

Retiring Complex Manager, Art Williams.

Complex manager retiring

Complex Manager A.R. Williams will retire effective Sept. 1 after 35 years of service.

Williams graduated from Oregon University in 1947, with a bachelor's degree in mechanical engineering. The same year he joined Shell in the Exploration and Production Organization in Long Beach, California.

After various positions of increasing responsibility in California, New York and Louisiana, he became Chief Mechanical Engineer in the Midland Area in 1962. He was named Division Production Manager in Ventura in 1966 and in 1969 moved to Head Office

Manufacturing Operations in New York.

In 1970 he became Superintendent, Martinez Refinery, and in 1971, Manager of the Anacortes Refinery. He assumed his present position in 1974.

Complex personnel and retirees gathered at the Lewis and Clark Restaurant on Aug. 18 to wish Williams well.

W.R. Durland, Manager, Plans and Analysis, Oil-West of the Rockies, will be coming to Wood River from Houston to replace Williams. The flev/ewwill feature an article on Durland in the next issue.



Wood River Review



Vol. 45, No. 8

Wood River Manufacturing Complex

August 1982

Complex, Maintenance pass safety milestones

Safety is making front page news on two fronts this month, with the Complex and the Maintenance department both passing safety milestones.



A congratulatory sign.

The Complex as a whole has climbed another notch in the safety records and established yet another benchmark on the way to the two million safe hour goal set for 1982. On July 30, the Complex safe hour tally moved over the 1% million mark, passing the 1939 record of 1,742,396 hours. The current safe hours tally is now the fourth longest in the history of WRMC safety records that date back to 1932.

According to Harry Rollins, manager of Safety and Industrial Hygiene, the two million hour mark was expected to be reached Aug. 27.

In recognition of the 1% million hour safety achievement, each employee was awarded a T-shirt with the words "Wood River Safety Award" emblazoned on the front. (See related story on back page.)

A few days earlier, those driving into the Complex were greeted with a sign which read, "Congratulations Maintenance, 1,009,000 safe hours and counting." The million hour benchmark had not been reached in the department since 1952.

The congratulatory message was repeated several times throughout the day July 26 as Complex Manager Art Williams, Superintendent Warren Saunders, Superintendent Maintenance Jack Szymanowski and Rollins addressed employees on each shift. Coffee and donuts were provided to help make the celebration festive.

Boilermakers Ferdie Girardi and Mike Brooks display a jacket with a message.

"You've all heard me talk about safety many times, but up until now I wasn't sure anyone was listening," Williams commented to the crowd of Maintenance employees. "Now you have proven that you were listening all along."

Williams pointed out the safety record was particularly significant because it was achieved over a period of severe winter weather.

"We've reached another milestone," he said. "We've got it going — now let's keep it going."

The Maintenance safety streak, of course, is running in line with the superlative safe hours tally for the entire Complex. As Szymanowski put it, "When Maintenance does well, they contribute significantly to complex total hours."

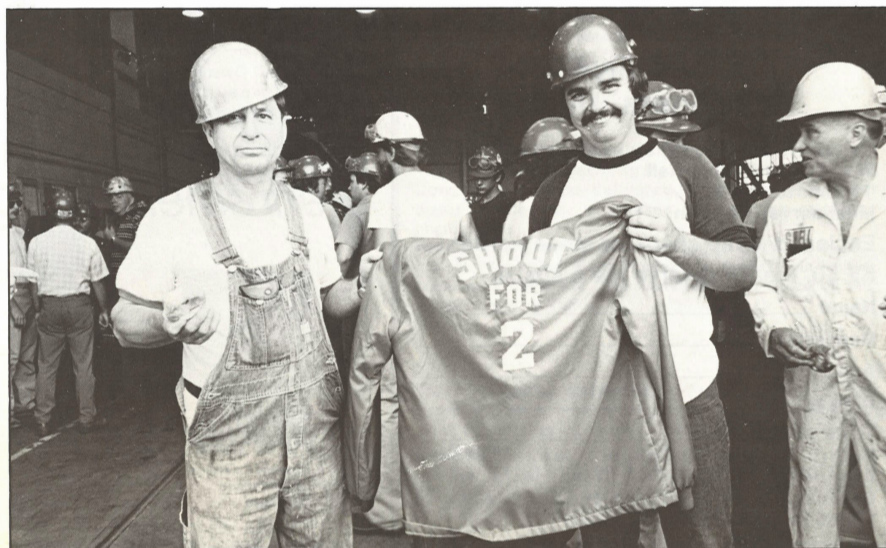
All of the speakers expressed a similar message: A record has been reached, but keep up the good work. This thought was expressed by Saunders as he related an anecdote about baseball great Satchel Paige.

Paige once explained to reporters that one of his guidelines for success was to never look back because someone might be "gaining on you."

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Jack Szymanowski congratulates day shift Maintenance employees on reaching the million safe hour mark. Art Williams, Warren Saunders and Harry Rollins stand by.



3 Shell shorts

SRA fall dance in time for Halloween

You can dress casually, or come in Halloween costume if you care to — either will be acceptable for the SRA fall dance scheduled for Oct. 29, just a few days before the goblin day.

The dance will be held at Finningers, 8370 North Broadway in St. Louis, and is open to all Shell employees and retirees. SRA members pay \$10 a couple (\$5 for a single) and non-members pay \$14 a couple (\$7 a single). The price includes a buffet dinner before the dance.

Music will be provided by Don Shimer's band. The dance will go from 8 p.m. to midnight, with dinner served at 7 p.m.

Reservations for dinner can be made by sending check or money order payable to SRA, to P.O. Box 7, Roxana, Ill. 62084. No cash, please. Reservations will be confirmed at the door. Tickets for the dance only will be available at the door for a reduced price.

Three prizes will be awarded for costume dress. The bar will open at 7:30 p.m. with beer available for \$1 a pitcher and free set-ups provided.

Shell Scholarship forms due

The Shell Companies Foundation, Incorporated, will sponsor 50 college scholarships for Shell children in its 16th Shell Companies Scholarship Competition.

The competition is for those who will complete high school in 1984 and enter college that same year. As in previous years, all phases of the competition will be handled by the National Merit Scholarship Corporation (NMSC).

Sons and daughters of Wood River regular full-time employees and retired or deceased employees are eligible to compete.

Students who wish to compete must submit 1984 entry forms by Nov. 1 to: Scholarship Competition, Shell Companies Foundation, Incorporated, Two Shell Plaza, P.O. Box 2099, Houston, Texas 77001.

In addition, they must take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT) which will be given in high schools on Oct. 19 or Oct. 23, 1982.

Booklets describing the program and the 1984 entry forms may be obtained from the Employee Relations Office, or from the Shell Companies Foundation, Incorporated, at the above address.

Reserve retiree dinner spots now

The 16th annual gathering of the largest retiree group in the Shell system, the Wood River Pensioners' dinner, has been set for Oct. 16.

As in years past, the dinner will be held at the Wood River Moose Hall. Doors will open at 11 a.m. with the meal served at noon. The dinner is open to all retirees from Wood River.

Retirees who would like to attend the dinner are encouraged to fill out the accompanying registration form and mail it as soon as possible to **John McConnell**, secretary/treasurer of the Wood River Pensioners. Over 300 retirees traditionally attend the dinner, with last year's total of 361 the highest attendance ever.

There will be entertainment and a guest speaker from Head Office will address the group.

To reserve a spot at the dinner, fill in the order form and return it to McConnell with a check or money order for \$5.50. For further information call McConnell at 462-2596, or **Joe Lanzerotte**, president, at 259-5304.

Wood River Pensioners' Dinner

Saturday, October 16
Wood River Moose Hall
11 a.m. to 4 p.m.
Meal served at noon.

Enclosed is my check or money order for \$5.50. Please reserve me a space.

Name _____

Department _____

Age _____

Date retired _____

Town of residence _____

Return to John McConnell, 3552 Aberdeen Avenue, Alton, Ill 62002. Deadline for return October 11. Please make checks payable to "Shell Pensioners Dinner Fund."

WOODY & CLYDE



Anniversaries



Crawford Allen
Maintenance
35 years



Glenn Crockett
Maintenance
25 years



Ralph Elliott
Maintenance
25 years



Joe Fitzgerald
Quality Assurance
40 years



Harold Hires
Aromatics East
35 years



Gene Koehne
EP & S
25 years



Roy Long
Maintenance
30 years



Maurice Scully
Aromatics West
35 years



Bruno Traina
LOP-Distilling
35 years



Cliff Woodford
Dispatching
30 years

In remembrance



H.J. Krapf



A.E. Owens



C.S. Scandrett



L.E. Smith

Herbert J. Krapf, 77, died June 28. Mr. Krapf was a field machinist 1st in Engineering Field before his retirement in 1969.

Albert E. Owens, 81, died July 6. Mr. Owens was a zone foreman in Engineering Field before his retirement in 1961.

Charles S. Scandrett, 74, died July 22. Mr. Scandrett was an operator 1st in Gas Thermal cracking before his retirement in 1966.

Lloyd E. Smith, 70, died July 6. Mr. Smith was a truck driver in Engineering Field before his retirement in 1969.

Retirements



Duncan Campbell
Maintenance
29 years



Harold Davidson
Maintenance
40 years

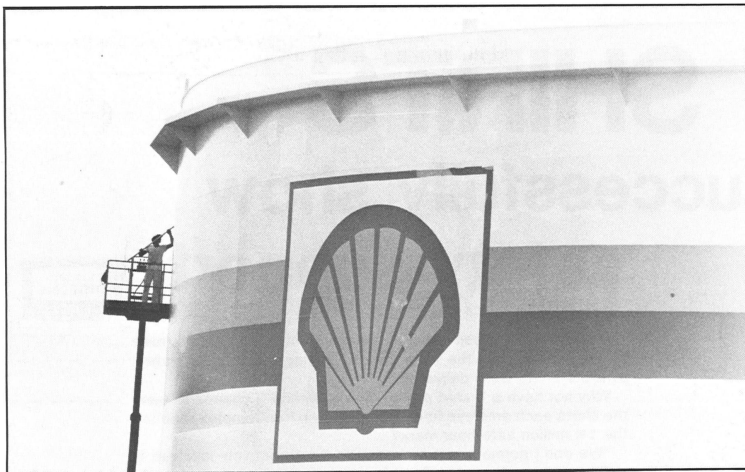
Classifieds

Kittens. Free to good homes, two golden, two brindled. Call Betty at 251-5161 or ext. 2732.

Bathroom set. Three piece set — tub, stool and vanity, gray, reasonable offer. Call Joseph Hlavsa, 288-7519.

Storm door. With frame, 6' 9" by 33 1/4", reasonable offer. Call Joseph Hlavsa, 288-7519.

Free. Classified ads in this section are free to employees and retirees. Mail your ad to the editor, Main Office, or call ext. 2168.



New faces

Several storage tanks at the Complex got facelifts recently as the outdated "Wood River Refinery" was repalced with a Shell pecten and the entire tanks repainted. At left, a painter is dwarfed by the huge tank as he touches up the surface. In all, six tanks were repainted with the pecten.

Donation helps Beverly Farm



Complex Manager Art Williams recently presented a \$3,500 Shell Companies Foundation, Inc., check to Anthony Jacobs, administrative director of the Beverly Farm Foundation.

The Foundation is a non-profit corporation which runs a residential home and training center for the mentally retarded. Approximately 800 students live at the Beverly Farm School, located in Godfrey, Ill.

The Shell donation will go toward the construction of a new residential building which will replace two existing buildings that are outdated.

Continued safe work is goal

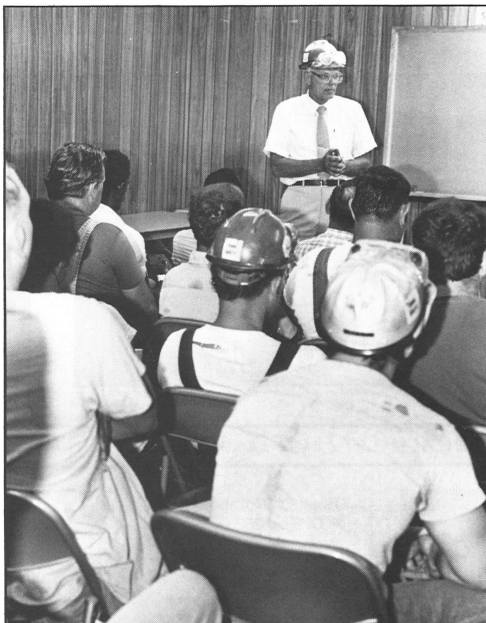
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"There's a message there for us," Saunders told the gathered employees. "We've set a very nice record here, but we can't look back now. We've got to keep looking forward and keep the ball rolling."

The safe hours tally keeps adding up, but the important thing to remember is that those numbers mean that everyone in the Complex is working with safety in mind.

"We've got it going—now let's keep it going."

— Art Williams



Swing shift Maintenance employees listen as Superintendent Warren Saunders relates an anecdote tied to working safely.



Shell shorts

Thirty employees become star blood donors

The Alton-Wood River chapter of the American Red Cross has passed along the good news that 30 Shell employees reached gallon donor benchmarks during the last bloodmobile held here in June.

Twenty-four employees donated blood at the Shell bloodmobile for the eighth time, becoming one gallon donors. They are: **Joseph Baima, Alan Derenne, Dennis Garofoli, Donald Gilworth, Lynn Hemann, Mary Hodapp, Donald Johnson, Lawrence Jones, Joseph Karlovic, James Kassina, Leo Lolie, Chesley McKee, Ronald Miller, John Myers, Everett Nussman, Duane Paul, Frank Pinkas, Richard Rezabek, Thomas Schoemaker, Gerald Scroggins, Lowell Simms, Terry Spurgeon, Jerry Tilley, Rudolph Wild.**

Six other employees donated blood at the Shell bloodmobile for the sixteenth time, becoming two gallon donors. They are: **Robert Dealey, Dennis Dugan, Gerald Kessler, Felix Powell, Herbert Rice, and Lowell Wellen.**

Matching Gifts reach \$1.5 million in 1981

Contributions and matching funds amounting to \$1.5 million went to education under the Shell Matching Gifts program during 1981. This compares with a total of \$1.2 million contributed during the previous year.

The Shell Companies Foundation, Incorporated, sponsor of the program, matched two-for-one 2,957 contributions to 172 private secondary schools and 635 post-secondary schools with \$1,010,351 during 1981.

Now in its fifth year, the program will have its eighth match of contributions to approved colleges, universities and private, independent secondary schools September 30. All completed forms for this match had to be received by the Foundation from the schools by September 1.

Those who may contribute include full-time employees who have at least one year accredited service with Shell Oil Company or any other Participating Company; pensioners who have retired directly from active service of Shell Oil Company or any other Participating Company; and members of the Board of Directors of Shell Oil Company or any other Participating Company.

Gifts of cash, check or marketable securities will be matched. The minimum contribution made each time must be \$25 per person, and the maximum will be \$2,500 per person per calendar year.

Brochures describing the program and including the necessary forms are available from the Employee Relations office.

Forms received by the Foundation after September 1, 1982, will be eligible for the April 1983 match.

Ode To Retirement

Retiree **Marvin Jordan** submitted a poem on retirement, which, as he put it, "is something we all have to face, but gets a little sentimental at the time."

"Retirement"

We dream of our retirement,
But when its time to go
Little teardrops seem to fall.
Where they come from, I don't know.

We leave the many friends
Our workmates through the years.
Just read this with a little smile,
And we'll forget the tears.

New WRMC brochure delivered

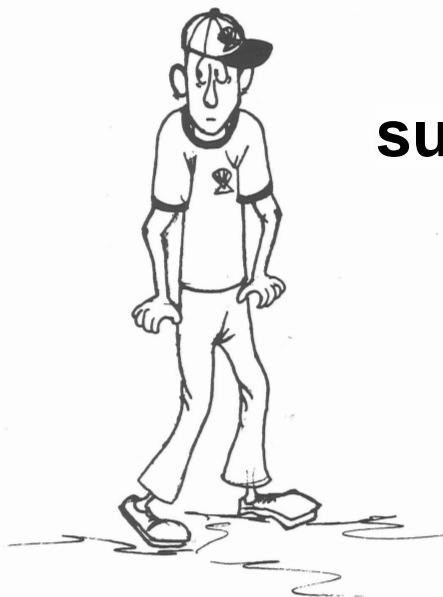
A new brochure describing the Wood River Manufacturing Complex has been delivered. The 20-page booklet describes Complex processes and features employee photographs.

A copy of the brochure was mailed to each employee's and retiree's home. Extra copies are available in limited quantities through the Community Relations Office on the first floor of Main Office.

Review makes correction

Joe Hmurovich, a retiree who often volunteers to help with Shell events, was incorrectly identified in the July issue of the *Review*.

Hmurovich was identified as Joe Lanzerotte in a photograph of Shell volunteers and the oldest retirees in attendance. Apologies to both men.



SHIRTS

successfully show safety support

It started with a conversation among some EP & S employees on the first floor of the Main Office building the day the safety award T-shirts were delivered.

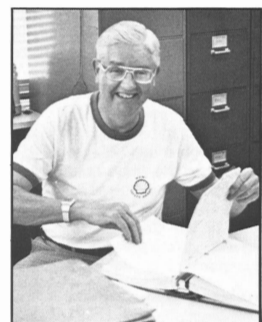
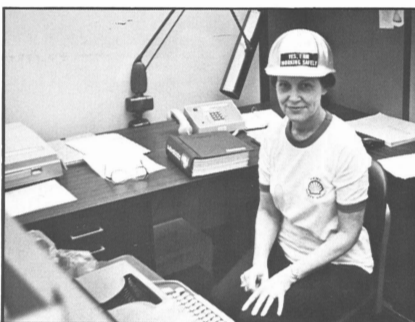
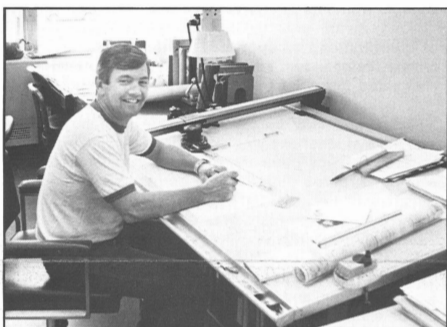
Why not have a T-shirt day to give everyone a chance to wear the shirts each employee had received when the Complex reached the 1% million safe hour mark?

"We don't normally get a chance to be as actively involved in safety as those out in the Complex because we're not exposed to the potential safety hazards nearly as much," explained JoAnn Manning, EP & S. "We wanted a way to show our support for the safety effort that is being made."

After checking with their boss, the employees in EP & S set the date and passed out a flyer within the department to promote the plan. The flyer said, "Support safety. Safety cap and T-shirt day Wed. Aug. 4, 1982."

The idea spread like wildfire.

Come Wednesday, T-shirts were seen all over. Complex Manager Art Williams and Superintendent Warren Saunders had their T-shirts on, along with many employees, including the ones pictured on this page.



Employees displaying their safety T-shirts. Clockwise from top left they are Larry Leuck, EP & S; Bettie Augustine, Financial; Bill Cline, project engineering manager; Gini Jones, EP & S; and Doris Jilek, Financial.



**Wood River
Review**



Vol. 45, No. 8 Wood River Manufacturing Complex August 1982

Published monthly for the employees and pensioners
of Shell Oil Company in Wood River, Illinois
Sue Kettenbrink, editor — (618) 254-7371, ext. 2168

Shell Oil Company
P.O. Box 262
Wood River, Illinois 62095

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U.S. Postage
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