advisor."

Overheard from a phone conversation with Cappie referring to a picture Rose lost in the Watchman's office, "Will you go out and pick it up and see if it is there!"

Skeets is dreading the day when he will have to go shift work because of Boverie who worked the shift for years and the flat back shape he developed before coming on days.

On a recent job by the DeWerff and Vander enterprises—Vander who believes in personal safety first, was really put to the test when a big buck sheep blocked his way. Vander carried a big club as his guard for the rest of that day. Vander still doesn't understand why they let such a mean thing like that live.

Those little things that he doesn't tell his wife, had Bruning worried one night. It was because of a lady friend of theirs calling on the phone, his wife answering, and the friend wanting to talk to Kenny. Did you feel a bit embarrassed answering her questions with the wife listening to your side of the conversation? Next time, find out who it is before you begin your conversation. For the curious and others interested, the cute little red head in the office is Mrs. Evelyn Roley.

This to you Al—why didn't you come out to the warehouse on your recent visit, we would like to listen to your tall stories.



Pfc. F. W. Christian, former Pipe-fitter Helper, now stationed at Camp Livingston, Louisiana.

NOTICE!

There will be a shift workers' bus starting February 1 from Alton via State Street, Washington Avenue and Milton Road. Bus will operate on all three shifts. Interested parties may contact Mr. H. W. Hamilton at the Garage or may call 3-6774.

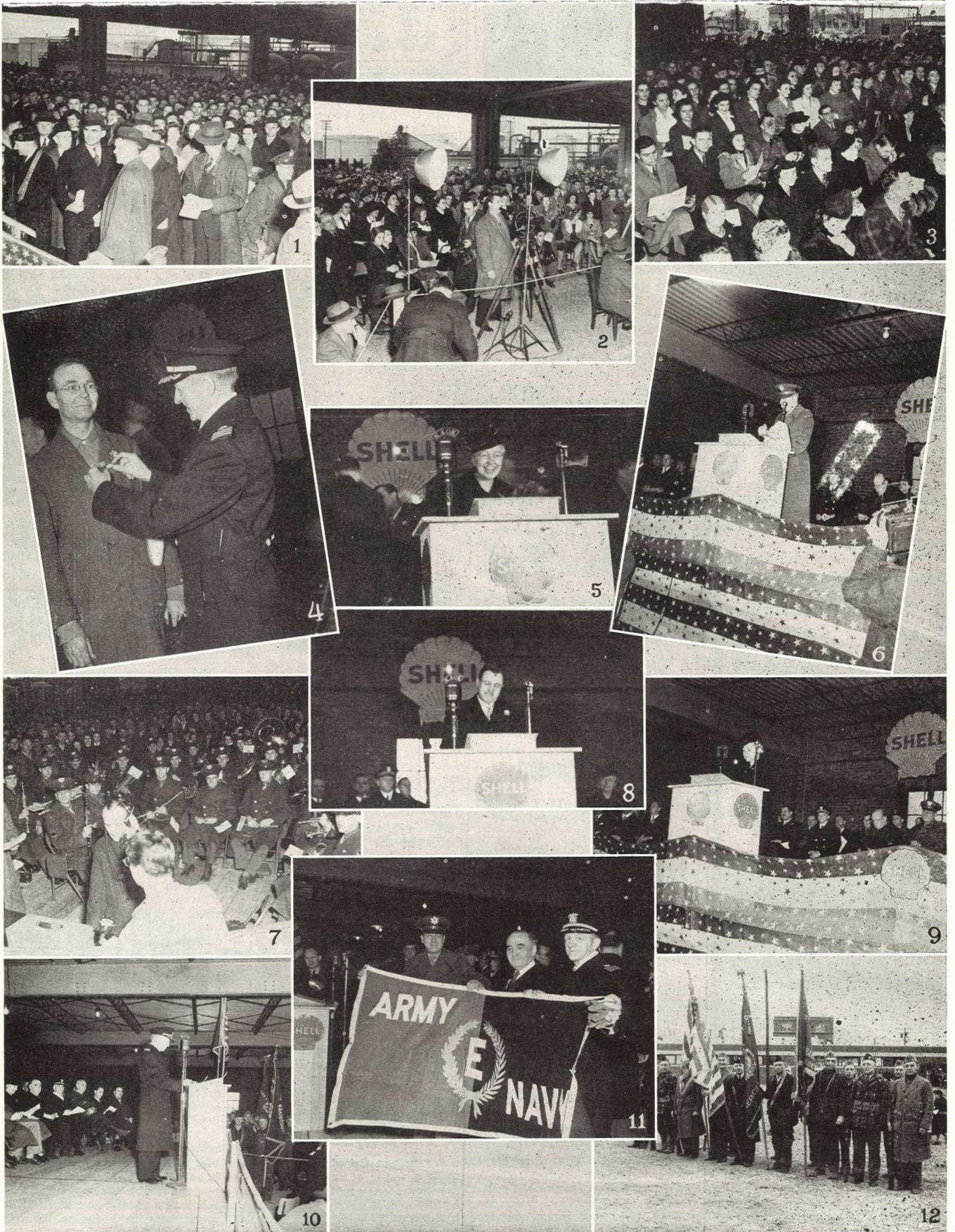
PICTURES ON OPPOSITE PAGE

1. Shot of crowd north of platform.
2. Crowd in front of platform, including amateur photographers.
3. Employees and guests on south side of platform.
4. Lieut. Commander Veatch, Commander 6th Naval Reserve Area, pinning the "E" Award on R. H. Sanders, refinery employee who accepted for all employees.
5. Mrs. James H. Doolittle, one of the principal speakers.
6. Colonel Merle H. Davis, of the St. Louis Ordnance District, addressing the employees.
7. The Scott Field Army Band, who furnished the music.
8. President Fraser, during his address to employees.
9. Further evidence of Major General Doolittle's good judgment.
10. Commander Veatch.
11. That genial man in the center our own Mr. Roberts, shown with Colonel Davis and Commander Veatch.
12. The Color Guard, members of Wood River V. F. W. and American Legion Post.

Opportunity

FOR RENT—Four room apartment, unfurnished. Heat, light, gas, water and bath furnished. Phone 2-3334, Adams Printing Co., 510 E. Eleventh, Alton, Ill.

.-. Shots Taken During Army-Navy "E" Award Ceremonies .-.





At the Industrial Relations Christmas party are: Left to right: Dr. Eaker (under the hat), C. O. Fones, R. W. Hotto, June Wegman, H. Deem, Alma Deal Thorpe, O. A. Kleibert, R. P. Guyot, E. P. Lawliss, R. W. Brown, Ruth Wilson, R. C. Roberts, Jane Thatcher, Wes Myers and R. H. Ford.

Industrial Relations Christmas Party

The Industrial Relations Department held their annual Christmas party in their office Thursday afternoon, December 24. Gifts were exchanged by the employees in the office after which turkey sandwiches and coffee were served. Oh, yes, don't forget to notice the attractively decorated Christmas tree (thanks to Jack Guyot's aptitude for interior decorating.) Ray Brown, Oscar Kleinert and Harvey Deem are still scrapping over an attractive telephone which Oscar received as a gift.

In Memoriam

It is with deep regret that we announce the death of the three employees who lost their lives as a result of the Topping No. 3 fire on December 17.

John P. Dunphy entered the service of Shell Oil Company on November 3, 1922 and was classified as an Engineering Field Pipefitter No. 1. He is survived by his wife, Mrs. Ruth Dunphy, and six children.

Allen C. McVey first entered the service of the company on December 1, 1927. He had worked nearly continuously since that time and was an Engineering Field Pipefitter No. 1 at the time of his death. He is survived by his wife, Mrs. Jennie McVey and five children.

Elmer D. Bagent entered the service of Shell on March 25, 1935 and was an Engineering Field Pipefitter Helper at the time of his death. He leaves his wife, Mrs. Ursula Bagent and four children.

Our deepest sympathy and sincere condolence is extended to the bereaved relatives of each of these employees.

What's Your Suggestion?

The Production Drive Committee on suggestions has been meeting regularly to consider suggestions turned in by refinery employees. We have recently had some good suggestions which are meritorious and have now been put to use.

Mr. B. P. Staats, Field Machinist, suggested that we re-use instrument charts by providing different colored inks. His suggestion was favorably reported on and has now been put to use in operating departments.

Mr. W. J. Hoppe, of the Rigging Department, offered a suggestion on saving rope and manpower by making small portable hoists. These hoist frames have now been put to use by the Engineering Field as a result of his suggestion.

Mr. J. V. VanHorn, of the Cracking Department, suggested that we recrimp gaskets in order that they might be reused. The suggestion has been followed up, and a machine is being completed to recrimp these gaskets which will in all probability offer a considerable saving in gasket expense.

Everyone is urged to place any suggestion which he feels might even possibly be of benefit to our part in the war effort in the red, white and blue boxes which have been placed around the refinery for that purpose. All suggestions will be considered and acknowledgement given as soon as possible by the Suggestion Committee.

Just A Thought

Here's a story that I feel I must tell It's the life of the folks who work at Shell

True no bugle goes off at the break of day

But the alarm clock's jangle is no roundelay

A breakfast of ersatz, the bacon's no more

It strengthens the boys far off in Timor

A ride to the Plant if your ration came through

Quite a long hike if it didn't—that's true

Several pulls at the pipe if you're a pipefitter

Several kicks in the pants if you're a desk sitter

A glance at the news when you go home at night

A knowledge that you are helping them fight

A firm conviction that when it's all done

You'll know that you've helped a brother or son

To kick Hell out of Hitler—that Son-of-a-gun.



The following is a list of employees who have left since December 15th to join the Armed Forces:

Name	Department	Date
E. L. Ritchie	Eng. Field	Dec. 15, 1942
C. O. Jones	Dispatching	Nov. 24, 1942
M. Swaringer	Garage	Dec. 16, 1942
O. Lindquist	Engineering Field	Dec. 15, 1942
F. G. Adams	Cracking Cleanout	Dec. 17, 1942
W. F. Cook	Cracking (LP)	Dec. 17, 1942
W. Edwards	Cracking Cleanout	Dec. 18, 1942
M. R. Lewis	Trt. Heavy Oil	Dec. 19, 1942
L. A. Smorada	Eng. Field	Dec. 16, 1942
W. Hillen	Compound House	Dec. 30, 1942
M. F. Walsh	Control Lab.	Dec. 24, 1942
W. Winterfield	Cooling Water	Dec. 22, 1942
J. Honchak	Catalytic Plants	Dec. 15, 1942
R. Fleming	Cracking (LP)	Dec. 29, 1942
G. W. Myers	Eng. Field	Dec. 19, 1942
J. H. Cherry	B. & P. Houses	Dec. 24, 1942
R. L. Hunter	Garage	Dec. 31, 1942
H. W. Lovell	Eng. Field	Dec. 31, 1942
George Voght	Compound House	Dec. 31, 1942
Harry Keller	Control Lab.	Dec. 31, 1942
H. E. Retzer	Loading Racks	Jan. 4, 1943
W. H. Egelhoff	Eng. Field	Jan. 7, 1943
W. H. Abbott	Eng. Field	Jan. 4, 1943
D. M. Logan	Lube Extraction	Jan. 11, 1943
J. A. Wagner	Compound House	Jan. 11, 1943
C. W. Critchfield	Car Dept.	Jan. 14, 1943
L. E. Fischer	Topping	Jan. 9, 1943
T. M. Otwirk	Topping	Jan. 13, 1943
Wm. Flowers	Eng. Field	Jan. 14, 1943
P. P. Plovianich	Ind. Eng.	Jan. 15, 1943

Engineering News

New thoughts, new ideas, new accomplishments with only one purpose, "Win this war."

Red "Skelton" Ozier was heard to quip at Joe Coburn, "why don't you give ALL your blood to the Red Cross."

New faces, new figures and what I mean they really are figures. Bill Seymour says he wants to live long enough to see these "quail" knocking coke.

Al Meyers has a nice personality, but when he gets his picture in the "colored" columns then he must have other nice qualities.

We see Mark Lambert is receiving mail addressed "Mink Lambert". Well, we all think the name appropriate.

We wonder if Ralph Wandling is enjoying his Christmas Box mailed from Wood River?

Claud Loper found himself and others in a very peculiar situation while inspecting the new Ladies' Rest Room.

Twenty years without a hat and then McCormick comes out with a new corduroy top piece. We think he stole it from his wife. What became of the feather?

Mike Sheerer had some trouble over "New Years", he thinks his Vitamins backed up, or something.

There are two kinds of "jam"—the table variety and the Company Bus.

Catalytic Units

A year ago, Crippin and Hammann made a wager of one dollar that his new-born son would be the heavier by the end of 1942. Ham won by a quarter of a pound, but Crip maintains that two wet diapers made the

difference. Due credit of course must be given to decisions made by Sonny Moran's Dept. official baby judge.

John Timorhinks Honchak has left for the Army Air Corps. John passed his entrance exam last June. He received notice to report while on vacation two weeks ago.

Did you ever hear of anyone getting tight and losing their false teeth? I believe I'd make a New Year's resolution too, Bud.

Just as we predicted—Warren shot rabbits over his bird dog.

Flash! Watch your bets, boys, while Woof possesses a hypnotic eye and McMeen an Ouija board. Odds are against you.

Grammar doesn't seem to comprehend which is his biggest worry—the Army or income tax.

Women in past history have been great inspirations in the lives of the great. Wonder if their attendance would help some of our bowlers' averages?

Doc Bush was seen dressed in his familiar white overalls in East St. Louis lately. What will your next invention be?

Alky, Operator Paul Hofmeier, on observing new wooden oil barrels, remarked: "How do they fill those things when there's no hole in the barrel?" Colborn remarked that they probably stacked the oil up and then built the barrel around it. Hofmeier, determined to disprove this theory, decided to inspect the mysterious barrel more closely. After several minutes of thorough research, Paul finally solved the problem—the bung hole was hidden by the rag covering the plug. The reddish hue of Paul's face might have been due to the recent raw winds, but we doubt it.

Main Office News

By diligently rushing to the scene, your ever present correspondent was able to bring you the following news scoop direct by eye-witness account:

Imagine, if you can, the horror of being locked inside your office alone high upon the second floor of the Main Office with no means of escape or rescue! Such is the hair-raising experience just endured by none other than Mr. Mullemeister, whose only contact with the outside world was by yelling through solid plate glass walls and doors.

The facts of the case being that the door lock was locked and jammed, with hinges on inside, no inside windows and Mr. Mullemeister with no tools to effect an escape. While the rescue platoon, headed by P. C. Wright (with the entire second floor as breathless spectators) worked feverishly but vainly at the lock, others were preparing a jump net far below the outside windows in case he resorted to leap. After several desperate attempts, one small screw driver and one small pair of pliers were passed to Mr. Mullemeister underneath the door. While the spectators shouted encouragement to him, "Mully" worked desperately at the hinges, but alas, all to no avail! As the rescue squad knew that time was getting short, it was decided to make an attempt to pass a large hammer to him by means of a long 10-ft. pole from the adjoining Technological Dept. This was resorted to as a final effort since previously it had been feared that given a hammer, "Mully" would effect an escape amid a shower of glass.

However, by remaining calm and encouraged by advice from the far side of the door, he finally worked the pins out of the hinges and a few minutes later was grimly shaking hands with Mr. Pfister and others who were welcoming him back to the outside world.

Are Shell men "soft" or are the days of chivalry really gone?

As a demonstration of the true Christmas spirit may I suggest that all those who are using more than one Shell cushion share the "wealth" with the girls who are doing their part to keep things going for the men at the fighting front. A leader of our country once made famous the words "A chicken in every pot";—wouldn't it be grand if we were able to say at Shell "A cushion in every chair"?



Pvt. Orian W. Green, former Cracking Department employee, now stationed at Camp Luna, Las Vegas, New Mexico.

To the Men and Women
of the Wood River Refinery
Shell Oil Company, Incorporated
Wood River, Illinois

This is to inform you that the Army and Navy are conferring upon you the Army-Navy Production Award for your fine achievement in the production of war equipment.

This award consists of a flag to be flown above your plant, and a lapel pin, significant of major contribution to victory, for every individual in your plant.

The high and practical patriotism of you men and women of the Wood River Refinery is inspiring. Your record will be difficult to surpass, yet the Army and Navy have every confidence that it was made only to be broken.

Sincerely yours,

Robert P. Patterson
Under Secretary of War

Relating to the Scrap Drive

The following is an extract from a letter received from the War Production Board under date of January 9, 1943:

Industrial Salvage Branch
Conservation Division
226 W. Jackson Blvd.

Mr. F. G. Hawk
Shell Oil Company
Wood River, Illinois.

My Dear Mr. Hawk:

As we step out of 1942 and into 1943, I want to thank you and your organization for the patriotic assistance you have given in getting enough iron and steel scrap to the mills in this district to keep them operating at top capacity.

When I came with the War Production Board last August, I promised to stay until there was enough scrap at the mills so that we would be sure of getting through the winter without any furnaces shutting down.

Last August, I found steel furnaces shutting down due to lack of scrap. Today, there is enough scrap inventory to assure us that every steel mill in this district should continue to operate at capacity throughout 1943, provided the industries in this district continue to give the same kind of assistance that they gave the last few months.

Very truly yours,
HARVEY T. HILL,
Regional Chief.

All employees are urged to continue their vigilance to conserve vital materials in every way possible.

Not the Safety Man - - But You

Written By — Tanner Smith.

I'll bet that you get sorta tired
Of hearing us preach Safety
It's don't do this and don't do that
Until you're nearly crazy.

December 26, 1942



Pvt. Robt. H. Fulton, former Pump-er at Lube Vacuum, now stationed at Moore Field, Mission, Texas.

And said get in and do the job
To Hell with Safety Standards.
If you were given risky jobs
With no protection furnished
And told, regardless of the risk
To stay until you'd finished.
If utter disregard for life
Were practiced by this Plant
You'd have a right to gripe a bit
Or even rave and rant.
But when your Management insists
When you've a job to do
You do that job the Safest way
With least of risk to you.
And though the job takes twice as
long
And costs Shell twice as much,
They still insist you do it safe
And not a hazard touch.
When each year Shell spends piles of
dough
To guard machinery
And furnish all your Safety togs
And give it all cost free
When all these things are done for
you
To save you grief and pain
The least that you can do yourself
Is work both safe and sane.
Don't take a chance; don't risk your
health
Don't unsafe labor do
For in the end someone gets hurt
Not Shell—not me—but YOU.



Vincent R. Muentnich, former Engi-neering Field Pipefitter Helper, now stationed in Bremerton, Wash-ington.

'Don't chip without your goggles on
Don't climb that shakey ladder
Don't dangle ten feet in the air
And try to sledge and hammer.'

"Don't open up that acid line
Unless your face is guarded
Don't work without your "hardboiled"
hat

Lest your scalp be neatly parted."
"Don't start to do a job at all
Until you've stopped and figured
If the job's being done the Safest way
So no one can be injured."
Yes—it's don't do this and don't do
that

Everytime you turn aroun'
And you get so tired of a Safety man
That you wish he'd croak or drown.
But there is a reason for it all
As most of you'll agree

For it's not to aid the Safety man
And make his life pain-free.
For if you fail to shief your eyes
And thus have one put out
HE sees as well as he ever did

Without the slightest doubt
Or if you fall from an unsafe perch
And break a leg or two
HE walks as well as the next man
does

And the crippled one is YOU.
So don't ignore the Safety Rules
When others aren't about
And think you'll slip a fast one by

To tempt the risk you doubt.
You may get by a time or two
And nothing may ensue
But in the end someone gets hurt
Not the Safety Man—but YOU.

You'll suffer plenty from it all
And crave some sympathy
But those who really suffer most
Are your wife and family.
They'll stagger from the news they
hear

Then—come see you in bed
To smile and say that all's all right
But cry and fret instead.

Your folks will worry day and night
Your bills will all pile high
You'll suffer plenty for it all
And why?—we wonder why?
If you worked for a company
That disregarded hazards

LETTERS FROM OUR BOYS IN SERVICE

January 6, 1943.

Shell Oil Company,
Wood River, Illinois.
Gentlemen:

I have completed and had properly signed "Application for Family Allowance" form No. 6, which I am enclosing herewith.

It is with extreme pleasure that I send you this form and by so doing reduce by \$10.00 the check you so generously send my wife each month.

I would like to take this opportunity to tell you how proud I am of the Shell and what Shell people are doing to help win this war. I for one was very proud to learn of the large percentage of Shell employees that are buying war bonds by the 10% plan.

In closing may I say "Thanks" to the Shell Company and the Shell people for what they have done to help me and the hundreds of other Shell men in the service.

Sincerely,

NOAH E. EVERETT,
Det. 11, 2053 Ordnance Avn.
Co., (SER)
Williams Field,
Chandler, Arizona.

January 11, 1943.

Frank G. Adams, S1c
Co. B, Plat. 3, Batt. 72,
N.C.T.C., Camp Peary,
Williamsburg, Virginia.

Shell Oil Co., Inc.,
Wood River Refinery,
Mr. A. A. Schmittgens,
Office Manager.

Dear Sir:—

This is to advise you that I today received the check for two months pay because of military leave.

It is a common expression among my camp mates here that there are still plenty of good things left to fight for, and they think I have more reasons than most of them since they read the policy of the Shell Oil Company in regards to military leave. I think so, too, of course.

I also received a news clipping from my wife that the Wood River refinery has been presented with the Army-Navy "E." That is pleasant news to me also, and I would like to congratulate both the Management and the rest of the employees.

Very truly yours,

FRANK G. ADAMS.

January 10, 1943.

Shell Oil Co.,
P. O. Box 262,
Wood River, Ill.

Dear Sirs:

I am writing you thanking you for the subscription of the Readers' Digest, of which I received my first copy today.

I enjoy this very much. The issue was held up because I have been transferred to a new air base.

My address is:

Cpl. GEORGE R. HUDSON,
1071st Guard Squadron,
Homestead Army Air Base,
Homestead, Florida.

I am thanking you again for the magazine and will be glad when I can come back to my work at the Shell Oil Co. I hope to visit the plant when I get my furlough.

Sincerely,

Cpl. George Hudson.

Camp Robinson, Ark.

January 4, 1943.

Shell Oil Co., Inc.,
Wood River, Illinois.

Dear Sirs:

I received your check the other day and I certainly appreciated it. No one only those who are in service know what a kind act like this means to a man. It makes a man feel good to know that his employer thinks enough of him to treat him in this manner—a manner in which no other company treats its employees.

While my wife has received no money yet on the Family Allowance, these checks when they do come will certainly be appreciated, and I, in behalf of my wife, wish to thank you now.

In closing I wish to thank you for everything you have done for me and I want you to know these kind acts certainly have made it a lot easier on me.

Sincerely,

Private B. H. GROSS,
Co. "C," 71 Tng. Bn.,
15th Regt., Plat. 2,
Camp Joseph T. Robinson,
Arkansas.

December 27, 1942.

A. A. Schmittgens,
Office Manager,
Shell Oil Co.,
Wood River, Illinois.

Dear Sir:

Received my military leave pay check from Shell Oil Co., December 26. It was quite a Christmas present.

Following the Army rule of "be brief and to the point," I'll say "thank you," straight from the shoulder.

I may add that the money will not be idle long as it will be going to work 100% for Uncle Sam.

Thank you again,

Pvt. WM. H. LAMKIN,
Co. C, 63rd Inf. Trng. Bn.,
Camp Walters, Texas.

December 10, 1942.

Shell Oil Company, Inc.,
Wood River, Illinois.

Gentlemen:

I received the Christmas Greetings today and wish to thank you especially for the subscription to the Readers' Digest. Good reading is very much in demand and when I am through with it, it shall be passed on to my mates.

We are doing everything we can toward the winning of this war and know that the people at home are backing us to the limit. I look forward to the time when I can again be working with my old friends and enjoying the various social functions of a peacetime world where the true spirit of Democracy is a living fact instead of a cloud of uncertainty.

I have a new address, please notify the Main Office and send all correspondence to the one given below. Thank you.

Very truly yours,
G. M. JAYNES, S.F.2c USNR
Navy 8095
care Fleet Post Office,
New York, N. Y.

P.S.—A letter from my old friends at the refinery is always appreciated. Let's hear from you in the near future.

Saturday, Dec. 26.

Mr. Rolla Hord:

It has been some time since I have

notified you of my change of station. I have been here for a couple of weeks and hope to stay some time. It isn't a bad place except the Army is hopelessly outnumbered by the Navy and Marines. We have a little excitement now and then and you can see every type of airplane from little Cubs to the biggest 4-motored ships and seaplanes. They are taking off or landing continuously.

I was in San Diego on Christmas Day and saw Harold Clark. I learned of his present home through the Shell Review, which I would like to receive more copies of. I have received six or eight copies since last January but would like to get one of every issue if possible.

I do know that Shell products are helping to keep the various services going. I myself have used Shell Aviation, the motor oils and fly spray. Those bright red and yellow cans look awfully good to me. I hope to see them right along with us to the end.

So to all my old fellow workers I would like to wish them the best of luck and happiness in the year to come. They'll need it and we'll need it here in the services.

Sgt. CLYDE P. HITCH,
47th Bombardment Sqdn. (M)
Naval Air Station,
San Diego, California.

—December 29th.

To All Concerned:

Would like to express my appreciation and thanks for the subscription of Readers' Digest. I'm sure I'll enjoy it very much. Wishing you all a Happy New Year.

Sincerely,

Sgt. CHAS. A. SAYLOR.

January 4, 1943.

Dear Sirs:

I want to thank you very much for my first copy of the Shell Review, dated Dec. 15, 1942.

I have made PFC and expect to do better, which will cut down the amount of the check you so generously send my wife and children each month. I would like very much to reduce that amount to zero. I am really doing my part out here to help win this war.

I have told several people that Shell was really helping their boys who had families who were in the armed forces. I am enclosing some pictures of me. If you have to have the negatives let me know. I am doing my bit toward advertising for Shell.

I sure would like to see the old gang again.

Sincerely,

Pvt. ORIAN W. GREEN,
Weapons Det.,
Camp Luna,
Las Vegas, New Mexico.

P.S.—I am an instructor on the 30-caliber rifle range and I have my family out here, as I am a permanent party.

January 7, 1943.

Mr. A. A. Schmittgens,
Office Manager,
Wood River Refinery,
Wood River, Illinois.

Dear Sir:

Your letter of January 4, 1943, was received and contents noted.

I take this opportunity to thank you and the Shell Oil Company man-

agement for the enclosed check for military leave.

As a man of the service I say the military leave allowance policy of the Shell Oil Company is one of the finest considerations any company could extend to its employees who have entered the armed services of the United States of America. I am not alone in this opinion, either. I proudly showed the check to my buddies here in recruit training and they concurred with me in my opinion of the Shell Oil Company's military leave policy. I must say this policy of the Shell Oil Company has done much to shape a very kindly attitude toward Shell Oil Company as it regards this consideration. I'm sure the Shell Oil Company will be more than repaid for the consideration extended to their employees through this policy.

It's indeed good for a man in the service to know there are such companies in our democratic country for which we of the service are being trained to fight and to preserve our way of life.

It is a pleasure to have been associated with such a fine and considered employer. Some day I hope to resume my connections with Shell Oil Company after our "four freedoms" are safely established for all time to come.

Sincerely yours,

A. L. BARNETT, S1c
Co. No. 1854,
U. S. N. T. S.,
Great Lakes, Ill.

Gentlemen:

It is with extreme pleasure that I am sending you this letter informing you that my wife already has received my military leave check. It is my earnest desire to tell you that a man who has worked time with your Company can hold his own in the armed forces. It sure is a nice thing to feel that a man's wife is going to be taken care of while he is away. A person sure feels like he is free of financial problems and also gives us freedom of mind from these problems.

I wish to thank Shell and all its staff for the kindness they showed me at my enlistment into the Marines. I hope it won't be long 'till I'll be back to work.

Very truly yours,

GENO FERRARI.

January 7, 1943.

Mr. R. C. Roberts, Manager
Shell Oil Company,
Wood River, Illinois.

Dear Mr. Roberts:

We both wish to express our sincere appreciation for the Family Allowance granted by Shell Oil Company to the families of its employees in military service.

It means much to us, and at present we are able to be together, which would be financially impossible if it were not for the generosity of the company.

I thoroughly enjoyed my previous six and one half years with the company, and look forward to the day when I may again resume my association with the company and my many friends at Shell.

Sincerely yours,

Private JOHN B. OERTEL,
Mrs. JOHN B. OERTEL.

Congratulations From Those Unable to Attend The Ceremonies

The following messages were received at the refinery before the presentation of the Army-Navy "E" Award:

San Francisco, Calif.,
January 14.

Alexander Fraser,
care R. Roberts, Mgr.,
Shell Oil Refinery,
Wood River, Illinois.

All Shell friends on West Coast congratulate you and your Wood River Refinery employees on their outstanding war effort and upon the award of the Navy "E" Flag which is so well merited. Best wishes.
BELTHER.

Chicago, Ill., January 14.

To the Men and Women of the Wood River Refinery:

The following radiogram is transmitted to you by the War Department: "I congratulate you as a former fellow worker upon winning the Army-Navy Production Award. It is the distinguished service cross of the production soldier."

MAJ. GEN. DOOLITTLE.

Washington, D. C., Jan. 13.

R. C. Roberts, Manager,
Wood River Refinery,
Wood River, Illinois:

Regret that I cannot personally be present at ceremony on Friday when Army-Navy "E" Flag will be awarded to Shell's Wood River Refinery. I take this means of extending congratulations to you and to the members of your organization upon the recognition of high achievement in the production of critical war materials which this award bespeaks. The Petroleum Administration for war takes pride in the fine contribution that your refinery is making to the war program. I am confident that the honor you have received will inspire every employee with determination to do his level best to surpass even the high record already attained.

HAROLD L. ICKES,
Petroleum Administrator for War.

New York, Jan. 15, 1943.

R. C. Roberts,
Wood River, Illinois:

Congratulations to Wood River Refinery personnel and staff on Army-Navy award. Uncle Sam says you are good and he will tell it to the world. It's unanimous.

TAX AND CLAIMS DEPT.

New York, Jan. 15, 1943.

R. C. Roberts,
Wood River, Ill.:

Heartiest congratulations from Shell Union Directors on achievements at Wood River which have deserved Army and Navy "E."

R. VANDERWOUE.

New York, Jan. 15, 1943.

R. C. Roberts, Mgr.,
Wood River, Ill.:

I would like to extend my congratulations to you and your personnel for your excellent achievement.

R. R. GRIFFIN,
Vice-President,
Marine Transportation.

New York, Jan. 15, 1943.

R. C. Roberts,
Wood River, Illinois:

NYA 1941 all members Personnel Department join with me in sending congratulations to Wood River employees on occasion of its award.

E. H. WALKER.

New York, Jan. 15, 1943.

R. C. Roberts,
Wood River, Ill.:

The Head Office Treasury Department extends most hearty congratulations to you and the employees for the outstanding achievements which brought you the Navy "E."

E. C. PEET.

New York, Jan. 15, 1943.

Mr. R. C. Roberts,
Wood River, Ill.:

NYA 1862 the entire Manufacturing Department extends heartiest congratulations to you and everyone at Wood River Refinery on your well-earned Army and Navy "E" Award.
MANUFACTURING DEPT.,
New York.

New York, Jan. 15, 1943.

R. C. Roberts,
Wood River, Ill.:

NYA 1868 Transportation and Supplies Department extends to you and the Wood River personnel its sincere congratulations on the accomplishments that have won for you the Army-Navy "E."

TRANSPORTATION
& SUPPLIES.

New York, Jan. 15, 1943.

R. C. Roberts,
Wood River, Ill.:

NYA 1879, we wish to congratulate you and the employees on being presented with the Army-Navy Production Award for outstanding achievement.

PURCHASING STORES
DEPARTMENT HEAD OFFICE

Houston, Jan. 15, 1943.

R. C. Roberts,
Wood River Refinery,
Wood River, Ill.:

On behalf of Houston Refinery employees and management, I take this opportunity to congratulate you and employees of the Wood River Refinery on receiving Army and Navy "E" Award for your outstanding contributions to the war effort.

R. H. WASEL.

Norco, Jan. 15, 1943.

Mr. R. C. Roberts,
Wood River, Ill.:

The personnel of the Norco Refinery extends to the personnel of the Wood River Refinery their heartiest congratulations on their receiving the award of the Army-Navy "E" Flag.

P. E. FOSTER.

New York, January 15, 1943.

R. C. Roberts,
Wood River, Illinois:

Congratulations to you and all employees on the award being made to you today.

ASIATIC PETROLEUM CORP.

Washington, D. C.,
Jan. 14, 1943.

R. C. Roberts,
Shell Oil Co.,
Wood River, Ill.:

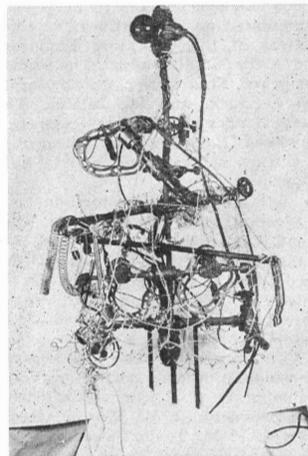
Congratulations to you and your co-workers on the signal honor which has come to the Shell Oil Company. The management and personnel of

New York, Jan. 15, 1943.

R. C. Roberts,
Wood River, Ill.:

NYA 1891, the Marketing Department extends to you and all employees at the Wood River Refinery their heartiest congratulations upon being awarded the Army and Navy "E" for outstanding achievement in the production of vital war materials.

P. E. LAKIN.



The above, ladies and gentlemen, they tell me, is the Research Lab's Christmas tree.

Research Lab.

Lab. Backfires have Christmas party.

With abated breath and some misgivings, the Engine Section awaited the arrival of St. Nick to distribute the presents so neatly wrapped and placed under the Christmas tree. The tree itself was a masterpiece of ornamentation, but when "Chris Kringle" arrived on his "sleigh" drawn by four beautiful "reindeers" (and I do mean dears) the festivities started.

As each name was called, the lucky person received his gift and with trembling fingers and the hot breath of everyone close down his neck, the present was unveiled amidst the "oohs" and "aahs" (and a few groans) of the group.

St. Nick must have kept a very accurate account of his boys and girls as the gifts proved—Vitamin pills for T. E. L., a water gun for C. O. F., a nice red apple for W. M., bandages for W. H., snakes for W. J. L., etc.

Every one had a very good time, and after wishing all a Merry Christmas, wiped the perspiration off their brow and went their way, making plans for next year.

Proof of the Research Laborator's recognition of the need for conserving materials was evidenced by Mr. L. E. Hebl's announcement of the birth of a daughter on December 12 weighing 3 pounds and 13 ounces. Mr. Hebl's only comment upon being congratulated was "Praise the Lord and Pass the Ammunition." Anyhow, we wish Miss Lucy Jill all the luck in the world to offset such a small beginning.

your organization are making an important contribution to the war effort.

SCOTT W. LUCAS,
United States Senator.

Extraction Plant

Baker, Lewis and Fleming returned to the Extraction Plant to work after spending four or five months firing on the Dubbs. However, Fleming worked one day and then was called by Uncle Sam. Good luck, Ronnie.

A boy was born to Mr. and Mrs. Wm. Norris, January 2.

Just before Wes Baker returned from the Dubbs, he became the father of a fine baby boy. Although Wes wasn't working with us at the time he brought over a box of cigars.

Over \$70.00 was sent to the boys in the Army from the Extraction Plant, by the Extraction Plant operators and Maintenance men from the Unit. Letters from them showed that they really appreciated the money. All of the men seemed to be doing all right for themselves in their various jobs.

Mr. G. N. Andrews was given a farewell party by the Lube Dept. when he left recently for New York. Some of the old timers around the Unit say "We have never had a fairer and smarter supervisor." One fellow said, "One thing you learn early when working for Andy is don't try to fool him, he knows, and if he doesn't he won't be long finding out."

However, Mr. Ryan, the likeable Irishman that has been on the lube side for so long took Mr. Andrew's place just in time to catch A3C3 on the downbeat and stepped into a lot of trouble. We wish you luck, Mr. Ryan.

Dorothy E. Maguire and Bonnie E. Long have been attached to the laboratory staff. The girls have stood up well under the first gruelling months work and the personnel have become attached to them.

Baker, our well known wood butcher received for Christmas one quart of kerosene oil as preventive for those extra holes that show up on some jobs.

Puetz received an income tax book so he could figure taxes, he is so well qualified to handle any and all tax returns after ten easy lessons.

Tompack received 1 can of sauer kraut and three pig tails. What's cooking, Tom?

E. Von Mauerhauser received one monical because he is supposed not to see any more at one time than he can understand.

Mayfield received one bow tie so that he could improve his appearance now that we have girl operators. We wonder why no one thought of getting him a toupee to put on his door knob.

One of the most familiar and best liked faces in the Research Laboratories will shortly be missing as Charles W. Harnden, Administrative Assistant, is transferred to Shell Development Company, San Francisco, where he will work in the field of market development for new products. Mr. Harnden joined the Research Laboratories approximately six years ago coming from the East Chicago Refinery where he first joined Shell in 1935. His friends all wish him well in his new venture and are certain of his success in his new field of activity.

Employees Win Army-Navy "E" Award

(Continued from page one)

Employees to Receive Pins.

The individual pin, which will be worn by all workers of the refinery in token of their share in the award, was presented by Commander W. F. Veatch, Commandant of the Sixth Naval Area. Commander Veatch said that "attaining the high level of efficiency which the Navy awards with an 'E' is a tough job, accompanied only by hard work and more hard work."

"You, of the Wood River Refinery," he said, "are coming through just as much as our soldiers, sailors and marines. Every time you beat the production schedule, every time you devise a more efficient method of refining, every time you give your individual job that 'extra something' you are bringing the day of peace that much nearer."

Raymond H. Sanders, Engineering Field employe, accepted the pin on behalf of the employees.

Fraser Urges Greater Effort.

Mr. Fraser spoke during the ceremonies and reminded the employees that this year marks the silver anniversary of the founding of the Wood River Refinery.

"Having started operations in the First World War," Mr. Fraser said, "Wood River has achieved the signal honor of being the first refinery in the Second World War to receive the Army-Navy Production award — a unique distinction for any company at any time in an industry."

"This award is a tribute to the important role which you men and women have played in the war effort as well as to the technical research behind you which has made possible the production of vast quantities of vital war materials. It would be remiss of me not to call attention to the fact that technical research, and the benefits which flow from it, constitute our best guarantee of continued employment after the war."

"The presentation exercises on this memorable day are an added spur to us to make still greater contributions and sacrifices for the boys who are fighting our battles and giving up their lives in distant lands to preserve the precious freedoms which our beloved country enjoys. So let us here and now dedicate ourselves to do everything in our individual power to help those boys in their heroic crusade, not forgetting our own Jimmy Doolittle, who has done so much at this very refinery to stimulate the production of aviation gasoline, and who is now carrying on so magnificently on the North African front. And may we pray that the day will soon dawn when the flag of peace and victory shall proudly wave from a masthead towering high above this great refinery."

Mrs. Doolittle Speaks.

Mrs. Doolittle recalled that her husband had been a member of the Shell organization ten years before he returned to active duty with the Army Air Force, eighteen months before Pearl Harbor.

"Our part here at home in this war may seem tough to us some times," Mrs. Doolittle said, "but there's nothing we can do or may be asked to do that compares with what our fighting men have to combat, often 24 hours a day, day in and day out, while they risk their very lives. The fact that you have earned the Army-Navy 'E' "

proves that you have realized the seriousness of the situation, and will continue to turn out the products so necessary to our men."

Employees and Families Represented

The employees of the refinery with their families and friends stood in silence as the stars and stripes and later the award flag were raised by a color guard from the Wood River Post No. 204, American Legion and the Wood River Post No. 2859, Veterans of Foreign Wars of the United States.

The employees of the refinery were represented on the platform by committees of the Operating Engineers and of the Metal Trades. The former comprised Fred Gibson, A. H. Magill, Percy Lauck, and Ira Killam. The Metal Trades Committee comprised Raymond H. Sanders, R. L. Turner, A. J. Gurley, M. A. Payne, and L. Kesinger.

Many She'll Visitors.

Accompanying Col. Davis were Lieut. Col. Richard W. Coward, Assistant Chief of the St. Louis Ordnance District, and Captain Harold R. Thielecke. With Commander Veatch were Lieut. A. A. Mitchell and Lieut. Nate Crabtree.

With President Fraser was a party of company officials from New York, including F. A. C. Guepin, executive vice president; J. W. Watson, treasurer, J. F. M. Taylor, vice president in charge of manufacturing; R. B. Roark, vice president in charge of the Mid-Continent Production Area; N. J. McGaw, vice president for Transportation and Supplies; C. E. Davis, manager of the Manufacturing Department. Other Shell officials present were P. H. Swinchatt, vice president of the Shell Pipeline Corporation; B. H. Symon, manager of Lubricating Sales; E. G. Robinson, manager of the Eastern Production Area; G. G. Biggar, manager of Public Relations; L. A. Lohman, Industrial Relations Representative; R. B. High, manager of the Washington Office; H. Swanson, Division Manager at Chicago; J. G. Sinclair, Division Manager at Indianapolis; H. F. Brown, Sales Promotion Advertising Representative; J. Ebel, editor of the Shell News, P. C. Thomas, St. Louis Division Manager; H. H. Anderson, vice president of Shell Pipeline from Houston. Mayor Hart of Hartford, Mayor Harbke of Roxana, and Mayor Struiff of Alton were also present.

The Scott Field Air Force Band furnished the music for the occasion and the singing was led by Taintor Smith of the Experimental Laboratory.

Down Strike Alley

By SIR SMITTY.

Hats off and a mighty cheer for the first half champions—the Laborers in the Super Shell League and the Cracking Cleanout in the Golden Shell League.

The Laborers led all the way from the first night of the season to the finish. However, with only a game separating them from the Local 553 team as the final night of play opened, it took a spectacular pick of a wide open split by Dave Patton in the tenth frame of the second game to clinch the ol' championship and that—Gentle(?) man—is really coming through under pressure.

On the final night of the first half in the Golden Shell League, three teams finished at the top in a tie—The Reformers, The Analytical Lab., and the Cracking Cleanout. A roll-

WOOD RIVER OLD TIMERS



Completing twenty years' service with Shell: W. J. Petri, Cracking Department; Charles Picker, Topping Department.

off followed the next week, each team rolling three games with high total for three games winning. In a very, very close contest, the Cracking Cleanout nosed out the Analytical Lab. by nine little pins, with the Reformers finishing third, only 74 pins back. Gillespie led the way with a 187, 203, 305 for 595. Final standing:

First, Cracking Cleanout 2470 pins.
2nd, Analytical Lab., 2461 pins.
3rd, Reformers, 2396 pins.
And to think the poor old Reformers led the league the whole first half. Boy, is Harry Shewmake sad.

The second half zipped off to a flying start with the Control Laboratory and the Lt. Oil Treaters No. 2 leading the way in their respective leagues.

The Control Lab. earned their lead the hard way—by beating the Laborers two out of three games, and boy, what a match it was!

Just look:

	1	2	3	Tot.
Control Lab.	896	885	970	2751
Laborers	839	941	947	2727

Pity the poor Laborers—imagine hitting a total of 2725 for three games and losing two of them. Imagine hitting a 947 game and losing it. "Tiny" Fors had a lot to do with it, hitting 212, 208, 186 for 606 total.

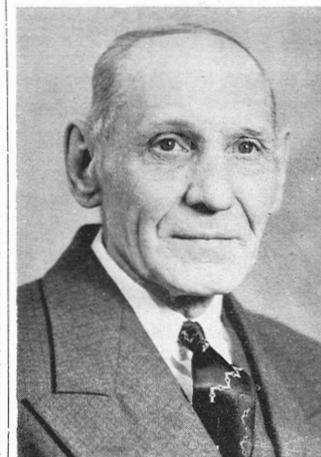
Shell Service Club To Hold Annual Dinner Meetings

The annual dinner meetings of the Shell Service Club will be held at the Franklin Masonic Home in Alton, Illinois, on January 28 and February 4, 1943. Two meetings are required due to the large club membership and for the convenience of shift workers.

A delicious turkey dinner with all the trimmings, prepared by the DeMolay Mothers, will be served promptly at 6:30 p. m. Following the dinner, new officers will be installed and service awards will be made. A bigger and better program of professional entertainment has been arranged by the entertainment committee. The dinner music will be furnished by the Roxana "Jive Bombers."

Invitations have been sent to all members and those who will become eligible for membership at th's meeting. So get your reservation in early so the chef will know how many turkeys to prepare. The Masonic Home is close by for most all members, so come out and enjoy yourself.

WOOD RIVER OLD TIMERS



H. C. Borchers, Car Department.

Stanley Martin, Fire and Safety Dept.