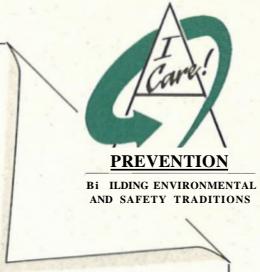


WRR

WOOD RIVER REVIEW

SEPT./ OCT. 1992



M ongratulations to all Wood River Manufacturing Complex employees. On Oct. 27, 1992, you reached yet two more safety milestones—6 million safe work hours and two years without a lost work day. This "best-ever" safety record at Wood River began Nov. 16, 1990.

In a recent memo, Gayle Johnson told employees that the Complex is a "safety pacesetter" in the industry, not only among Shell locations, but throughout the U.S. and the world.

"We earned this prestigious position by focusing on a common goal and by applying the very basic principle of doing each job correctly, with concern for ourselves and those around us," he wrote.

"Individually and collectively, we exert a lot of effort evaluating the way we run our facility, with an eye on maximizing per-

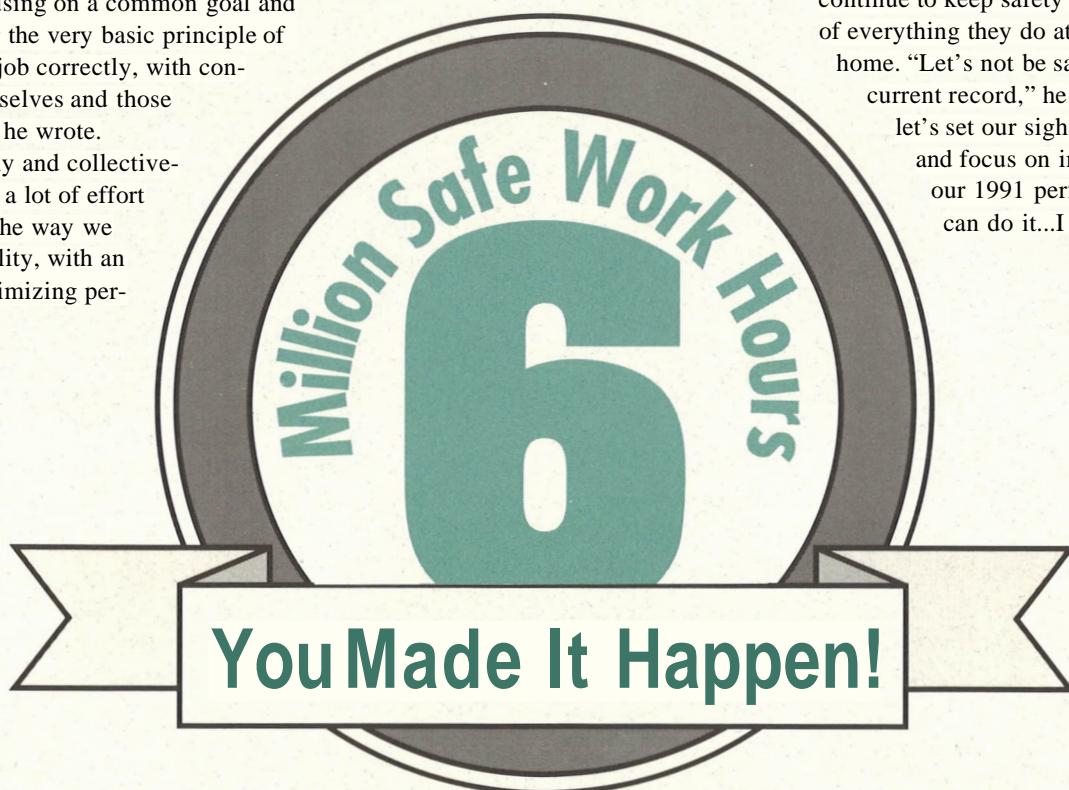
formance while minimizing health and safety risks. Safety training, prevention awareness and recognition programs are ongoing, making a positive difference as our record indicates."

Employees also were recognized by Ron J. Banducci, General Manager, Manufacturing-Oil. In a wire received at the Complex Oct. 28, 1992, Banducci wrote: "Congratulations to all Wood River Manufacturing Complex employees for your new all-time WRMC safety record of 6 million safe hours. You gained this new record through dedication, commitment and

hard work. In true quality fashion, you are demonstrating continuous improvement since reaching 1 million safe hours for the first time as a Complex on March 10, 1991.

"Success in all endeavors results only from working as a team made up of individuals, each focused on a common goal," he continued. "You have demonstrated your skills, competence and desire to be the best as you focus on prevention. And no group of WRMC employees has ever done it better."

Gayle Johnson asked employees to continue to keep safety at the forefront of everything they do at work and at home. "Let's not be satisfied with our current record," he wrote. "Rather, let's set our sights even higher and focus on improving on our 1991 performance. We can do it...I know we can!"



PARTNERS IN EDUCATION

WRMC Forms Partnership With Madison High School

Some 220 students who attend Madison High School are getting some extracurricular education this year, thanks to the new Partners In Education relationship forged this fall with Wood River Manufacturing Complex employees.

Modeled after the partnership WRMC has had with Roxana High School for the past three years, Madison High School students will be gaining workplace experience in careers many of them plan to select upon graduation. And like the Roxana High School partnership, Madison High School and WRMC have formed a committee that meets monthly to devise ways to enhance the education of students.

"We had our first contact with Madison High School last year when we did the 'Choices' program at the school," explains Tara Condon-Tullier, Community Relations Analyst. "Madison Principal Robert Mehelic was impressed with the program and asked if we could partner with his school. A few months later, the merge was made."

Just like the partnership with

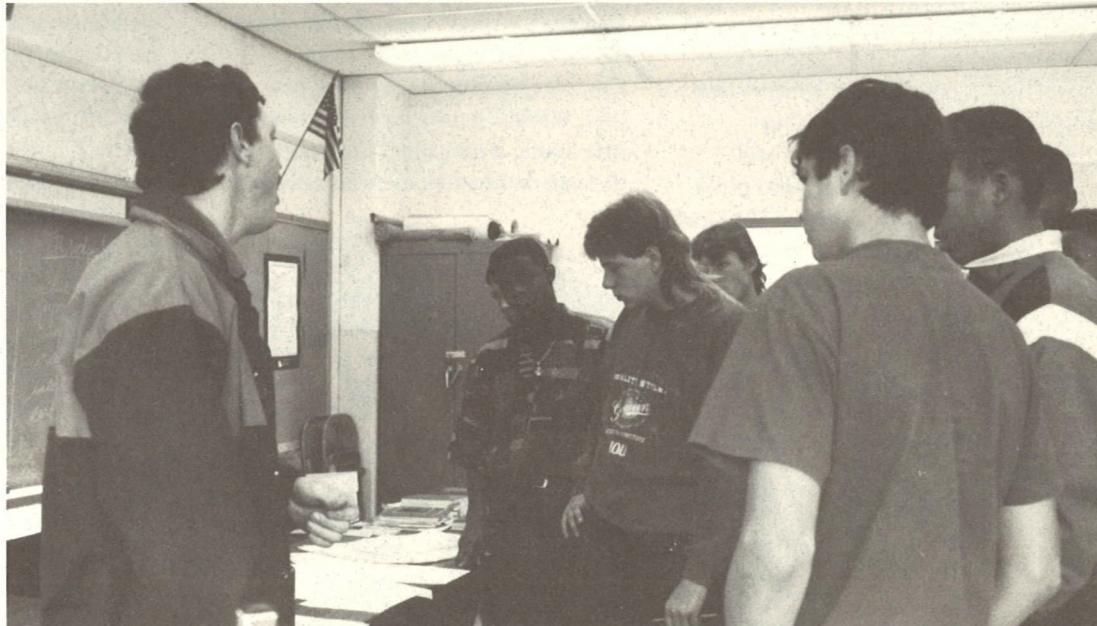
Roxana High School, Madison's P.I.E. committee must first decide how money will be spent and evaluate if Wood River has any equipment to donate. The committee also will consider which learning events, such as Shadow Day, would be beneficial to students.

"We see what we can help them with and, in turn, they learn about us and what we can offer them," says Howard Olsen, Manager Hydroprocessing. "We start slowly because it takes time for both sides to agree as to what action to take."

Already, Madison High School students have benefitted from a Career Fair, held in October, in which 15

WRMC employees talked about what they do for a living. Speakers at the Career Fair were: Bob Wassick, Rodrigo Gonzalez, Phyllis Mayes, Patty Banovz, Judy Blackburn, Jerry Hall, Perry Wheeler, Harry Mason, Barlow Harris, Linda Thorpe, Beth Daliege, Bob Miller, Wayne Michalik, Gill Wimberly and Sally Vollintine.

Four Madison High School graduates, now employees at WRMC, serve on the Madison High School P.I.E. committee, as well as several others. Committee members are: Greg Gudac, John Hamm, Dave McKinney, Howard Olsen, Linda Thorpe, Jacob Young, John Mangoff, Susan Dodd and Tara Condon-Tullier.



Jerry Hall (left) was one of 15 Wood River employees who went to Madison High School's Career Fair in October. Jerry discussed his career as a pipefitter/welder.

UNITED WAY

Employee Campaign

United Way Helps The Young And Old



Li this year's Wood River United Way Campaign brought home the message that United Way dollars help people of all ages, especially the very young and the very old. And as in years past, the people of Shell Wood River responded generously.

The 1992 WRMC United Way Employee Campaign kicked off in early September with a picnic at Kendall Hill. Many Wood River employees and their families were on hand to enjoy the fun and games.

This year, campaign co-chairs introduced a new concept—the involvement of WRMC retirees. "We felt it was time to ask our retirees to help us in our endeavor to help others," explains Bill Thompson, United Way Co-chairman. "Retirees are a very important segment of the Shell Wood River family."

The River Bend United Way goal for 1992 is \$1.9 million. The goal set for the Complex this year is to beat last year's pledge of nearly \$215,000. "In these hard economic times, it's a goal that won't be easily met," says Thompson. "But we know our employees and retirees will do all they can to help the agencies supported by the United Way."

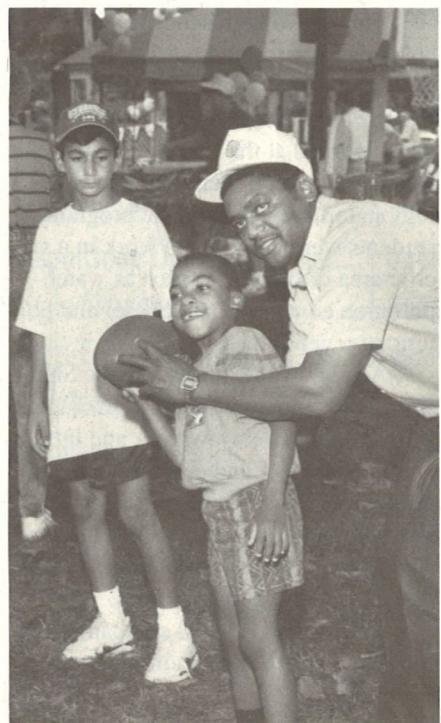
Here's a look at some of the fun Wood River employees and retirees had at the United Way kickoff, held Sept. 8.

Middle left: Duane Paul teaches youngsters Kyle Francis how to swing a golf club. **Bottom left:** Barlow Harris clowns around with many smiling children at the kickoff. **Bottom right:** Jane Dempsey, Mary Roberts and Sharon Rhoades teamed up for one of many kickoff games.



Left: Karen Bourbon and daughter Jennifer were some of the many Shell families at the United Way kickoff.

Below: Bill Thompson shows son William the rudiments of football.



WRMC Sponsors IERA Internship Program

"W" *W*ood River Manufacturing
% / Complex formed an
W *j* *\V<* T innovative partnership
this summer, by sponsoring three students to the Governor's Environmental Corps, an internship that exposes students to issues and careers in the environmental field. The pilot program was developed by Governor Jim Edgar and the Illinois Environmental Protection Agency.

Thirty-two high school and college students from throughout Illinois participated in the privately funded program, which ended Aug. 7. Most of the students worked at the IEPA's Springfield office and several were based at IEPA regional offices. During the program, students were assigned to work in a specific area of the IEPA, such as water pollution control, legal counsel and pollution prevention.

As part of the internship, the Shell-sponsored students visited the Complex for a refinery overview, tour and introduction to safety and environmental programs. The students returned to WRMC for further discussions on the environmental program and one-to-one meetings with Shell engineers.

Shell was one of 10 companies to fund the Governor's Environmental Corps. ■

Reminder To Join The Employee Health Team Fitness Program

In February, the Employee Health Team introduced the WRMC Fitness Program to help employees and their families maintain good health. The ongoing program includes a binder with modules on heart rate, body fat, stretching, walking, and a beginner's guide to weight training. The Fitness Program will soon introduce new modules on dancing, fighting fat, aerobics, bicycling, jogging, swimming, sleep and blood pressure.

"The Employee Health Team will continue to put together modules that consist of the latest, up-to-date information on fitness activities and health-related matters," says Martin Pease, Employee Health Team member. "The information is free, so we hope more employees will sign up and use this information to get themselves, as well as their families, into great physical shape."

If you would like more information about the WRMC Fitness Program, contact one of the following Employee Health Team members on the PROFS accounts listed below.

Gwen Baalman GTB6
Lynn Braswell LMB
Ken Brinker KVB34
Bill Clark BFC34
Lois Compton LFC34

David Hovis DWH21
Bert Notolicchio BCN
Martin Pease MWP6
Mike Tousignant MJT
Wouneto Waters MWW1



Firefighter and RAM Of Year Named

F"'"**two** Wood River Manufacturing Complex employees recently were selected to receive two of Shell's highest honors. **Dave Hays**, **JL** Garage Mechanic 1 in Maintenance-Shops, was named Firefighter of the Year, and **Mike Gutierrez**, Quality Assurance Tester in Quality Assurance, was named RAM (Rescue and Medical Squad) of the Year.

Larry Snell, Manager Health & Safety, says the men were selected for this award by their peers. "The volunteer crew members chose to honor Dave and Mike for their outstanding contributions to the volunteer fire crew and the rescue and medical squad," he says. "Voluntary participation in these very necessary programs is crucial to the health and safety of employees at the Complex. We thank all members of these squads, including this year's winners of these prestigious awards."

Mike Gutierrez (right) received a plaque from Larry Snell to commemorate his selection as RAM of the Year for 1992.



Dave Hays (right) also received a plaque to mark his selection as Firefighter of the Year for 1992.



Milestones Around The Complex

fl
W

Congratulations to the following departments who reached significant milestones of years without a recordable injury between the second quarter of 1992 and now. Let's work individually and collectively to increase our focus on prevention and continue to set safety milestones like the ones shown here!

Lubricants-Compounding	3 years
Lubricants-Lubes Processing....	3 years
Environmental Operations....	2 years
Quality Assurance.....	2 years
Utilities.....	2 years
Business Services.....	1 year
Dispatching Operations.....	1 year
Fuels-Alkylation.....	1 year
Fuels-Cracking.....	1 year
Maintenance Fuels.....	1 year
Shipping.....	1 year

WRR BILLBOARD

Ask Me About Volunteering

FI The 1st annual "Ask Me About Volunteering" was prevalent throughout Wood River Manufacturing Complex on Sept. 30. Scores of Shell

employees passed through the cafeteria to learn more about volunteer opportunities in their community.

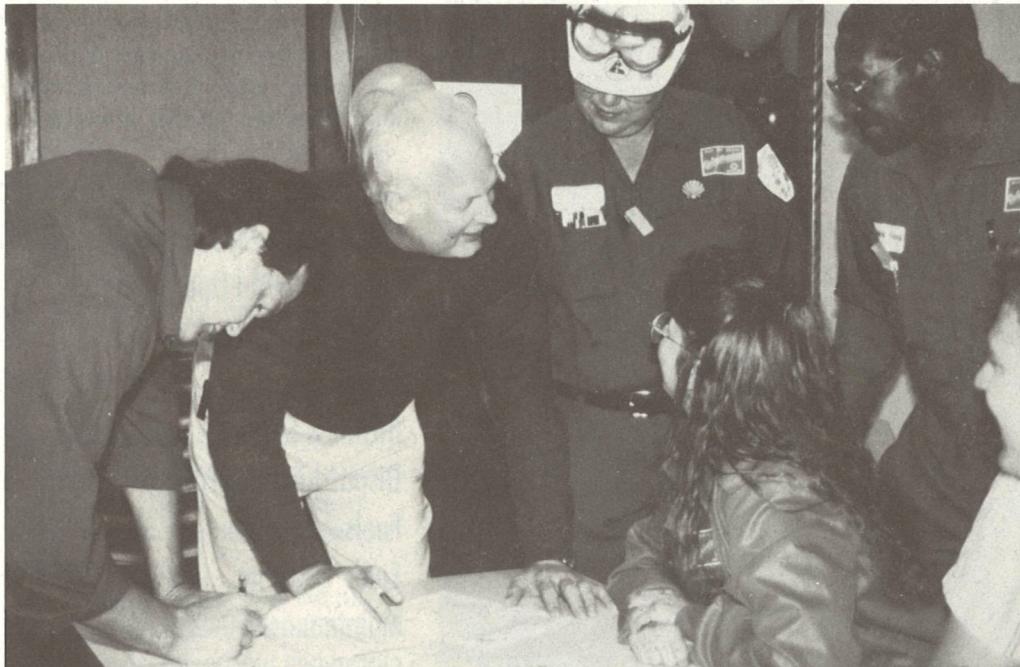
Fifteen local agencies set up displays and handed out material on their volunteer needs. The displays were shown by groups ranging from

the United Way to Operation Blessing.

"This was a terrific opportunity for employees to learn more about local agencies while raising the awareness of volunteer opportunities in their community," explains Tara

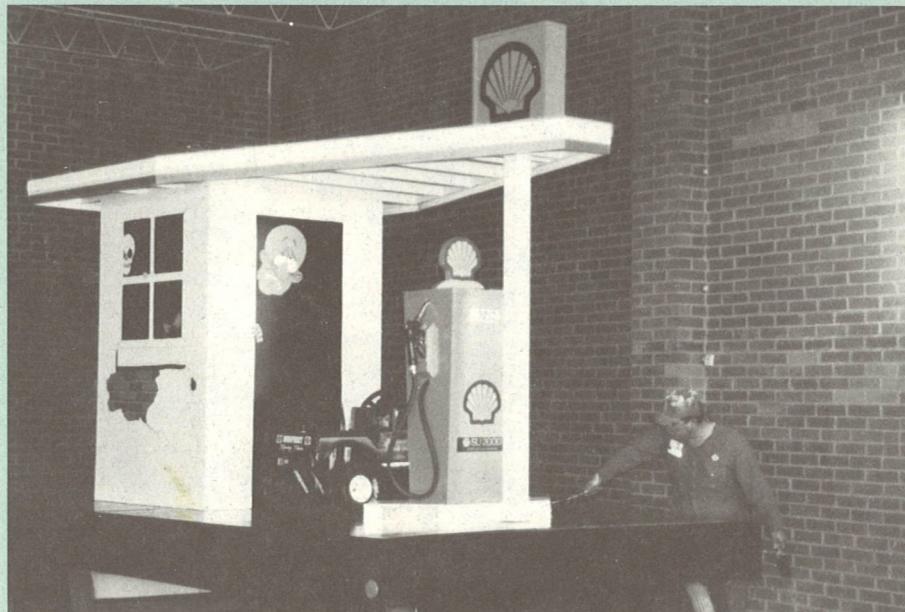
Condon-Tullier, Community Relations Analyst. "It just makes sense to become more aware of our local not-for-profit agencies."

WRMC hopes to host several more volunteer fairs in the future, Condon-Tullier says.



Volunteer Mary Roberts (seated) provides information about Shell's SERVE program to some interested visitors during the Volunteer Fair.

A group of volunteers got together recently to create a float of a "haunted" Shell station. The float was featured in the Alton Halloween parade and in Madison High School's Homecoming parade.



WRR
BILLBOARD

WRMC Pensioner's Luncheon Another Success

"W" "W" TTRMC's retirees came out % / in force for the 26th W/ Wf Annual Pensioner's V Luncheon, held at the American Legion Hall in Edwardsville on Sept. 16.

The featured guest speaker was Bill Haine, Madison County State's Attorney. Manufacturing Complex Manager Gayle Johnson also spoke at the event, keeping pensioners apprised of Shell Oil's future plans.

"I believe our retirees really enjoy these opportunities to get together and talk about old times," says Joe Lanzerotti, coordinator of the event. "The Pensioner's Luncheon is a favorite among our Shell retirees."



Above: WRMC pensioners from all over came to the annual luncheon held in their honor. Far left: The Retiree Committee worked diligently to plan the affair. Left: Among the many retirees were those who had reached the landmark of 90 years or more.



Many of Shell's retirees who are 80 years or older gathered together for a group photograph.

WRR
BILLBOARD



SRA Bowling Team Results

Winne Shell Wednesday night "A" League in bowling had a top team this year named "Fire & Ice." Team members were: Earl Nailor, Harry Hill, Ralph Weller, Alan Crump, Tony Reskusich, Pete Tucker, Bob Eschbach, Tom Colgate and team captain Dave Colgate. Congratulations to all!

WRMC Eleds 1993 SRA Board Members

Twelve members were elected to the 1993 Shell Recreation Board. They are:

Charlie Armstead - Operations
Becky Bertani - Staff
Lois Compton - Maintenance
Jane Dempsey - Staff
Randy Duncan - Staff
Russ Eidson - Operations
Bob Eschbach - Staff
John Kwas - Maintenance
Sharon Rhoades - Operations
Mary Roberts - Operations
Gary Whyte - Maintenance
Gary Wilson - Maintenance

SRA Calendar Of Events: December 1992/January 1993

Special SRA Events:

/ SRA Board Dinner: Dec. 3, 1992, at Ralph & Charlie's in Pontoon Beach

SRA Activities: (ongoing):

ACTIVITY	LEAGUE SECRETARY
Basketball.....	Jeff Stockard
Bowling.....	Harry Green or Mike Brooks
Racquetball	Brian Semmler
Radio Club (starts Jan.).....	Bob Travis

For additional information, call Kerry Pitt at 255-2509. For more information about sports activities, call the appropriate league secretary or Becky Bertani at 255-3196.

1992 Annual Children's Christmas Party

Wednesday, December 9, 7 p.m.

East Alton-Wood River Community High School Gymnasium
777 N. Wood River Ave., Wood River, Illinois

EVENTS
EXCITING ACTS
VISIT FROM SANTA



WRR BILLBOARD

A Moment In History

A \ / B onday, Oct. 5, was kick-off day for conversion of the former Research Diagnostic Lab building to the permanent location of Wood River Manufacturing Complex's History Museum.

About 20 retired volunteers and current employees gathered at 8 a.m., to begin cleaning up inside and outside facilities. Following a safety briefing by Complex Safety personnel, crafts workers commenced dismantling and stripping out obsolete equipment and piping. Other volunteers raked and

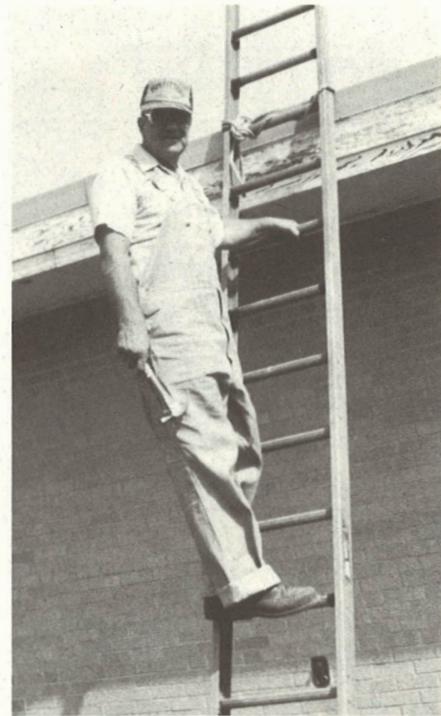
mowed and generally cleaned the outside grounds, and kept inside floors swept free of debris for the crafts workers.



The group designated Mondays and Wednesdays, from 8:30 a.m. to 2 p.m., as regular work days. To date, about 15 to 20 people are helping with the project. "We're very pleased with the response, and we enjoy working together," says History Museum curator Andy Dick. "We also appreciate the support we have received from current Shell employees."

If you would like to volunteer your help in this effort, just come to the site of the former Research Diagnostic Lab any Monday or Wednesday for a work assignment. Darryl Ottwell is the renovation architect and general contact for the project. He can be reached at 255-2158.

The current museum facility is located on the ground floor of the Main Office Building. It's open each Wednesday, from 10 a.m. to 2 p.m. Anyone wishing to visit the museum or have an artifact or other material to contribute should contact Main Gate Security for entrance into the Main Office Building.



Retiree Stan Pohlman is one of many WRMC pensioners who donate their time and services to the History Museum project.

A Special Thank You From The Family of Tamadj Lashon Griffin

*The cross of "death" is a hard one to carry
And we continue to solicit prayers.
So many of you have already helped us
By simply being there.
Words cannot express all the gratitude
We feel within our hearts.
For all of you who participated
No matter what the part.
You've showered us with love and affection
And other charitable acts,
We'll be forever grateful for your condolences,
For your sympathy and your tact.
First, praise God who has carried us thus far
Through all our pain and tears.
For He has allowed us to love and enjoy "Tobie"
For seventeen precious years.
Then to say THANK YOU and we appreciate you
Is truly our only aim;*

*But there is just not enough space available
To write down each individual's name.
Eternally grateful,
Phyllis Mayes and Elonda Griffin*

—————» I M «—————

P.S. Funeral expenses have been met and three scholarships have been established in Tamadj's name, thanks to Shell Oil's WRMC employees, retirees and contractors; Gateway East Youth Leadership Scholarship; New York Cleaners; Aldersgate Community Methodist Church; St. Paul Baptist Church. Also, the Greater St. Louis Metropolitan Urban League's Minority Youth Entrepreneurship Program Scholarship sponsored at Washington University each year has been renamed the "Tamadj L. Griffin Memorial Scholarship."

WRMC 1992-1993

Holidays

There's a quick reference guide to Wood River Manufacturing Complex's holidays remaining in 1992 and those scheduled for 1993.

Nov. and Dec. 1992 Holidays

Thanksgiving holiday

Thurs., Nov. 26 and Fri., Nov. 27

Christmas holiday

Thurs., Dec. 24 and Fri., Dec. 25



1993 Holidays

New Year's Day

Friday, Jan. 1

Good Friday

Friday, April 9

Memorial Day

Monday, May 31

Independence Day

Monday, July 5

Labor Day

Monday, Sept. 6

Veteran's Day

Thursday, Nov. 11

Thanksgiving holiday

Thurs., Nov. 25 and Fri., Nov. 26

Christmas holiday

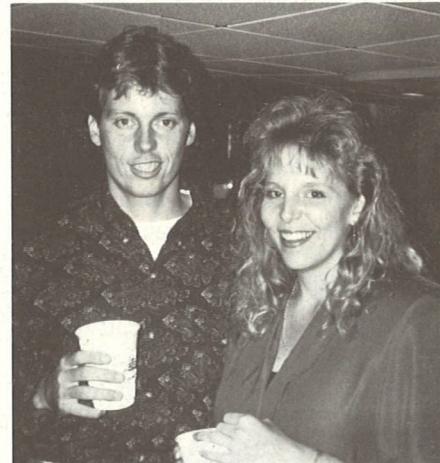
Thurs., Dec. 23 and Fri., Dec. 24

Logistics Holds Social For Employees

Employees who work in and support the Logistics Department were treated to one of two cruises on the "Becky Thatcher" in September. Some 400 employees and their spouses or dates enjoyed the trip down the Mississippi River while dancing to music and eating dinner. The cruise, which replaced the traditional Logistics Picnic, was quite successful, says Logistics Senior Secretary Cathy Barnett, who helped coordinate the event.

Here are some pictures from the Logistics cruises.

Top: Rhonda Jarnigan and her date pause for a picture. Below left: Charles Crump (front), Jim Holloway (center) and Naomi Frazier enjoyed the festivities aboard the "Becky Thatcher." Below right: Mitch Scroggins and wife Jamie were among the many guests at the Logistics cruise. Bottom: A delicious dinner and dancing were the fare for cruise goers like Cass and Jeff Funkhouser, Jane Dempsey and Mike Fossen.



9-26-92

WRR
BILLBOARD

In Remembrance

Wilbur (Bud) Bird, 74, died Aug. 31. Mr. Bird was a Pipefitter 1 in the Engineering field before retiring in 1969 after 29 years of service.



Donnelly Best, 77, died Oct. 21. Mr. Best was an Operator 1 in Fuels-Alkylation before retiring in 1974 after 37 years of service.



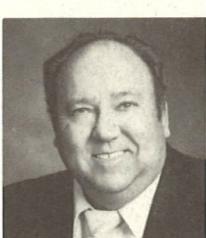
Harry Carter, 85, died Sept. 14. Mr. Carter was a Pumper 1st in Utilities before retiring in 1963 after 29 years of service.



Howard DeCrevel, 81, died Sept. 5. Mr. DeCrevel was a Garage Mechanic in the Engineering field before retiring in 1976 after 31 years of service.



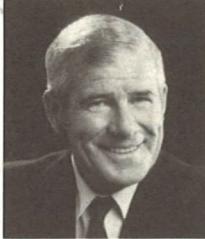
Robert Hartsock, 65, died Oct. 30. Mr. Hartsock was a Maintenance Foreman in Projects/Shutdowns & Planning before retiring in 1989 after 23 years of service.



Wilfred Hess, 71, died Sept. 12. Mr. Hess was an Electrician 1 in the Engineering field before retiring in 1976 after 28 years of service.



Harvey Hill, 71, died July 19. Mr. Hill was a Painter in Maintenance before retiring in 1980 after 30 years of service.



Kenneth Teter, 89, died Sept. 25. Mr. Teter was a Chemist in Research before retiring in 1961 after 28 years of service.



William Otto Witt, 76, died Oct. 16. Mr. Witt was a Tester 1 in Quality Control before retiring in 1978 after 38 years of service.



Billy Wolfe, 62, died Oct. 13. Mr. Wolfe was a Boilermaker 1 in Maintenance before retiring in 1987 after 32 years of service.



Thomas Jones, 73, died Aug. 20. Mr. Jones was an Operator 1/Breaker in Light Oil Processing-Distilling before retiring in 1981 after 40 years of service.

Lathy Yerkes, 78, died Oct. 18. Mr. Yerkes was a Pipefitter 1 in Maintenance before retiring in 1976 after 28 years of service.

Service Anniversaries



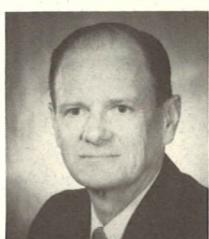
Mel Gutierrez
 Operations Foreman
 Fuels-Aromatics West
 30 years



Louie Bleier
 Maintenance Foreman
 Maintenance-Turnarounds
 25 years



Don Elliott
 Maintenance Supervisor
 Maintenance-Logistics/Lubes
 25 years



Ron Emmons
 Boilermaker 1
 Maintenance-Shops
 25 years



Fred Grush
 Sr. Human Resources
 Representative Human
 Resources-Industrial
 Relations
 25 years



Ed Hamill
 Compounder 1
 Lubricants-Compounding
 25 years

WRR
BILLBOARD

Service Anniversaries, continued.



Larry Maxfield
 Operations Foreman
 Fuels-Alkylation
 25 years



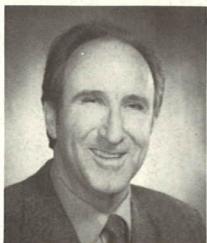
Bob Pratt
 Drafting Supervisor
 Eng. -Engineering
 Support/Drafting
 25 years



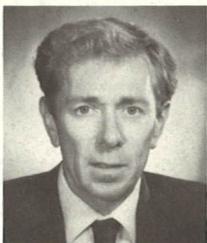
Daniel Sawler
 Pipefitter 1
 Maintenance-Fuels
 25 years



Bob Schobernd
 Maintenance Supervisor
 WRC-Maintenance-
 Projects/Planning
 25 years



Gene Spudich
 Quality Assurance Fester
 Quality Assurance
 25 years



Ron Wildhaber
 Machinist 1
 AAoaintenance-
 Logistics/Lubes
 25 years

Lois Fiala
 Services Assistant/Business Services
 Security & Administrative Services
 25 years

Dave Webb
 Operator 1/Breaker
 Utilities
 25 years

Retirements



Ron Dahlen
 Machinist 1
 Maintenance-
 Logistics/Lubes
 27 years



Odell Huffman
 Senior Training Assistant
 Human Resources-
 Training
 21 years

Classified Ads

For sale: 26-inch men's bicycle,
 \$20. Call 618/377-8910.

Shell Oil Company
 P.O. Box 262
 Wood River, Illinois 62095



The Wood River Review is published for employees,
 pensioners and friends of Shell Oil Company in
 Wood River, Illinois.

Mary A. James, editor
 Stephanie Hibray, designer
 Rick Stonkoven, production artist

Copyright © 1992, Shell Oil Company

Bulk Rate
 U.S. Postage
PAID
 Wood River, IL
 Permit No. 229



Printed on
 recycled paper