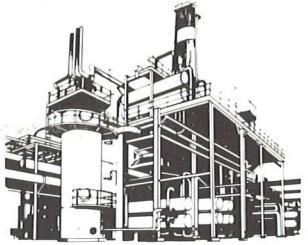




WOOD RIVER REVIEW

WOOD RIVER MANUFACTURING COMPLEX



VOL. 48, NO. 10, NOVEMBER, 1985

Thinking About Retirement?

Approximately 250 Shell employees and their spouses attended a two-part pre-retirement planning seminar hosted by the Employee Relations department. Invitations were sent to Complex em-

ployees who are eligible for a pension now or in 1986. The intent of the seminar was to answer questions employees may have about retirement including taxes, investments, Social Security and



Shell benefits.

Part one featured "Income Taxes Investments". Tom and Henry Graham, financial planners, discussed investment options and answered questions about IRA accounts, investment strategies, real estate and stock ventures.

"The factor that our presenters tried to stress is that investments are an individual decision. Knowing one's own comfort level with investments is the key factor. In other words those investments that one feels comfortable with opposed to an investment that an individual considers risky," says **Harv Birmingham**, Employee Relations representative.

The income tax portion of the program addressed the alternatives that are available when receiving a lump sum distribution such as the Provident Fund. **Henry Graham** pointed out these alter-

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Catalytic Dewaxing Unit On The Horizon

"The CDU (Catalytic Dewaxing Unit) construction project is probably the largest single investment the Lube business has ever made at WRMC," says **John Heinemann**, technical manager - EP&S and WRMC focal point for the CDU project.

Construction of the CDU is a result of the D&D fire earlier this year which left the Propane Dewaxing and Deasphalting Units heavily damaged. The CDU will replace the Dewaxing Unit and the Deasphalting Unit will be repaired.

Since the fire, the Lube Vacuum Fractionation unit, the Lube Extraction unit and the Lube Hydrotreater have been mothballed and the production of lube basestocks at WRMC has been halted. After careful consideration of the options, Head Office Lubricants determined that the Complex should mothball the Lube facilities and buy basestocks on the open market until new dewaxing facilities could be built, the Deasphalting Unit rebuilt, and the mothballed units restarted.

Instrument design work has already begun for the new TDC (Total Distributed Control) control room which will operate all of the Lube Operations including the existing units and the new CDU. EPIC Instrument, Inc. and **Mark Davis**, instrument engineer - Head Office, are currently developing the design work for the TDC instrumentation for the existing Lube units.

'Getting the Ball Rolling'

Currently **M.W. Kellogg** in Houston is developing a spec book for the on sites portion of the project. **Bob Zwick**, process engineer for the CDU project, is working with Kellogg on the project. After the spec book is completed, bids will be taken for the final design and construction of the CDU.

Jacobs Engineering, also in Houston, recently began the design work for the off-site portions of the project. Once final approval for the project is obtained, construction of the CDU should begin in the spring of 1987 and be complete in the

fall of 1988. Heinemann, along with **Andy Dick**, superintendent operations - Lube, **Don Beiliss**, process manager - Lube Operations, **J.I. Celis**, technical manager - Lubricants, **Ben Koch**, maintenance coordinator and **Al Sokalsky**, foreman - Lube Operations are all working on the Complex end to ensure that plans for the CDU project run smoothly.

'What to Expect'

"After completion of the CDU project WRMC will be back in the lube business. That will put Wood River's Lube business back in a more profitable mode," says Heinemann.

Starting in mid-1987 Lube Operations and Maintenance will be restaffed with personnel. They will undergo operator training in the old units as well as the TDC system and the new CDU unit.

Plans call for an early 1988 start up of the old Lube units so that they will be up and running before the CDU's planned start-up date of the fall of 1988.



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Retirements . . .

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natives include paying your taxes at the time of retirement using the 10-year averaging method or setting up a "Rollover" Individual Retirement Account (IRA). Under the Rollover arrangement taxes are paid when monies are withdrawn from the IRA account.

Part two included comments on Social Security benefit calculations, survivor benefits and when one should apply. A representative from the Alton Social Security office answered questions and gave attendees a good idea of what they could expect from their Social Security benefits. The representative pointed out some stipulations that apply to working spouses or spouses that may have worked at one time.

The seminar was concluded with a presentation on Shell benefits by Birmingham. His comments centered on a review of the many improvements/changes in the pension plan during the past 1 1/2 years, and HSM and group life insurance coverage during retirement.

The seminar was attended by not only those who will be retiring in the near



future, but a large number of employees were present who are planning on working several more years.

"This was good to see because it is important that employees start planning long before their retirement date," adds Birmingham.

Both sessions provided a good oppor-

tunity for those employees considering retirement to ask questions and gain knowledge about retirement benefits. Plans are already being considered for conducting another seminar in 1986. If you were unable to attend the seminar, material handed out at the seminar is available in Employee Relations.

Complex Hosts Coro Intern

To an outsider looking in, WRMC may seem like an intricate web of pipes and more pipes. In fact, the first time Coro intern, **Roger Doughty**, adjusted the fitting of his hardhat and toured the Complex that is probably a good assumption of exactly what he thought.

Doughty is the third Coro Intern that WRMC has hosted in the past three years as part of its' participation in the Coro Foundation program. The Coro Foundation is a national non-profit, non-partisan educational institution conducting research and training in public affairs. Coro identifies, selects and trains individuals who plan to pursue careers in government, politics and public affairs.

Doughty graduated from Williams College in 1984 with a Bachelor of Arts in Political Science. During college Doughty was active in a variety of political and social service organizations. While at Williams he interned in Washington, D.C. and then at the United Nations Industrial Development Organization in Vienna, Austria. After graduating magna cum laude from Williams, Roger joined the staff of U.S. Senator Paul Simon's campaign in Illinois, where he coordinated all campaign activities in northwestern suburban Chicago. Most recently, he worked for *The Prog-*



Roger Doughty, Coro intern and Russ Herring, superintendent MPO, take a look into MPO operations. Doughty will have the opportunity to get a good look at the corporate world through observing WRMC operations during his internship. The Coro Foundation in St. Louis gives selected college graduates the invaluable experience of working with and observing a corporation, government agency, labor union, media group, political campaign and community organization before they pursue their careers.

ressive magazine in Madison, Wisconsin.

Doughty will visit various departments throughout the Complex for the duration of his internship. WRMC representatives will give an overview of the kind of responsibilities they share and hopefully give Doughty a perspective of the bus-

iness world.

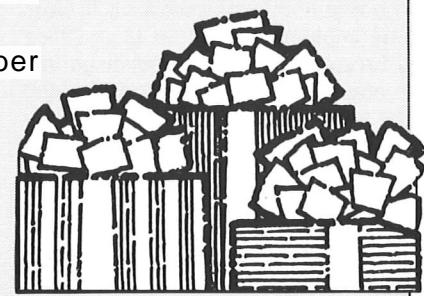
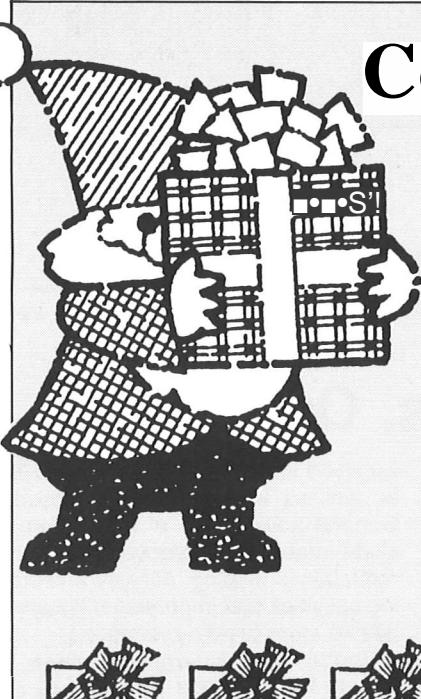
During Doughty's nine-month fellowship with the Coro Foundation he will intern with a government agency, a labor union, a major corporation (Shell Wood River Manufacturing Complex), a media group, a political campaign and a community organization.

Complex Christmas Party

Make plans now for the Complex Employees Christmas Party. The party will be held December 11 and the program begins at 7:00 p.m. in the Wood River High School gymnasium. Invitations to the party will be mailed to Complex employees' homes soon and details will be outlined also.

You can be sure there will be fun for the whole family with special appearances by Mickey Mouse, Big Bird, Reggie the Robot and much more entertainment. And Santa Claus is flying in direct from the North Pole!

So don't forget to mark December 11 for a night of fun filled Christmas joy!





Susie Hughes, lead operator for WRMC's 5520 system (middle) and Jerry Schmidt, supervisor - Office Services, field questions from secretaries during the 5520 presentation held October 29.

5520, Office Automation Systems, On Its' Way

The IBM 5520 Administrative System will be implemented in the Main Office and Employee Relations buildings late this year. The 5520 is a computerized office system which has word processing, electronic mail, centralized storage, retrieval and revision capabilities.

On October 29, **Jim Jones**, manager - Computer Services, **Jerry Schmidt**, supervisor - Office Services, **Susie Hughes** - lead operator for WRMC's 5520 system, **Jan Collier**, representative - Office Systems Development in

Head Office and **Donna Jaeger**, IBM representative presented an overview of the system to Complex secretaries.

The 5520 system will replace current word processing equipment used in the Main Office and Employee Relations buildings, and will permit secretaries in other areas of the Complex using IBM Displaywriters to access the 5520 system through telephone dial-up. Once the installation is complete, the system will provide a communications network that will allow information to be electronically

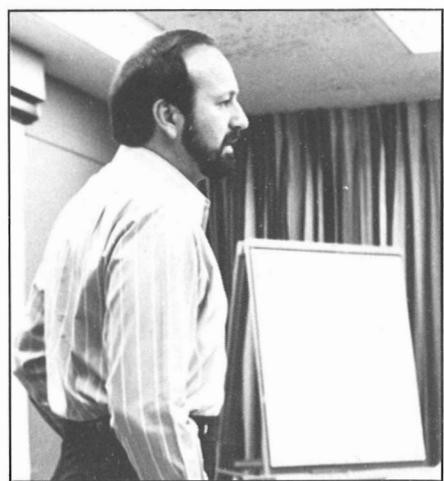
received and distributed within WRMC, as well as with other Shell locations. General advantages of the system include more efficient document creation, reduction in mailing, delivery and copying activities and improved efficiency by having more timely information.

Hughes and **Roxanne Redman**, alternate lead operator for the 5520 system, will be training secretaries in January and will continue through the first quarter.

More photos page 5



Complex secretaries get first hand knowledge on the 5520. Once the system is implemented and users are trained, efficiency and productivity are expected to increase.



Jim Jones, manager - Computer Services, introduces the 5520 system. Implementation will take place early next year as users will be trained on the system.

SRA Happenings

The SRA Camera Club will meet December 3 at 7:30 p.m. in the South End of the cafeteria. The program will be a PSA 45 minute recorded, 138 slide lecture with sound. The presentation entitled 'Ham on Rye' will display 'sandwich' techniques for slide programs. This month's Slide & Print contest is 'Vacations' — any slide or print taken while on vacation.

Toastmasters Meeting

Those interested in getting in on the ground floor of a Toastmasters Club should attend the first meeting scheduled for November 7 at 4:30 p.m. in the Main Conference Room. A special guest speaker will be there to answer all of your questions, for more information call **Leonard Franklin**, ext. 2768.

SRA Bass Tournament

Results are in from the SRAs bass tournament held September 21 at Kincaid Lake. **Phil Parks** bagged first place with a 4 lb. 9 oz. winner and Ed Miller netted second with a 1 lb. 6 oz. catch. Parks also won first place with a 2 lb. bass at the Lake Otter bass tournament held October 12.

Overall SRA bass tournament winners for the year are:

Phil Parks — 1st Place total catch 17 lbs. 7 oz.
Mike McVey — 2nd Place total catch 14 lbs. 15 oz.
Bill Ackman — 3rd Place total catch 6 lbs. 1 oz.

United Way Employee Campaign Going Strong

The Complex Employee United Way campaign is expected to tally figures close to last years' employee contribution of \$90,000. Although final figures for the campaign have yet to be totaled a strong response from continuous card contributors will hike the employee contribution once again this year. Representatives for Complex employees will present the River Bend United Way with the employee contribution check November 15 at the United Way victory luncheon.

Co-chairmen **Ron Cambio**, technical superintendent - EOS, **Harold Lynn**, yardman - Maintenance and **Curley Ellis**, pipefitter - Maintenance coordinated the employee campaign which ran October 14-25. The campaign consisted of mail solicitation only and infor-

mational handouts on the job. The Complex employee United Way committee agreed that the campaign should be a low-key effort due to the Complex's heavy workload.

Earlier, **Bill Durland**, Complex manager presented the River Bend United Way with a corporate contribution of \$94,000, a \$6,000 increase from last year's corporate check. The Complex also supports other area United Way organizations including Edwardsville-Glen Carbon, Collinsville and Tri-Cities.

The Complex United Way Committee would also like to thank the Carpenters, Painters, Laborers, Office Services, Purchasing, Employee Relations and Public Affairs employees who assisted in this years' campaign.

Service Anniversaries



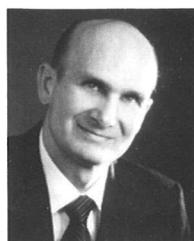
Jake Blumer
Maintenance
30 Years



Ed Blankenhorn
Financial
25 Years



Bill Wolfe
Maintenance
30 Years



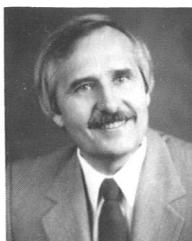
Dale Leady
Maintenance
25 Years



Joe Fitzgerald
Quality Assur.
42 Years



"Novie" Novitskie
EOS
41 Years



Marv Adler
Lube
25 Years



Jack Wood
Maintenance
30 Years



Darlene Gross
Financial
30 Years



Roy Mossman
Utilities
30 Years



Paul Berney, Jr.
EP&S
36 Years



Fred Kranz, Jr.
LOP
36 Years



Jim Ballantyne
Maintenance
30 Years



Bob Dealey
Employee Rel.
30 Years



Dave Young
Utilities
25 Years



Jerry Sanner
Quality Assur.
25 Years



Ed Weber
Lube
35 Years



Don Clark
Maintenance
32 Years



Jim Grimes
Safety
30 Years



Chico Chiolero
Aromatics West
30 Years



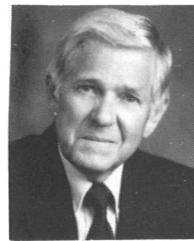
Don Reynolds
Lubricants
25 Years



Lloyd Duty
Administration
25 Years



Dick Bridwell
Maintenance
30 Years



Stan Smith
EP&S
30 Years



Jim Hale
LOP
30 Years



Mac McCune
EOS
25 Years



Larry Scheller
Hydroprocessing
25 Years



Ron Gray
Hydroprocessing
30 Years

Retirements

In Remembrance



P. Pike



C. Richards



W. Weber



C. Grosenheider



H. Koehler



A. Taylor



F. Schmid



J. Dammann



A. Doerr

Paul Pike, 73, died October 11. Mr. Pike was an operator, Lube F & E, before retiring in 1971 after 26 years of service.

Charles Richards, 71 died October 10. Mr. Richards was a tool repairman, Engineering Field, before retiring in 1974 after 20 years of service.

Walter Weber, 70, died October 8. Mr. Weber was a boilermaker, Maintenance, before retiring in 1977 after 24 years of service.

Clarence Grosenheider, 86, died October 3. Mr. Grosenheider was an auto mechanic, Research, before retiring in 1964 after 22 years of service.

Hugo Koehler, 69, died September 19. Mr. Koehler was a pipefitter, Engineering Field, before retiring in 1972 after 20 years of service.

Allan Taylor, 83, died September 9. Mr. Taylor was a filter operator, Lubricating Oils, before retiring in 1963 after 37 years of service.

Frank Schmid, 94, died September 8. Mr. Schmid was a pumper, Dispatching, before retiring in 1955 after 23 years of service.

Jesse Dammann, 73, died September 6. Mr. Dammann retired in 1966 after 23 years of service.

Albert Doerr, 73 died September 29. Mr. Doerr was a tester, Quality Control, before retiring in 1977 after 31 years of service.

New to WRMC

Jim Harbison
EOS

Transfers

Rich Freedman
Financial

Temporary Assignment

Tammie Ambrose
Employee RelationsEd Mac Neel
EOSCharlie Price
EOSGuy Powers
EOS

Classified Ads

For Sale: 1978 Ford Fiesta (orange), 18' x 36' solar blanket (never used), 10.1 cu. ft. refrigerator (gold) \$50, call **Ron Kerr** (after 5:00 p.m.) 254-2177.

Found: Man's gold wedding ring. Contact **Nancy Yarnell** in Employee Relations, ext. 2370, to identify.

Zero Recordables Program Wrapping Up In 1985

The end of the fourth quarter will mark the end of the 1985 Zero Recordables Program. The Zero Recordables Program, initiated and implemented by the Safety Motivation Committee, awards those groups of Complex employees who successfully complete each quarter without a recordable injury.

Group standings at this time are:

Level I

A — Environmental Conservation/Utilities & QA

K — Machinists (with last names J-Z)

L — LOP-Dispatching & Cracking

W — Administration, ED&S, Employee Relations, EOS, EP&S, Financial, Purchasing & Safety

Level II

Y — Machinists (with last names A-I)

Level III

P — Pipefitters (with last names M-R)

S — Automotive

U — HOP

The Safety Motivation Committee has an exciting safety program planned for 1986 look for details in future Reviews.



Jim Hoskins, pipefitter, was the October winner of the Safety Calendar Contest. Hoskins won a 13 inch color television set for correctly identifying the October safety, filling out his entry blank in the back of the Complex Safety Calendar and entering the contest. There are two more chances to win the contest. Remember all entries must be in the designated boxes by the third Friday of each month and the drawing is held in the Cafeteria the following Monday at noon.

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Wood River, Illinois 62095



**Published monthly for
employees and pension-
ers of Shell Oil Company in
Wood River, Illinois**

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(618) 254-7371,
ext. 2168

Bulk Rate
U.S. Postage
PAID
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Permit No. 229