

# WOOD RIVER REVIEW

WOOD RIVER MANUFACTURING COMPLEX



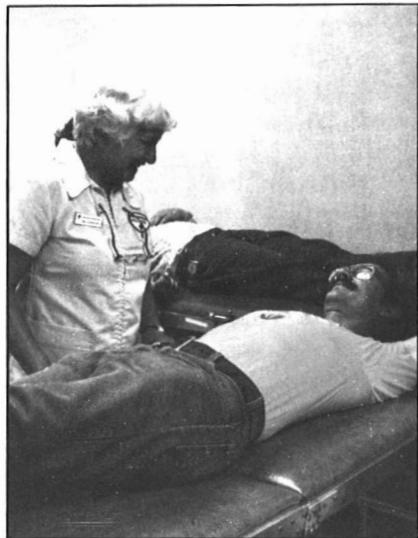
Vol. 48 No. 6 JUNE 1985

## Employees Roll Up Sleeves for Blood Drive

Three hundred and forty-four Complex employees rolled up their sleeves and donated blood in the Annual Red Cross Blood Drive held June 26 and 27th according to **Bev Reed** coordinator for this year's blood drive. Volunteers from the Red Cross converged upon the Complex for their two day drive and pricked fingers, administered donations and consoled weary donors.



**Red Cross volunteers were all smiles as they comforted Complex employees during the Red Cross Annual Blood Drive held June 26 and 27. Complex employees showed their support and donated 344 units of blood this year.**



**A Red Cross Volunteer congratulates J. D. Slaton, insulator, who received his "Two Gallon" pin for donating 16 units of blood.**

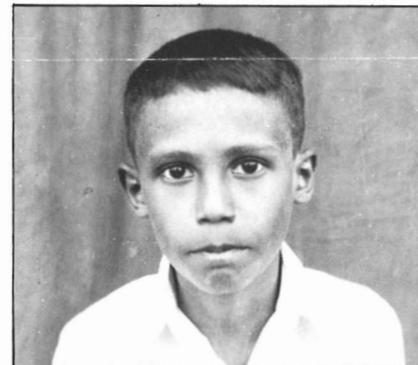
Complex employees received letters inviting them to sign up with their supervisor or Employee Relations to give blood. After a short screening by Red Cross volunteers, employees were ushered into the back of the cafeteria where the actual donations took place.

Employees who participated in the drive helped the Red Cross provide blood for patients in 140 hospitals in the 80-county Illinois/Missouri Region. The huge demand of approximately 1,000 units of blood that is required on a daily

basis places a strain on the already low inventory of blood donations. Replacing the blood that is used everyday is very important especially now that donors are no longer "covered" by giving blood.

For those who have never given blood the actual donation only lasts approximately ten to 15 minutes and is virtually painless. Red Cross volunteers do suggest that donors eat a hardy breakfast before contributing and that they continue to eat well-balanced meals throughout the day.

## Helping Out - The Instrument Group



**Twenty-two members of the Instrument Group help sponsor Joseph Daries, (pictured above) a 12 year old South India boy. The group's three year old sponsorship provides Joseph with food, medical attention, vitamins and education.**

Walking through the Instrument Shop one might notice a picture of a small boy, a crayon colored note or a report card mounted on the bulletin board. These aren't the antics of some proud parent. Instead, it is part of the correspondence the Instrument Shop employees receive from **Joseph Daries** a 12 year old South India boy.

Joseph is the lucky recipient of 22 Instrument employees' interest and attention. Beginning in January 1982 several employees in the Instrument Shop decided that a dollar a month was a small price to pay to ensure the health and well-being of a needy child. That is when the group decided to investigate the

various associations that offer aid to the world's underprivileged. Afterthoughtful consideration of several groups, the Instrument employees chose World Vision. World Vision is an organization that offers aid to underprivileged people throughout the world and is certified by the Evangelical Council for Financial Accountability.

"We're really affecting this little guy's life. It's amazing how much he gets for the little we put out," says **Sam Effinger**, instrument man in the Instrument Shop.

"For the cost of a couple of sodas a month we can really help him (Joseph) out. You just wouldn't believe how happy he was to get an umbrella for Christmas," says **Bob Terry**, instrument man.

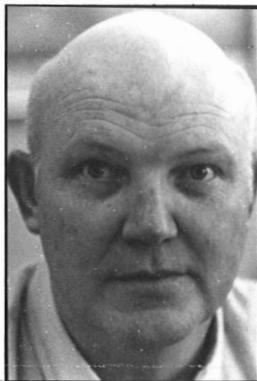
Compared to his father's annual income of only 200 dollars, the Instrument Group employees contribution has a great impact. Their contribution of only 18 dollars a month provides Joseph with one good meal a day, education, vitamins and medical attention.

All of the participants agree that one dollar a month doesn't create a hardship on any one person. Joseph isn't the only one that's lucky; any member of the Instrument group who donates will tell you. Sponsoring Joseph has given the Instrument employees something more than just work in common. Now, there is one more member in the instrument group; he's twelve years old, speaks another language and lives thousands of miles away.



**Guy Terrell, bus driver, takes time from his 'Express Route' trip to show off the gleaming new paint job on one of the Complex buses. Improving the bus system was a very high priority for the Transportation Study Team.**

## THE TEAM...



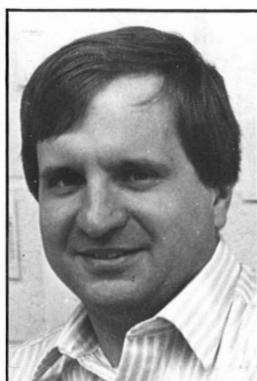
**Jim Deeter, manager - Shops/Administration**



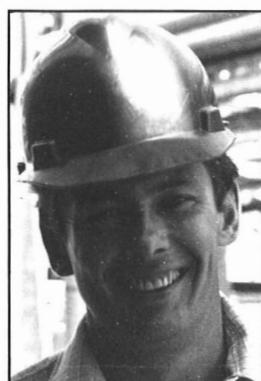
**Bill Davidson - team co-chairman & manager - Purchasing**



**Lloyd Duty, Complex supervisor - Administration**



**Al Kuliniewicz - instrument engineer - EOS**



**John McNally - Process Manager - Gas**

## Transportation Team Gets Green Light on Proposal

"It was a can of worms that no one wanted to touch," says **Bob Martin**, Complex Controller and Resource Management Team liaison for the Transportation Study Team.

That can of worms consisted of complaints of clogged intersections, insufficient parking, lackadaisical traffic rules, inconvenient gate pass policies and sporadic bus schedules, just to name a few. No wonder no one wanted to touch it.

In May 1984 a small group of Complex employees opened that can of worms and began to unravel the Complex's intricate web of transportation problems. **Howard Olsen, Al Kuliniewicz, Max Rudolph, Jim Deeter, John McNally, Lloyd Duty, Arlene Tutt, Eldon Schneck and Bill Davidson** comprised what would soon be called the Transportation Study Team.

"The group of people we put together were extremely diverse. More importantly that group of people understood the problems and the amount of work that had to be done to solve them," says

Olsen, co-chairman of the Transportation Study Team.

The Transportation Study Team began to chip away at what first seemed to be an insurmountable project. Originally, what team members thought would be a six month project turned into one year. In that year study team members logged close to 2,000 man hours or the equivalent of one work year on the Complex's transportation problems.

As team members began to realize the enormity of the project they called in an outside traffic consultant who facilitated in recognizing and solving the Complex's transportation problems. The team also went to their most valuable information source for suggestions - Complex employees. Every Complex employee was contacted through a questionnaire which was mailed to their home. An outstanding 53 percent of all the questionnaires that were mailed were returned. Team members also personally interviewed over 250 Complex employees for their input into the transportation study.

A combination of employee input, expert guidance and a lot of team innovation developed a transportation plan which is currently being implemented in the Complex.

### Exits to Highways

"The team found that exits to highways were among the highest concerns of Complex employees. The team has recommended that the main entrance be widened in the left turn lane and re-striped. Also, the frontage road by the main entrance will be made into a one way street going north which should help alleviate some of the congestion. We also recommended that the island at the South Gate be taken out and the lanes re-striped with a designated turning lane," says Eldon Schneck, maintenance foreman - HOP.

### Flex Hours

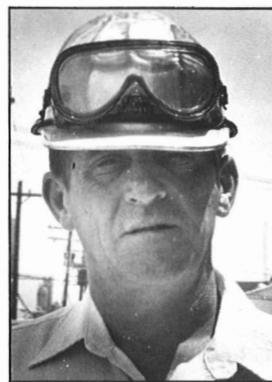
"After going through the employee questionnaires we found a significant number of comments saying, change the work hours. We talked to Deer Park



**Howard Olsen - Manager - Economics & Scheduling**



**Max Rudolph - security supervisor - HS&E**



**Eldon Schneck - maintenance foreman - HOP**



**Arlene Tutt - Senior office assistant - Maintenance**

where flex hours are currently being used and got some very favorable feedback. So we recommended that flex hours be implemented on a trial basis (operational requirements permitting) to help alleviate the traffic problems at the Complex entrances during rush hours," says Olsen.

"Flex hours began June 17 and as far as I can see it has cut the 4:30 p.m. traffic problem down by 50 percent," adds Olsen.

### **Buses**

"Next, the team realized that ridership on the buses was very small and the questionnaire and traffic consultant confirmed that. We interviewed roughly 150 employees to learn more about what their concerns were. It became very clear that the major concern was it took forever to get anywhere by bus," says Jim Deeter, manager - Shops/Administration.

"We implemented 'Express Routes' on June 17. The express system runs countercurrent routes, a seven minute round trip, throughout the Complex and is supplemented during rush hours. Additionally, we began to spruce up the buses by painting them and putting clean slipcovers on the seats. We are currently experimenting with air conditioning on one of the buses and if all goes well we will air condition the others. Our goal with increasing ridership on the buses was to minimize traffic and the use of personal transportation for company business," adds Deeter.

### **Operator Transportation**

"Additionally, we will be improving the transportation system for shift operators through increased utilization of vehicles assigned to the operating departments and phased replacement of Operations trucks with vans. Although the bus system will continue to be available on a fixed schedule, use of departmental vehicles by operators should better

serve their needs for shift change transportation," says John McNally, process manager - Gas.

### **Traffic Rule Enforcement**

The study team also looked into traffic rule enforcement.

"We learned that traffic and rule enforcement was a high priority as a result of the employee input we received. The team came up with 11 new traffic rules that we feel can improve the traffic situation in the Complex. Along with that we are revising and updating traffic signs, adding pedestrian crossings and changing some yield signs to stop signs. Implementation occurred on July 1," says Max Rudolph, security supervisor in HS&E.

### **Pedestrian Walkways**

"The team also considered pedestrian walkways. We recommended that a walkway be put in on Main Office Rd. from the Main Gate to 19th Street. After bus stops are installed additional walkways may be built," says Lloyd Duty, Complex supervisor.

### **Gate Passes**

"The team also made some revisions on gate passes," says Al Kuliniewicz, instrument engineer in EOS.

"Right now there are three types of passes; 1) anytime, 2) after hours and 3) temporary. Basically we are going to eliminate the after hours pass category and go to a system where superintendents and department managers authorize gate passes for their employees per new guidelines. The passes will be reviewed yearly by departments to determine if the need still exists. The gate pass system will also be turned over to Security to administer," adds Kuliniewicz.

### **Contractors**

"Another concern we discovered was

that Shell employees felt that contractors were not properly identified and did not understand Complex traffic rules. So to address that concern we have developed a system of keeping contractors aware of rules and therefore accountable for their actions," says Bill Davidson, co-chairman of the transportation team and manager - Purchasing.

### **'Parking**

And finally the team studied parking.

Parking was another of the major concerns expressed by Complex employees. The team recommended that there be three parking classifications; reserved parking, short-term parking and general parking. Reserved parking will be designated for those vehicles with a clearly defined business need to park in a specific location (i.e., mail delivery, emergency vehicles, etc.) Short-term parking will be used to provide space convenient to work locations for employees and visitors where the need exists. General parking includes all other parking areas except those designated above and contractor parking. The long term goal is to eventually establish parking lots for all employees as near to their primary place of work as is practicable.

These recommendations were given to the Resource Management Team and considered carefully. To date almost all of the Transportation Study Team's recommendations have been accepted and have been or are on their way to implementation.

"The Transportation Study Team understood the problems and through a lot of give and take developed solutions that look like they are going to be workable," says Olsen.

"I would have to say that the Transportation Study Team's efforts is one of the finest examples I've seen of people working together to come up with good results," says Martin.

## Economics and Scheduling- Keep Complex on Track

"This is the only place in the Complex where you can get an overall view of how Operations and other departments fit together," says **Howard Olsen**, manager of Economics and Scheduling.

Developing a set of instructions or a 'recipe' for the Complex is a key function of the Economics and Scheduling department. This recipe tells Complex Operations employees what, when and which 'flavor' of product must be made to meet Complex obligations. Another key function is adjusting schedules and/or product exchanges that manage shortage problems during shutdowns.

**Olsen, John Welsh, Russ Leggett, Mel Niebur, Mike Chihak, John Edwards, Red Doherty and Art Horsburgh** use their broad-based knowledge of Complex operations to consistently meet the needs of the current market demands.

"To do this we use a computer model of the Complex to produce a 120 day plan. The plan includes shipping schedules (closely related to Dispatching), detailed knowledge of yield structures and various other data," says Olsen.

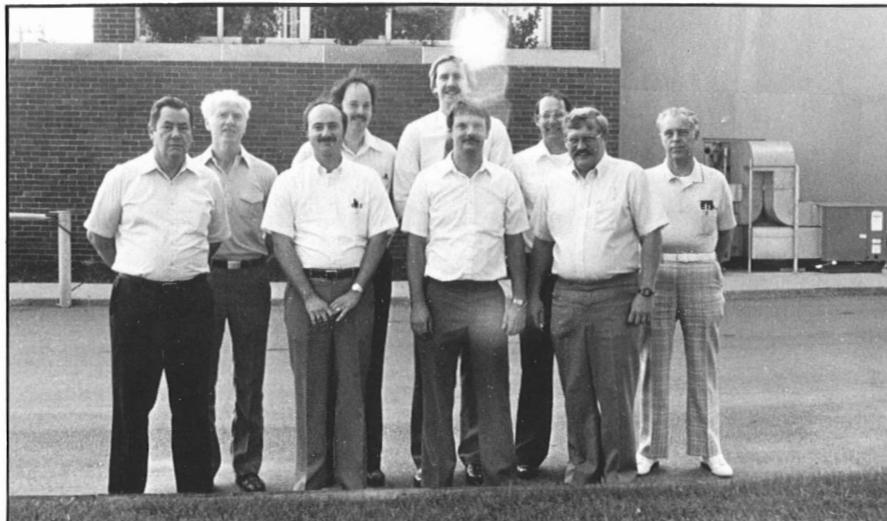
The plan considers current and forecasted demand and supply, scheduled operational factors (i.e. shutdowns here and at other locations) and seasonal demand fluctuations (summer vacation travel, winter heating fuel, etc.)

John Edwards, process engineer, is responsible for identifying needs, specifically gasoline components, when inventories are running low. Dealing with other Shell manufacturing complexes on supply arrangements is common in the hectic pace of the Economics and Scheduling employees' life according to Edwards.

John Welsh, senior process engineer, in Economics and Scheduling, serves as an important liaison between Head Office and Operations. Head Office - Eastern Region Operations employees give Welsh and other E&S employees vital information such as current prices, price changes and raw materials cost. This information determines the characteristics and quantities of the products the Complex produces.

A good example of the kind of work the Economics and Scheduling department does was displayed during the Distilling Unit 2 shutdown. In order to keep other units operating without interruption, the E&S department arranged for supply of two million barrels of intermediate feedstocks and 2.5 million barrels of finished products.

Ensuring the Complex's ability to deliver the appropriate products at the de-



*Economics and Scheduling employees help Complex employees develop a 'recipe' which determines what, when and which flavor' of product must be made to meet Complex obligations. Economics & Scheduling employees pictured above are (first row lft. to rt.) Mel Niebur, John Welsh, John Edwards & Howard Olsen (second row lft. to rt.) Red Doherty, Mike Chihak, Scott Woods, Russ Leggett & Art Horsburgh.*

signaled time is a very important responsibility of the Economics and Scheduling department. If that means dealing with other Complexes, adjusting

a schedule or working with Head Office to give the Complexes' viewpoint. Economics and Scheduling employees do it to get the job done.

### Ten Year Employee Reunion of Closure of Laboratory Shell Wood River Research Laboratory For Retirees and Former Research Employees

**Place:** PRESTON'S (Formerly Lewis & Clark Restaurant)  
Route 3, East Alton, IL.  
**Date:** Saturday, August 3, 1985  
**Time:** 5:30 - 6:30 p.m. Cash Bar  
**Dinner:** 6:30 p.m. (Buffet)  
**Cost:** \$8.00 per person

**Reservations Must Be Made By July 26, 1985**

**Send Checks For Reservations Payable To:**

**Mailing Address:** E. B. Gillis  
234 Shady Lane  
East Alton, IL 62024  
**Phone:** 618-259-6292

**NOTE:** Please bring items of interest and anything unusual that happened while you were at Wood River Research Laboratory.

\_\_\_\_\_  
I will attend the ten year employee reunion at Preston's.

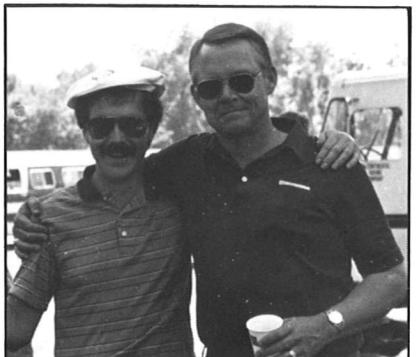
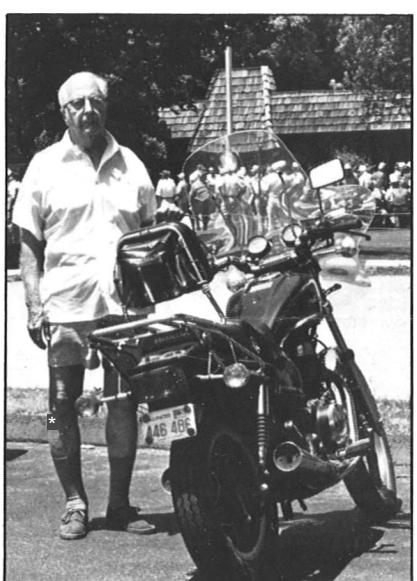
\_\_\_\_\_  
The number of people in my party (\$8.00 per person).

\_\_\_\_\_  
Total amount of check enclosed.

**Please Print Name** \_\_\_\_\_ **Signature** \_\_\_\_\_

# 10 & over B.B.Q

*They Came...  
They Ate...  
They Played...  
Some Sang...  
and Most  
Reminiscenced*



## Fun for Everyone at SRA Family Day



Even the very little ones found fun at this year's Family Day.



Denny Campbell proves that grown ups can have fun too at SRA Family Day.



An anonymous clown prepares to entertain during SRA Family Day.



Moonwalks, pony rides and kids added to the day's festivities.

## Golf Day Draws Crowd



Bob Lewis (left), SRA Golf Day co-ordinator, awards Ken Grebel his trophy for his 'Longest Drive', a 295 yard shot.



Barb Paul (right) presents Paul Shewmake (left) a golf ball after his tee shot landed on the green as Gene Crouch looks on.

SRA Golf Day was held June 1 at Oakbrook Golf Club in Edwardsville. One hundred seventy-nine golfers took part in the annual 18-hole event. **Joe Scroggins** emerged as this year's scratch score champion with a three over par 73. **Jack Cherry** was runner-up with a 75 and **Gene Crouch** and **Joe Gregor** tied for third place with a score of 76.

Blind bogey champ was **Charlie Stanly** with a 48. **Tim Rosinsky**, with a 54, was second. **Earl Nailor** and **Bob Boone** were tied for third with 56 strokes

each. **Bob Beemer** was closest to the hole on No.2 with a super shot of 1'8" from the cup. **John Carmody** was second at 4'1" away and **Mel Rust** was third at 7'2". Longest drive of the day belonged to **Ken Grebel** with a shot of 295 yards down the No.11 fairway. **R.W.Kinkelar** was runner-up with a very fine 275 yard drive and third place belonged to **Paul Vogelbacher** with a shot of 270 yards.

Twenty-eight golfers received a golf ball for landing their tee shots of the par three fourth green 190 yards away.

## SRA Happenings

### SRA Bowling League

The SRA Bowling League will meet in the Cafeteria Tuesday, August 6 at 4:30 p.m. This will be the league's first general meeting marking the beginning of the bowling season. Be sure to attend as 1985 officers will be elected. The meeting is open to retirees and SRA members. Any questions? Call **Vincent Leady** ext. 2874.

### Wood River Pensioners Dinner

Shell retirees be sure to mark your calendar for the evening of September 18th! Plans are being set for the 19th Annual Shell Wood River Pensioners Dinner. **Elvin Haynes**, manager of Pensioner Services from Head Office, will be the guest speaker. More details will be outlined in upcoming issues of the **Review**.

## In Remembrance



E.C. Bohart



R.J. Berrey

**Elmer C. Bohart**, 81, died May 16. Mr. Bohart was a machinist, Engineering Field, before retiring in 1966 after 30 years of service.

**Robert J. Berrey**, 74, died June 9. Mr. Berrey was a boilermaker, Engineering Field, before retiring in 1971 after 23 years of service.

**Woodrow M. Landers**, 72, died June 10. Mr. Landers was a pipefitter, Maintenance, before retiring in 1981 after 41 years of service.

**Leonard V. Ladendorff**, 71, died May 25. Mr. Ladendorff was an operator, before retiring in 1965 after 28 years of service.



W.M. Landers



L.V. Ladendorff



C.P. Hitch



C.P. Hamilton

**Clyde P. Hitch**, 75, died May 26. Mr. Hitch was an operator, LOP Distilling, before retiring in 1975 after 46 years of service.

**Cline P. Hamilton**, 84, died May 24. Mr. Hamilton was a carpenter, Engineering Field, before retiring in 1962 after 31 years of service.

## Anniversaries

Jack Kornegay  
EP&S  
30 yearsGene Leitner  
Maintenance  
30 years

## NewtoWRMC

Tracy Haselhorst  
FinancialDarla Baker  
FinancialBoies Coppinger, Jr.  
MPOCarrie Gillespie  
EOSBob Neil  
MPOTim Peterson  
EOS

## WRMC SUMMER EMPLOYEES

Jeff McCormick Financial-Office Services	Janet Blotevogel EP&S
Cindy Yarnik Maintenance	James Akers, Jr. Maintenance
Patty Meuth Financial	Kerry Meyers Maintenance
Doug Kiehne Maintenance	Don Wagnon, Jr. Maintenance
Connie Uzunoff Maintenance	Robt. Ruzevich, Jr. Maintenance
Christy Hollowich Maintenance	Bob King Maintenance
Sherree Hoskins Maintenance	Elisa Brockmeier Maintenance
Michael Butler Maintenance	Lloyd Meffert Maintenance
Rebecca Bell Maintenance	Cheryl Cunningham Maintenance

## Classified Ads

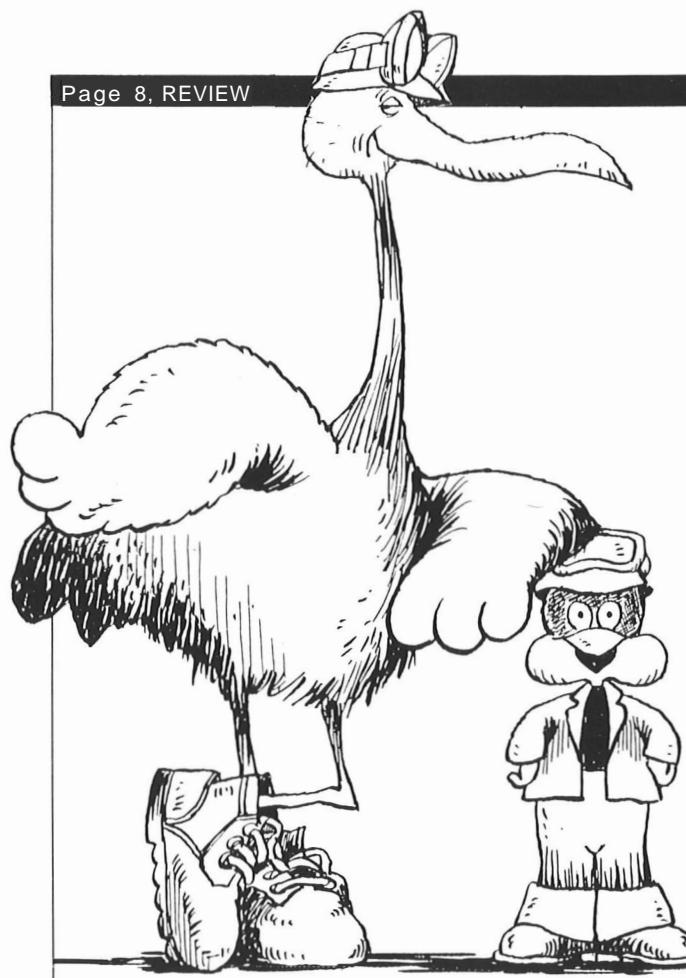
**For Sale:** Late model 1981 Oldsmobile Cutlass LS; 4-Door; white with maroon interior; air conditioning; loaded with extras; 36,000 miles; new, year-round tires, asking \$6,500. Owner must sell; can no longer drive. Call 618-656-2144.

**For Rent:** Alton apartment for rent \$155/month plus \$100 deposit. Call 377-9652 after 5 p.m.

**For Sale:** 1969-22 Forester camper; air conditioning; dual axle; self-contained; extra good condition, call **Walter Engelke** 618-459-3484.

## L.D. (Lowell) Bush's Retirement Party

July 26-Preston's (formerly Lewis & Clark's), East Alton 5-7:00 P.M. cash bar, 7:00 P.M. Dinner. Contact Dennis Bolton for reservations 377-2297.



# Complex Reaches 600,000 Safe Hours!!!!

Congratulations Complex employees for reaching 600,000 safe hours of work. Keep working safe and counting those hours. We're more than half way to the million mark!

Shell Oil Company  
P.O. Box 262  
Wood River, Illinois 62095



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Wood River, Illinois

Becky Doreck, editor  
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ext. 2168

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# CLASS OF

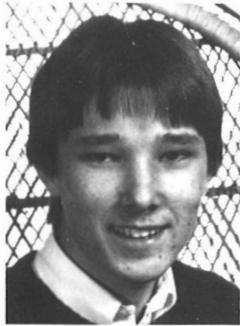
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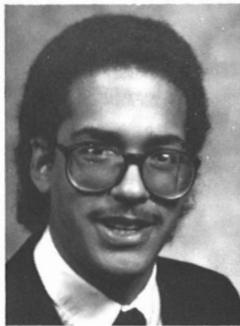
**Marcie Anderson**  
East Alton- Wood River H.S.  
daughter of Tim Anderson  
pipefitter



**Julie Augustine**  
Edwardsville H.S.  
plans to attend SIUE  
daughter of Jerry Augustine  
Customer Services



**Mike Baggett**  
Roxana H.S.  
plans to attend Trade School  
son of Ron Baggett  
Lube



**Jeff Blanc**  
De Smet Jesuit  
plans to attend Georgetown University  
majoring in Pre-Med  
son of Ed Blanc  
EP&S



**Rhonda Bunge**  
Litchfield Community H.S.  
plans to attend St. Louis Christian College  
majoring in Physical Therapy  
daughter of Virgil Bunge  
Q.A.



**Barbara Burkhart**  
Alton H.S.  
plans to attend Blackburn College  
daughter of Paul Burkhart  
EOS - HOP



**Donna M. Caveny**  
Southern Illinois University  
School of Medicine  
enter pediatrics residency  
daughter of Edward Caveny



**Desiree Chaffee**  
Edwardsville H.S.  
plans to attend Illinois State University  
majoring in business  
daughter of George Chaffee  
EOS



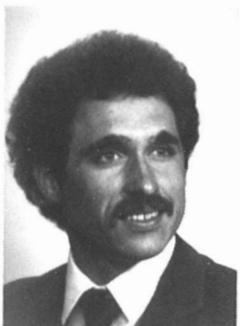
**Diana Chapman**  
East Alton - Wood River H.S.  
plans to attend SIUE  
daughter of Willard Chapman  
Utilities



**Lisa Davenport**  
Alton H.S.  
plans to attend SIUE  
majoring in Accounting  
daughter of Dorothy Hysten  
Maintenance



**Jeanne Fritzche**  
Belleville Area College  
R.N., Associate of Arts & Assoc.  
of Science  
daughter of Alfred Fritzche  
Maintenance



**James Harmon, Jr.**  
St. Louis College of Pharmacy  
plans to work at St. Mary Hospital  
son of James Harmon  
Distilling



**Ronald Harmon**  
Civic Memorial H.S.  
plans to attend University of Mo  
majoring in Mechanical Eng. on  
a football scholarship  
son of James Harmon  
Distilling



**Mary Haynes**  
Lewis & Clark Community College  
Assoc. in Applied Science  
Data Processing  
Financial



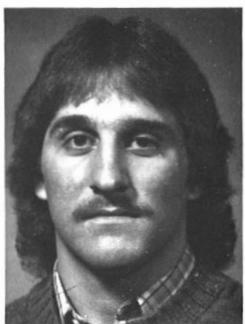
**Barbie Hollowich**  
Rockhurst College - B.S. in Math  
plans to work at General Motors  
daughter of John Hollowich  
Maintenance



**Karen Jones**  
Alton H.S.  
plans go attend Illinois State  
majoring in Mkg & Inti. Bus.  
daughter of Jackie Jones  
Distilling



**Donna Klunk**  
Washington University  
B.S. Systems and Data Processing  
Financial



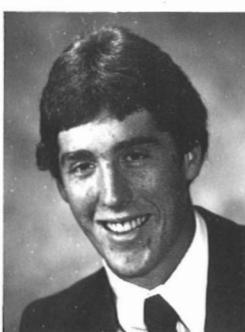
**Nick Kostich**  
Mount Olive Dist. No. 5  
plans to attend Eastern Illinois  
majoring in Business & Music  
son of Michael Kostich  
Dispatching



**Lee Lindquist**  
East Alton - Wood River H.S.  
son of John Lindquist  
L.N.S.



**Phillip Little**  
Civic Memorial H.S.  
plans to attend SIUE  
son of Leon Little  
Maintenance



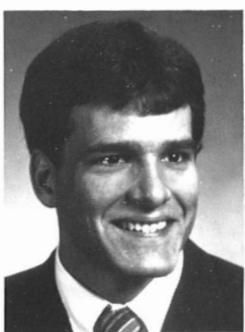
**Dan Martin**  
Edwardsville H.S.  
plans to attend SILIE  
son of Bob Martin  
Financial



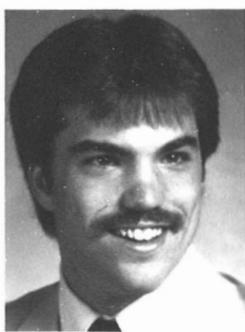
**Mary McGuire**  
University of Illinois  
B.S. Finance  
daughter of Philip McGuire  
Financial



**Mark Milcig**  
Livingston H.S.  
will enter U.S. Army  
son of Richard Milcig  
Boilermaker



**Bill Pohlman**  
Marquette H.S.  
plans to attend W.I.U.  
son of Stanley Pohlman  
Dispatching



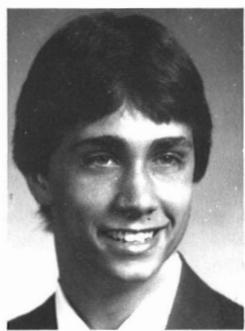
**Matthew Sabatino**  
East Alton - Wood River H.S.  
plans to attend Lewis & Clark  
majoring in Electronics Tech,  
son of Darrell Ottwell  
EP&S



**Dan Sawler**  
Edwardsville H.S.  
plans to enter Navy Nuclear  
Eng. School  
son of D. Sawler  
Maintenance



**Mike Smith**  
Warren Local  
plans to enter Junior College  
son of Ken Smith  
MPO



**Russell Tepen**  
Jersey Community H.S.  
plans to enter SIU  
majoring in Business Admin,  
son of Vic Tepen  
Maintenance



**Laura Vassier**  
Roxana H.S.  
plans to attend SIUE  
majoring in Accounting  
daughter of Charles Vassier



**LaWanda Washington**  
Alton H.S.  
daughter of Jas. Washington  
DMK



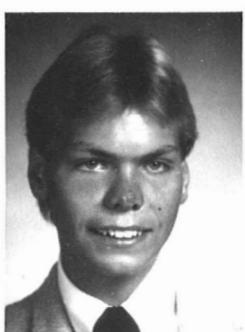
**Bradley Will**  
Roxana H.S.  
plans to attend SIUE  
majoring in Mass Comm.  
son of Albert Will  
Pipefitter



**Laurie Williams**  
Roxana H.S. - valedictorian  
plans to attend University of  
Mo., majoring in Metallurgical  
Eng.



**Trisha Williams**  
Roxana H.S.  
daughter of Terri Williams  
Financial



**Steven Woods**  
Edwardsville H.S.  
plans to attend U. I.  
majoring in Engineering  
son of Robert Woods  
Distilling