

WRR

WOOD RIVER REVIEW

JULY/AUG. 1993

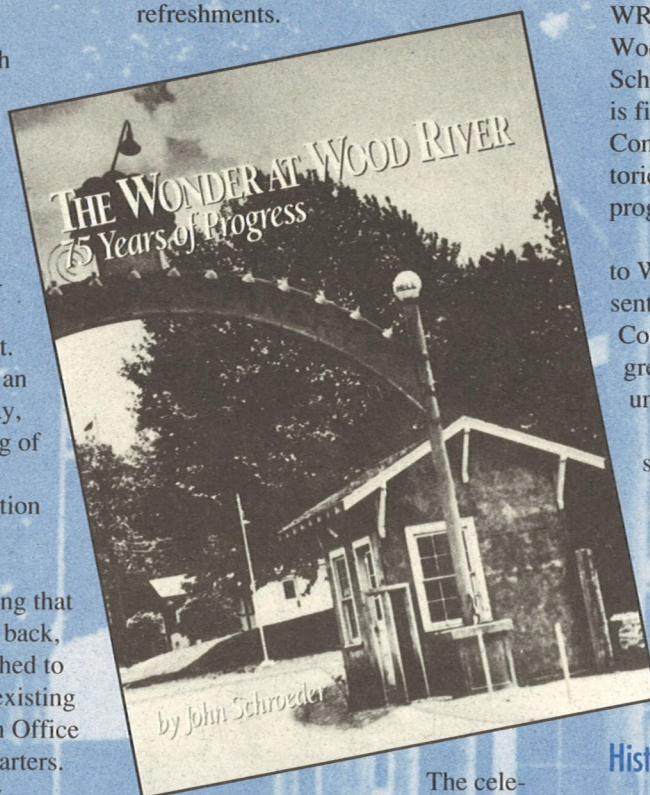
75 Proud Years And Counting

It doesn't take 75 years to refurbish an old research laboratory so it can house Wood River Manufacturing Complex's History Museum, but it did take 75 years of living to fill the display cases and tables with WRMC artifacts. Seventy-five proud years of WRMC tradition—from Sept. 1918 to Sept. 1993—were commemorated in an anniversary celebration Saturday, Sept. 18, with the grand opening of the new History Museum in the building that once housed a portion of the Research Laboratory.

The opening of the History Museum was a major undertaking that started in concept several years back, when a small team was established to develop a plan for moving the existing historical collection in the Main Office to more suitable stand-alone quarters. Several people visited Martinez Manufacturing Complex to gather information, and History Museum Curator Margaret Middlecoff wrote a trip report that included many good ideas.

The project required nearly a year of renovation by a team of retirees led by employees Darrell Ottwell, Design Draftsman, and Lubricants Manager

Gene Peters. Retirees, employees and their families browsed through the History Museum memorabilia, watched a video on WRMC's 75-year history, and enjoyed cake and refreshments.



The celebration was simple in keeping with the Complex's ongoing profitability focus.

Gayle Johnson, Manufacturing Complex Manager and sponsor of this historical undertaking representing the Complex Leadership Team, praised the hard work of everyone involved. Guests were introduced, and Ron Banducci, General Manager

Manufacturing-Oil, singled out this event as significant in the history of the Complex.

Retirees and employees also received a polished book outlining WRMC's history, "The Wonder at Wood River," written by John Schroeder of CorpWrite Ltd. The book is filled with photos dating back to the Complex's birth, providing a real historical perspective of WRMC's progress over the years.

"We're really proud of this tribute to Wood River employees past and present," says Dave McKinney, Manager Community Relations-Midwest. "It's great to have our history so well-documented."

Schroeder used a variety of sources, including employee newsletters, local newspapers and the memories of many retirees and employees, to develop a well-rounded perspective on WRMC's history. He also picked the brains of Head Office personnel and accessed their archives.

History In The Making

As Gene Peters is fond of saying, the renovation work on the research lab wasn't where this 75th anniversary celebration began. The origin of the museum renovation actually belongs in the Kendall Hill renovation completed 18 months ago.

"Kendall Hill was our 'test run' for

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75 years — continued from page 1

the History Museum project,” says Peters. “In many ways, the Kendall Hill project taught us how to handle bigger renovation projects, such as the History Museum.”

Peters says the Kendall Hill project was actually more difficult than the History Museum project, even though its scope was smaller and less complicated. “Our retiree team had learned how to work together as a team on the Kendall Hill project, so they responded to the greater demands of the History Museum with flair. I remember I had planned a kickoff meeting for our retiree team on the first morning we met on the History Museum project. When I arrived, they were already organized and working!”

While a team of about 20 retirees

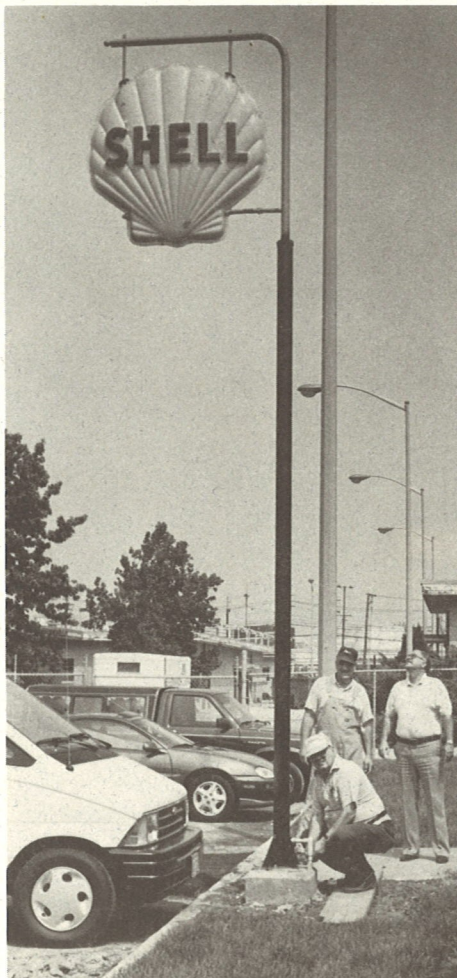
worked on renovations, another group concentrated on renovating display furniture, acquiring used equipment and building new displays. History Museum curators Andy Dick, Margaret Middlecoff and Lois Cooper handled these chores, while Bill Cerny, Inspector, generously donated his personal time and labor to build display panels. Another team of retirees and employees painted, cleaned and moved History Museum furniture from the first site in Main Office, and even packaged history books for mailing.

“The concept of using volunteers from the ranks of retirees and employees worked out extremely well,” says Peters. “There was a team dynamic and spirit of volunteerism that lasted throughout these two projects. We’re truly grateful to everyone who made these dreams become reality.”

A Man With Vision

Imagine walking into a building filled with electrical cable spools, conduit, piping and steel debris, and being able to see the potential for a beautiful space. That’s what Design Draftsman

Left: Retirees Lowell Bush (kneeling) and Stan Pohlmann (center) put the finishing touches on the new History Museum’s sign, as Design Draftsman Darrell Ottwell looked on. Below: Darrell Ottwell drew the plans for the History Museum’s new space, putting to work his creative and mechanical skills as a design draftsman.



Darrell Ottwell did when he was challenged by Shell to develop plans for a new History Museum to house WRMC’s precious artifacts.

It was a challenge Ottwell rose to and met, drafting design plans more than two years ago. And with the coordinating skills of Gene Peters, Ottwell’s design became a reality when the new History Museum opened to the public on Sept. 18. The date also marked a grand event for Ottwell, who finally saw his dream become reality.

“We encountered many unexpected problems, but we stuck to the schedule and got the work done,” says Ottwell. After asbestos abatement was completed in August 1992, the retiree team soon discovered that it had to replace the water line because the existing system was full of holes. Then they changed design plans for a suspended ceiling. To give the building better acoustics and a larger appearance, Ottwell used a mineral fiber spray on the ceiling. The team also added insulation to the walls to eliminate condensate from the museum’s atmosphere.

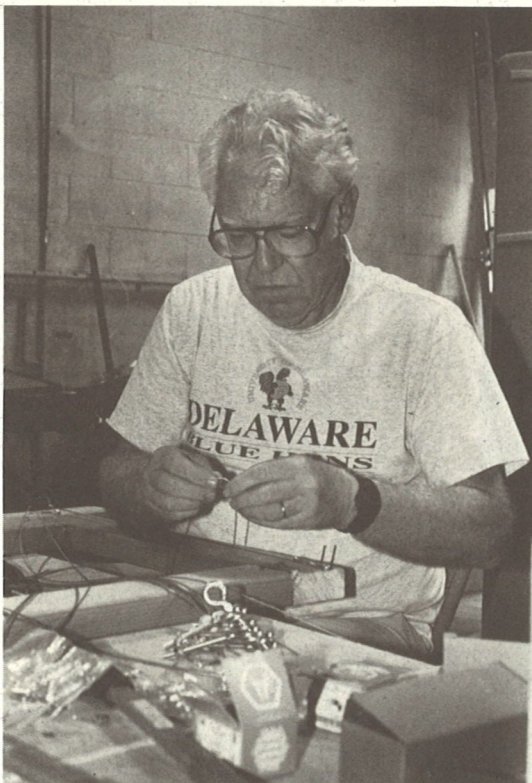
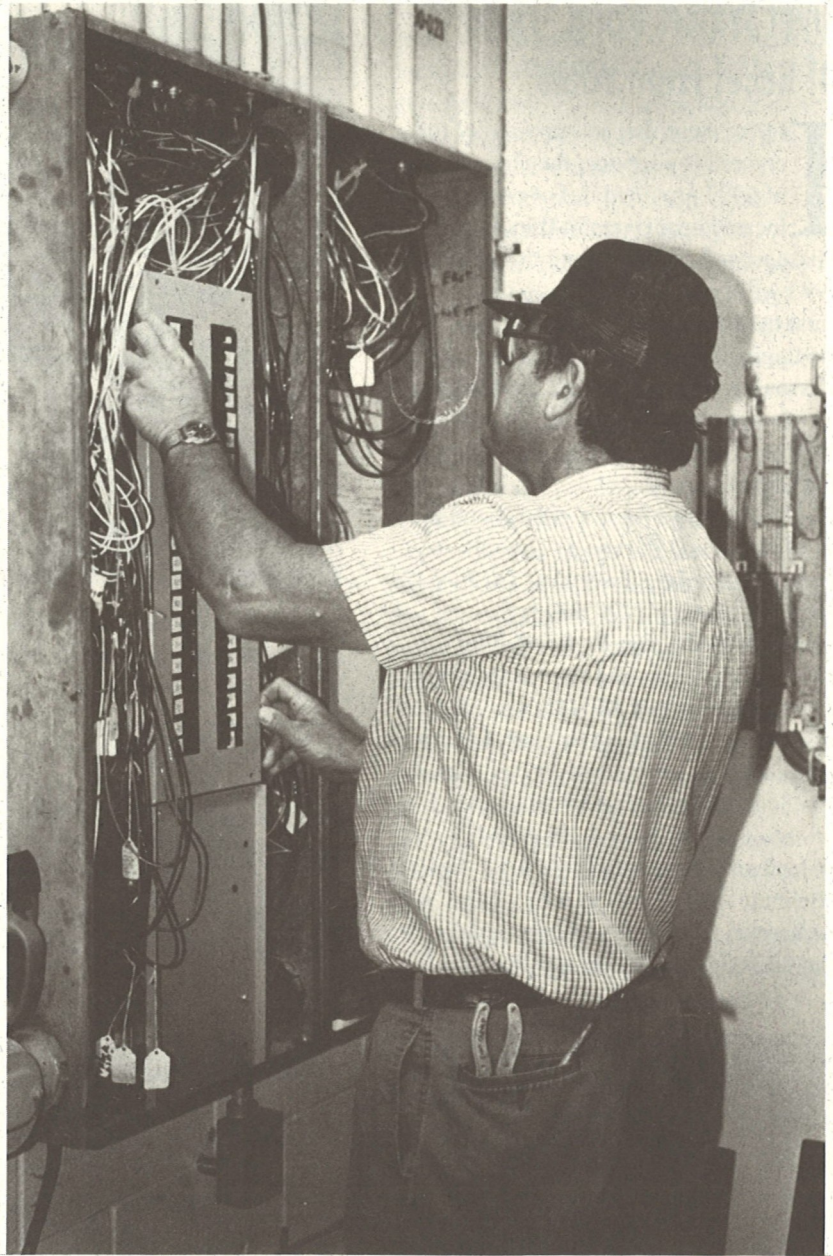
All in all, the retiree team relocated walls, added a rest room, office and kitchen. The team also built a video room, allocated a work area for refurbishing artifacts, and made several large storage areas. The crew enclosed the electrical panels in a special room, and installed cabinets, drywall, plumbing, carpeting, tile floors and new windows.

“The project went very well overall,” says Ottwell. “The retired craftsmen who worked on this project are some of the best I’ve seen in my life. It’s been a very rewarding experience.”

They Make Dreams Come True

If you ask Leon Little what he thought of the History Museum project, you’d probably get a humored response that he didn’t get to play enough golf. But Little, a retired Carpenter Foreman who served WRMC for 28 years, enjoyed

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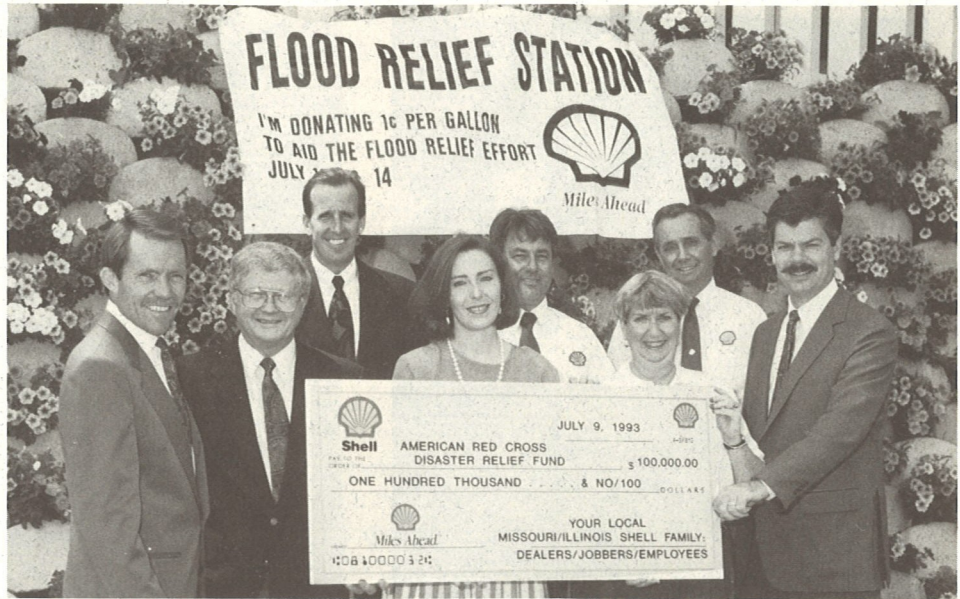
Top left: History Museum Curator Lois Cooper has spent many hours preparing displays and artifacts for the big day Sept. 18. Above: Retiree Ed Miller put his skills as an electrician to work, putting the final touches on the electrical panels at the new History Museum. Left: Andy Dick, History Museum Curator, has been with the History Museum since it opened on Nov. 7, 1990, on the ground floor of the Main Office Building.

WRR FLOOD OF '93

River Waters Bring "Flood" Of Relief From WRMC

If ever there was an opportunity for community service, the Great Flood of 1993 provided it. For people located near rivers in Illinois, Missouri and several neighboring states, 1993 will be remembered as a time of great hardships and great friendships. For the tragic claims of the Mississippi and Missouri rivers brought out the best in people everywhere, especially the people of Wood River Manufacturing Complex and Shell Oil.

Shell proved itself a good friend to its Missouri and Illinois neighbors through a number of avenues. On July 12, Shell Oil pledged \$100,000 to the American Red Cross for flood relief efforts in St. Louis and the Alton-Wood River area. Another \$60,000 was pledged in the form of relief goods, such as batteries, bottled water, canned food and insect repellent, to victims in Missouri and Illinois. On July 18 and 19, WRMC opened an Illinois relief tent in Grafton to distribute those goods to area victims, and a Missouri relief tent was opened July 19 and 20 in St. Charles. In addition, Shell



Shell presented the American Red Cross with a \$100,000 check for flood relief efforts in Illinois and Missouri, while Shell stations in Greater St. Louis and Illinois donated a penny a gallon from their gasoline sales during three days in July.

service station dealers and jobbers donated a penny for every gallon of gasoline purchased over a three-day period, with donations matched by Shell Oil.

The Grafton tent was staffed by nearly 100 volunteers over two days. Two hundred boxes of food and other supplies were given directly to local flood victims.

Another 100 boxes were taken by these people for their neighbors who were unable to come to the tent themselves. Truckloads of boxes also were taken to Hardin and to the Red Cross office in Alton for distribution. In addition, WRMC donated 200 pairs of rubber boots and 200 pairs of coveralls to flood relief workers and local residents, and employees continuously filled boxes throughout the Complex with flood relief items.

"Shell employees responded wonderfully to the emergency situation facing our community," says Dave McKinney, Manager Community Relations-Midwest. "People just opened up their hearts and pocketbooks, then rolled up their sleeves and got to work."

Community involvement was especially significant for WRMC, because several people were personally affected by the flood. When Alton lost its water supply, WRMC opened up its washroom



Flood relief tent workers in Grafton helped families affected by the flooding by handing out much-needed supplies.

WRR FLOOD OF '93

facilities to employees and their families, almost 24 hours a day. Drinking water also has been supplied to employees while many Illinois communities wait for their water supply to be turned on again.

The Complex has been a victim of the flood, too. For more than a month, barges were stalled on the Mississippi due

to closed locks. The Hartford dock area suffered significant damage as well, with the dockhouse almost completely submerged in river water, resulting in total loss of control room systems. At its crest of 42.6 feet on Aug. 1, the Mississippi was 21.6 feet above flood stage in the tail water below the Melvin C. Price Lock and Dam in Alton. The last highest recorded flood was in 1973, when the Mississippi crested in the same area at 36.6 feet. Operators manning the dock worked out of a johnboat during daylight hours for more than six weeks. At night, Magnolia Marine Company's "Leslie B." towboat served as operations central for on-duty operators.

"Magnolia Marine was instrumental in our ability to oversee dock operations during this flood," says Ron Carter, Logistics-Land Transportation, who

assisted at the docks during much of the flood. "We supplied them with a place to dock their stranded towboat, and they gave us access to their wheelhouse so we could keep an eye on our facilities and barges that were stuck here."

Shell's marine operations were brought to a standstill, resulting in \$60,000 to \$70,000 in lost revenue per day and an anticipated equipment and dock refurbishing cost of about \$3.5 million. WRMC will replace its dockhouse, this time building it higher and larger, says Frank Smith, Logistics-Marine Transportation. "The new dockhouse will be two-story, with the control room on a second floor that will be higher than the Hartford levee, which was never submerged," he says. In addition, the tracing that heats asphalt lines also will be replaced, and much cleanup will be needed throughout the entire dock area.

All in all, Marine Transportation hopes to have the Hartford docks up and running at full speed by Oct. 1, if no more cresting occurs. In the meantime, WRMC's neighbors are going to need help getting their homes and businesses back on track.

"Clean-up is starting now, and volunteers will be needed just as much as they were during the flood," says Gayle Johnson, Manufacturing Complex Manager. "I hope many people will once again step forward and lend a hand. Our neighbors are going to need all the help they can get."

***Top left:** The Rand Avenue entrance to the Hartford docks had to be navigated by boat during the flood. At its crest, Mississippi River water covered the asphalt lines that normally run well above the road. **Top right:** Flood water brought WRMC's floats high above their usual resting place, making it impossible for barges to moor and load product. **Left:** Dock Operators Jerome Ahart (standing) and Skip Clanton (right) take Ron Carter, Logistics, on a morning tour of the dock facilities by way of johnboat.*



WRR FLOOD OF '93



Top: The dockhouse, where WRMC runs its marine operations, will have to be rebuilt after the damage it endured during the flood. At its peak, the Mississippi River filled the dockhouse, but the Shell flag remained untouched, flying high and proud. **Above:** Magnolia Marine's "Leslie B." towboat kept WRMC dock operators company for six weeks during the flood of 1993.

Keep Clean-Ups Safe

If you plan to participate in flood clean-up activities during the weeks ahead, keep these simple safety measures in mind:

- ☛ Wear non-slip shoes, and be sure to TLC (Think, Look and Correct) all jobs before you start, keeping a special eye out for slip and trip hazards.
- ☛ Look for hidden hazards, such as nails, glass, wood splinters and other debris.
- ☛ Condition yourself before you begin strenuous exercise by doing about 10 minutes of stretching.
- ☛ Demonstrate good lifting techniques. Bend from the knees, not from the back.
- ☛ Use ground fault protection on all electrical devices, such as pumps, fans and generators.
- ☛ Remember to drink plenty of non-alcoholic fluids, and practice good hygiene habits by washing your hands thoroughly before eating meals.
- ☛ Treat all skin breaks as contaminated wounds, and be sure tetanus immunizations are current.
- ☛ Take the opportunity to teach others how to practice TLC.

Volunteers Answer The Call

When SERVE comes to town, the term “fixer-upper” takes on an entirely new meaning. That’s because the fixing up comes in the form of free home repairs and maintenance to elderly and handicapped WRMC neighbors who have been targeted for the assistance by mayors of local communities and selected by the SERVE committee. SERVE (Shell Employees and Retirees Volunteerism Effort) provides the coordinating force for volunteers from the ranks of employees, retirees, contractors and their families. On SERVE fix-up days, any home can become a “fixer-upper.”

Three homes in South Roxana were the benefactors of the second SERVE fix-up day on Saturday, June 19. More than 60 people gathered at the WRMC cafeteria to receive their orders for the workday ahead, then were put into teams and taken to job sites. At one home, a wheelchair ramp was rebuilt; at another, the carport enclosure was rebuilt. A third home’s exterior was entirely repainted, as was a storage shed in the back yard.

Fix-up volunteers are assigned to homes based on skills and interest. Services include such items as painting, installing ceiling fans, replacing broken windows, cleaning basements and garages. Two people from Health & Safety also inspect each home for working smoke detectors and fire extinguishers. The SERVE project receives generous support from WRMC contractors, such as Bechtel and UE&C, and local businesses, who supply money, materials and refreshments.

“We received great support for both SERVE fix-up days,” says Louie Bleier, SERVE President. “During the second fix-up day, we were quite pleased to get such a turnout, especial-



SERVE's fix-up teams labored throughout a Saturday to repair homes like this one in South Roxana. Some 60 volunteers turned out for the second SERVE Fix-Up Day, which was held June 19.

ly during the area’s early battle with the rivers.”

When the SERVE board initiated the project, it contacted the mayors of Roxana, South Roxana, Hartford and Wood River for a list of homes in need of repair. The mayors identified 15 homes. SERVE volunteers have been tackling that list since the first outing on Oct. 24, 1992.

“We learned a lot from that first fix-up day,” recalls Dave McKinney, Manager Community Relations-Midwest. “Several of these homes had more repairs needed than what we had anticipated, so some of our volunteers went back for several weekends after to complete the job. On the second

SERVE day, we carefully reviewed the needs of each home and set a schedule that we could finish by the end of the day.”

McKinney says shutdown activity at the Complex scheduled for the fall will alter SERVE’s next fix-up day. Instead of tackling major projects, the group hopes to complete a number of small projects at several homes.

“People have been calling and asking for help as news gets out about this project,” says McKinney. “The second fix-up day confirmed that these home repairs are a good fit for Wood River and surrounding communities, because of their needs and our capabilities.”

UNITED WAY Employee Campaign

1993 United Way Campaign Includes Many Changes

The 1993 United Way Campaign is under way, but this year's solicitation, held Aug. 30 through Sept. 18, is far different from employee campaigns conducted in the last five years. In order to conduct the campaign within WRMC's current profitability focus, union leaders met with the United Way committee and Manufacturing Complex Manager Gayle Johnson to establish a more streamlined, cost-effective process. The group also listened to employees' concerns and suggestions to compose a campaign every bit as successful as those conducted in the past.

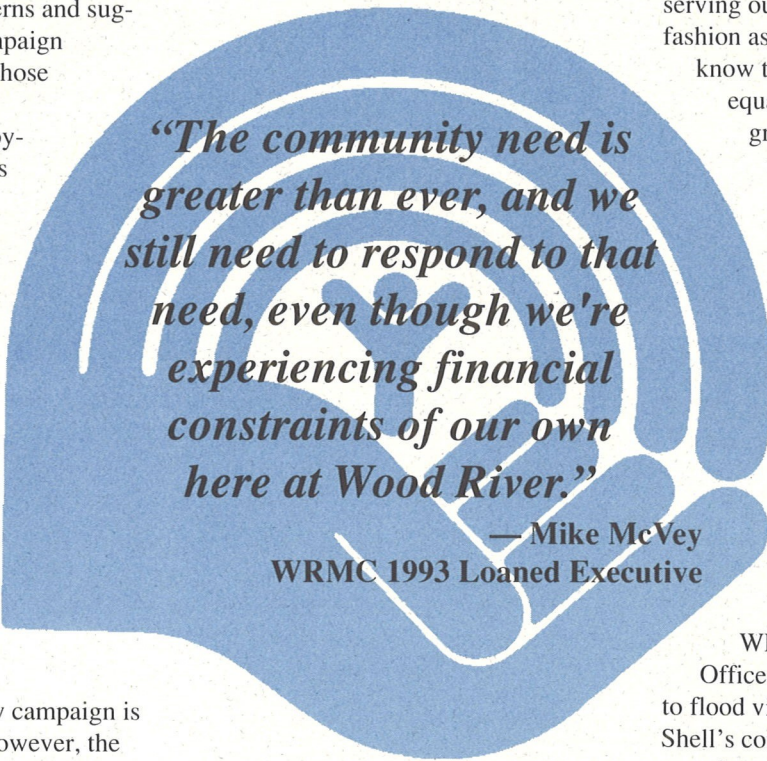
In a letter to all employees, Johnson and WRMC's union leaders praised the employee-led campaigns of the past as a shining star within the River Bend United Way. They stressed that although WRMC is experiencing profitability constraints, the communities that surround the Complex need its support more than ever, especially in light of the tragic losses caused by this year's record flooding.

WRMC's United Way campaign is again led by employees; however, the process for soliciting contributions is different. This year's representatives are Bill Thompson, Glen Gindler, Joe Baima, John Warren, Floyd Fessler, Dave Jacober and Jeff Deerkake. Here are the major changes employees will notice:

❖ *The campaign is shorter than those conducted in the past, through more efficient solicitations scheduling.*

❖ *The campaign is scheduled earlier this year to avoid negatively affecting the Hydroprocessing turnaround, scheduled for fall of 1993.*

❖ *The committee will not purchase gifts for contributors this year to comply with WRMC's cost-conscious environment. Any gifts that are distributed will be donations from local companies to the United Way and then forwarded to WRMC for its campaign.*



"The community need is greater than ever, and we still need to respond to that need, even though we're experiencing financial constraints of our own here at Wood River."

**— Mike McVey
WRMC 1993 Loaned Executive**

❖ *The solicitation process also is significantly streamlined to be consistent with profitability issues at WRMC. In addition, solicitations have been moved to more central locations throughout the Complex, instead of busing everyone to the cafeteria.*

❖ *The committee is using last year's photos of agency site visits rather than taking new ones. Also, the committee worked with KMOV-TV and SIUE to develop an inhouse video for the campaign, highlighting flood relief efforts and the need for continued community support.*

"The community need is greater than ever, and we still need to respond to that need, even though we're experiencing financial constraints of our own here at Wood River," says Mike McVey, Shell's 1993 Loaned Executive to the River Bend United Way. "Our goal this year is to continue serving our community in the same fashion as we have in years past. We

know that just keeping contributions equal with last year's will mean greater sacrifice and commitment on the part of our employees, but we need to find a way to continue to lend a helping hand to those who need it in our community, especially when they need it the most."

Johnson says Shell will again provide a corporate gift to the River Bend United Way campaign based on the contributions of employees. The gift does not affect

WRMC's profitability. Head Office also contributed significantly to flood victims last month, confirming Shell's commitment to the community, even in tough financial times.

"We are pleased that this year's campaign and streamlined approach have the support of WRMC's union leaders and management," says Johnson. "The continued support and participation of everyone remain vital for the campaign's success."

WRR

HEALTH, SAFETY & ENVIRONMENTAL

WRMC Lauded For Safety

Employees at Wood River Manufacturing Complex received kudos from two sources recently, when WRMC surpassed 8 million hours worked without a days-away injury or illness and when the Complex was recognized by the State of Illinois for its safety achievements.

In House Resolution No. 824, the State of Illinois Eighty-Eighth General Assembly of the House of Representatives issued a decree that Shell's Wood River Complex employees should be congratulated for their outstanding safety record. The resolution, dated March 5, 1993, was in recognition of the fact that WRMC employees had worked more than 7 million hours without a days-away injury or illness.

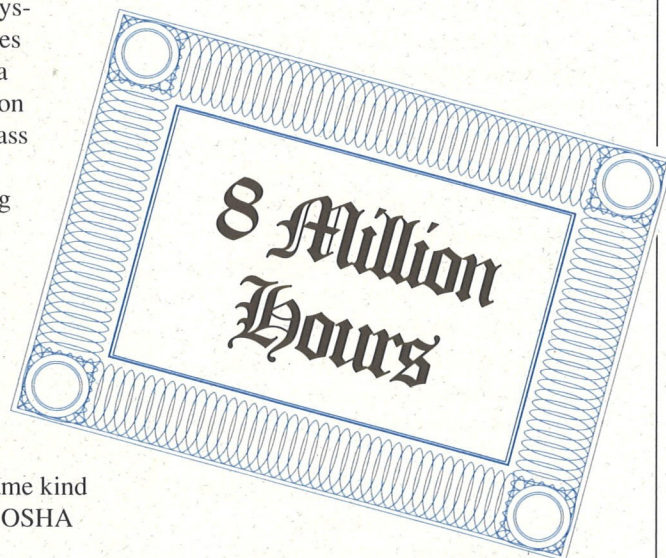
But, of course, 7 million safe work hours just wasn't enough for the people of Wood River.

On July 6, 1993, employees once again outdid themselves, this time by reaching the milestone of 8 million safe work hours. In a wire from Ron Banducci, General Manager Manufacturing-Oil, he wrote: "I commend all WRMC employees for making health and safety such a vital part of the Wood River culture. Your success in eliminating days-away injuries demonstrates that working together as a team focused on a common goal can lead to world-class performance."

But as Manufacturing Complex Manager Gayle Johnson points out, Banducci didn't end his letter there. Johnson says Banducci challenged Wood River employees to further improve their performance by attaining the same kind of success in eliminating OSHA

recordable injuries at the Complex.

"We all know that excellent results in safety can only occur when we apply our quality principles without fail," says Johnson. "I am confident that we—as individuals and as a group—can improve upon our OSHA recordable performance."



Wellness Is Your Springboard To Health

In case you haven't heard around the Complex, the Medical Department is sponsoring a series of "wellness" lectures to help you maintain a healthy lifestyle, both on and off the job.

The program, begun two years ago, was established to further WRMC's ongoing commitment to employee safety. A prime driving force of this program is to educate people about the health risks at home, as well as those that occur in the workplace.

"We care about our employees, and we want to ensure they know what is best for them," says Charles Salesman, M.D., Medical Director. "I think people need to realize that safety awareness begins at home. You don't have to be paranoid to respect the hazards that surround you, but if you know they exist you can take measures to avoid them."

The Medical Department uses slides, videos and lectures on a variety of medical topics as part of its wellness program. These meetings are available to departments that

request them — the wellness program is not automatically brought to your department.

Topics are as wide-ranging as the medical field. "We've informed employees on everything from Lyme disease, spread by ticks, to histoplasmosis, which is a disease spread by bird droppings," Dr. Salesman says. Other topics include: "pretty" poisons (plants commonly found around the house and yard); insect bites; summer hazards; cold weather hazards; sexually transmitted diseases; hepatitis; adult immunizations; and diet and cancer. Dr. Salesman and his team also have told people about the dangers of tobacco, the misuse of back braces, and dangerous chemicals found in many insect repellents.

"We try to cover current topics of interest," says Dr. Salesman. "Our wellness program has been made available to the public as time permits, and has been presented to church youth groups in the past."

If you would like to schedule a wellness lecture, call Pat Maher, RN, in the Medical Department, at 255-2308. You can also find medical information in the NEWS section of PROFS.

For Your Health: How Well Would You Handle A Fire Emergency?

When a fire starts in your home, there's no time to think about what to do. You must act immediately, and your actions have to be right. Do you think you know what to do in a fire emergency? Take a few minutes to answer these questions, then check your responses against the correct answers at the end of the survey. You may be surprised at how prepared you are—or aren't—for a fire emergency.

1. What is the first thing you should do if you discover a fire in your house or apartment?
2. What is the safest way to exit a smoke-filled room?
3. What should you do if you think there is a fire in another room?
4. What information should you give the dispatcher when reporting a fire?
5. What should you do if your clothes catch on fire?
6. What is the first thing you should do to treat a burn injury?
7. Do you have a fire escape plan in place at your home?
8. What is the most common cause of death in fire-related emergencies?
9. What is the best method to put out a small grease fire?
10. How often should you test your smoke detectors?
11. Do you know your fire department's emergency phone number?
12. What are the most important things to locate when you enter a restaurant, theater, hotel or other public place?
13. What are the three major causes of fires in today's society?
14. Are smoke detectors mandatory in Illinois?

15. What are the chances that you'll be involved in a fire during your lifetime?

Answers

1. *Sound the alarm to other occupants and get out.*
2. *Crawl low on the ground, where the air is clearest of smoke.*
3. *Feel the door. If the door is warm or hot to touch, there is a fire on the other side. Find another escape route.*
4. *Give the dispatcher your name, telephone number, the address of the fire, and tell the dispatcher exactly what is burning. Also tell the dispatcher if you know of others still inside the burning building, and if you know of any flammable or explosive material in the building.*
5. *Stop, drop and roll till your clothing is extinguished.*
6. *Apply large amounts of cool water to the burn site.*
7. *Everyone should have a home fire escape plan. The plan should include two ways out of every room, an outside meeting place for family members, and regular drills.*
8. *The leading cause of death in a fire is toxic gases caused by burning materials, not flames.*
9. *Put a lid on the pan in which the grease is burning. NEVER pour water on the flame, because water will make the flame flash.*
10. *Test your smoke detector weekly. Change the batteries at least twice a year.*
11. *Most communities have the emergency 911 system in place, so that's the only number you have to know for any kind of emergency. If your community doesn't have this system, memorize your fire department's emergency number, and have it listed near every phone. Also, be sure to teach your children emergency phone*

numbers as soon as they are old enough.

12. *Always locate the exits from all public buildings.*

13. *The three most common causes of fires are careless use of smoking materials, misuse of heating appliances, and electrical malfunctions.*

14. *Illinois law requires every residence to have smoke detectors. Check with your local fire department for smoke detector installation guidelines.*

15. *Statistics show that you have a 1 in 10 chance of being involved in a fire during your lifetime.*

Milestones Around The Complex



The Quality Assurance Laboratory achieved 28 years without a lost-time accident on July 19, 1993. In addition, the QA Lab attained 1,300 days without an OSHA recordable injury.



Tinners attained 1,000 days without an OSHA recordable injury.



Complex employees reached the milestone of 1,000 safe days without a lost-time accident on Aug. 12, 1993.



Complex employees also attained the milestone of 8 million safe hours worked without a lost-time accident on July 5, 1993.

Deadline For Shell Foundation Scholarship Entry Approaches

If your teenager is busily applying for college scholarships, you may want to ensure he or she adds one to the list. The Shell Oil Foundation scholarship program, now in its 27th year, offers wonderful opportunities to youth throughout all Shell companies. But the entry deadline is rapidly approaching.

The competition is for those students who will complete high school in 1995 and enter college that same year. The number of scholarships, up to 50 total, is based on the number of eligible entrants. As in previous years, all phases of the competition will be handled by the National Merit Scholarship Corporation (NMSC).

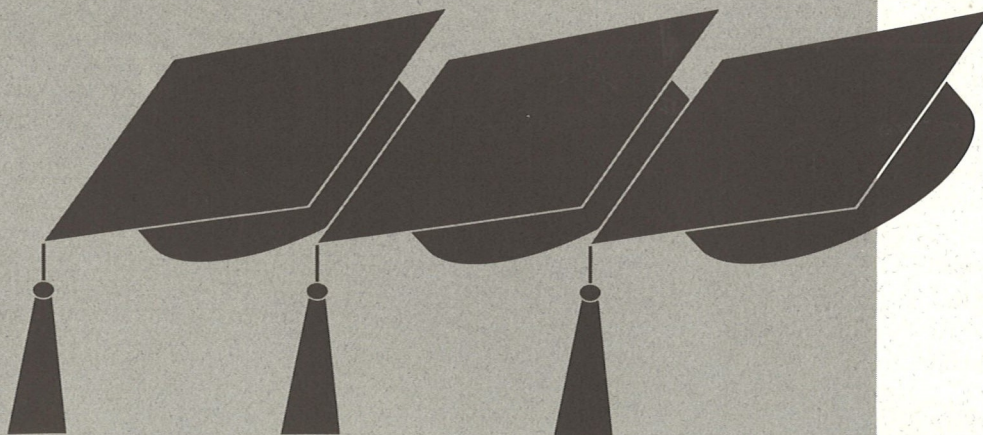
Those eligible to compete for the scholarships are the sons and daughters of regular full-time employees and retired or deceased employees of all Shell companies.

Students who wish to compete for the scholarships must take the Preliminary Scholastic Aptitude Test/National Merit Scholarship Qualifying Test (PSAT/NMSQT), which will be given in high schools on Oct. 12 or 16, 1993.

Then, students must submit completed 1995 entry forms by Jan. 1, 1994, to the following address:

Scholarship Competition
Shell Oil Company Foundation
Two Shell Plaza, P.O. Box 2099
Houston, Texas, 77252

Descriptive booklets covering the program and the 1995 entry forms are available at the Human Resources forms bin or from the Foundation. Questions regarding the competition may be directed to the Benefits Assistance Team, at 1-800-241-7435.



Richardson Retires

Frank H. Richardson retired July 1, 1993, as President and Chief Executive Officer of Shell Oil Company. Richardson left the position after reaching Shell's customary retirement age.

Replacing Richardson as President and CEO is Phillip J. Carroll. Carroll formerly served as Executive Vice President Administration. He was selected for the position by Shell Oil Company's Board of Directors.

Carroll is a native of New Orleans, holding both bachelor's and master's degrees in physics. He joined Shell Oil as a petroleum engineer in 1961.

Among Carroll's civic duties are his membership in the American Council for Capital Formation, Center for Policy Research, Western States Petroleum Association, the Texas Medical Center and Central Houston. He also is a founding member of the Conference Board's Council for Chief Administrative Officers, and serves on the board of trustees for the Committee for Economic Development and for the Keystone Center.

WRR BILLBOARD

"Brown Bag Thursday" Offers Education And Camaraderie

WRMC has a recipe for a great lunch—it's the "Brown Bag Thursday" lunch series. Started in June by the Community Relations Department, the series offers information on a variety of subjects, from stress management to bicycle repair, in a casual, bring-your-own-lunch setting.

The idea, says Tara Condon-Tullier, Community Relations Analyst, is to provide employees with information they can use in their personal lives. "Brown Bag Thursday offers a casual, interactive atmosphere to learn about such things as nonprofit agencies, available community and education programs, and even key management decisions at Wood River," she says. Speakers come from throughout the metropolitan area to give about a 15-minute summary of their topics, then open the floor for a question-and-answer session.

Brown Bag Thursday is offered the third Thursday of every month in the Red Room by the cafeteria. Two sessions are available: 11:05 - 11:25 a.m., and 11:35 - 11:55 a.m.

So far, Brown Bag Thursday has covered the topics of summertime boredom, stress management and diet and exercise. Topics which could be addressed in upcoming months include: how to get your child interested in school, cholesterol management, donating blood, home security, taxes and bargain shopping.

Look for PROFS notes and bulletin board announcements each month to find out the topic of Brown Bag Thursday. For more information, call Nancy Yarnell in Community Relations, ext. 2685.

WRMC 1993-1994 Holiday

Here's a quick reference guide of Wood River Manufacturing Complex's holidays remaining in 1993 and those scheduled for 1994. Please mark these important dates on your calendars.

October - December 1993 Holidays

Veteran's Day

Thursday, Nov. 11

Thanksgiving holiday

Thursday, Nov. 25, and Friday, Nov. 26

Christmas holiday

Thursday, Dec. 23, and Friday, Dec. 24

1994 Holidays

New Year's Day

Friday, Dec. 31

Good Friday

Friday, April 1

Memorial Day

Monday, May 30

Independence Day

Monday, July 4

Labor Day

Monday, Sept. 5

Veteran's Day

Friday, Nov. 11

Thanksgiving holiday

Thursday, Nov. 24, and Friday, Nov. 25

Christmas holiday

Friday, Dec. 23, and Monday, Dec. 26



WRR BILLBOARD

SRA Calendar: October - November 1993

SRA Activities (ongoing):

Activity	League Secretary	PROFS
Basketball.....	Jeff Stockard.....	JCS5
Bowling (Aug-May).....	Mike Brooks.....	MEB34
Racquetball (Nov-Feb).....	Brian Semmler.....	BCS6
Radio Club (began Jan).....	Robert Travis.....	RET6

SRA Golf Day

The 1993 SRA Golf Day was held Saturday, June 26, at Rolling Hills Golf Course. According to SRA representative John Kwas, the competition went exceptionally well. Here are the results.

BEST SCORE:

- 1st place: Heinz Nalley
2nd place: Ron Adams

BEST SCORE WITH BLIND BOGEY:

- 1st place: Ron Dahlen
2nd place: Paul Schutz
Don Ford
Terry Abernathy

LONGEST DRIVE #9: Heinz Nalley

LONGEST DRIVE #14: Roger Erfurdt

CLOSEST TO PIN #6: Les Poos

CLOSEST TO PIN #17: Roger Vetter

SRA Fall Dance

Saturday, Oct. 23, 1993
Knights of Columbus Hall,
Bethalto, Ill.
6 p.m. - midnight

Doors open at 6 p.m.
Dinner served from 6:30 - 7:30 p.m.
Dance from 8 p.m. to midnight.

Music by: Beat Street
Food catered by: Brown's Chicken

For tickets, call:

Sharon Rhoades 3174 325-3098
Randy Duncan 2629

COST:

SRA member couple: \$10
Non-SRA member couple: \$15
DEADLINE for tickets: Oct. 15, 1993

Be A Decision-Maker In The SRA

Elections for the SRA Board will be held in October. Exact dates of the election and voting times will be published on NEWS and on the bulletin boards throughout the Complex. If you would like to run for the SRA Board, please contact the following people:

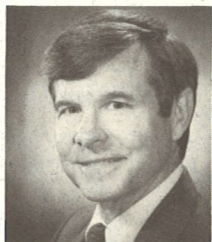
Kerry Pitt, Ext. 2509
Jane Dempsey, Ext. 2435

Deadline for SRA Board application: Monday, Oct. 4.

Please note that openings on the Board are available in the areas of Maintenance, Operations and Staff.

WRR BILLBOARD

Service Anniversaries



Art Kiehne
Staff Engineer
Fuels-Process
Engineering
35 years



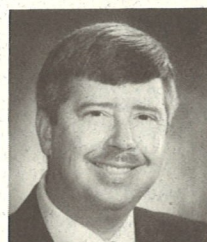
Ron Bryan
Supervisor
Operations-Utilities
25 years



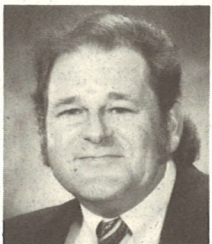
Al George
Senior Engineering
Technician
Business Services
25 years



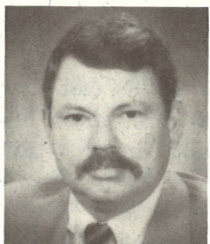
Russ Leggett
Financial Analyst
Business Services
25 years



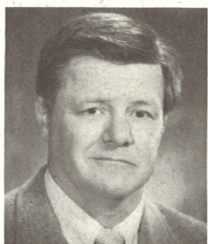
Tim Rathgeb
Senior Engineering
Technician
Control Systems
Engineering
25 years



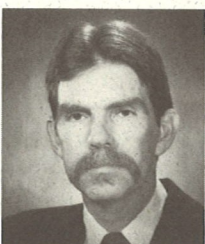
Orville Rahn, Jr.
Tester
Quality Assurance
Laboratory
25 years



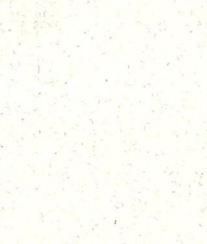
Larry Spears
Operator 1/Breaker
Utilities
25 years



Rick Sury
Senior Inspector
Pressure Equipment
25 years

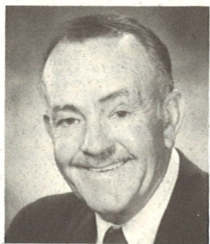


Steve Wells
Operator 1/Breaker
Logistics
25 years



Dennis Garofoli
Senior Engineering
Technician
25 years

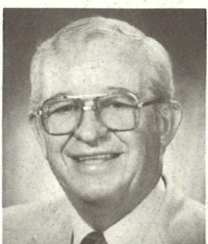
Retirements



Mel Henson
Operator 1/Breaker
Lubes Processing
35 years



Ken Hinkle
Senior Draftsman
Contractor Support,
Project Engineering
31 years



Don Hunt
Turnaround/Projects
Maintenance
Engineering
20 years



Steve Fisher
Operator 1/Breaker
Operations-
Cracking/Alky/Chemical
27 years

WRR BILLBOARD

In Remembrance

Mike Barach, 78, died June 19. Mr. Barach was a Compounder Helper in Compounding before retiring in 1971 after 35 years of service.

Bill Bohannon, 87, died July 27. Mr. Bohannon was a Truck Driver before retiring in 1965 after 22 years of service.

Udall Coalson, 77, died July 28. Mr. Coalson was an Operating Engineer in Light Oil Processing before retiring in 1978 after 36 years of service.

Raymond Cobbell, 83, died Aug. 2. Mr. Cobbell was a Machinist before retiring in 1963 after 26 years of service.

Morris Dresch, 80, died July 18. Mr. Dresch was a Yardman in Maintenance before retiring in 1974 after 32 years of service.

Carl Foster, 83, died July 24. Mr. Foster was an Electrician Leadman in the Engineering Field before retiring in 1969 after 24 years of service.

Charles Gebhart, 92, died June 13. Mr. Gebhart was a Compounder 4th in Compounding before retiring in 1965 after 29 years of service.

Homer Hayes, 88, died July 21. Mr. Hayes was an Operations Foreman in Dispatching before retiring in 1967 after 34 years of service.

H.E. (Duke) Larson, 52, died June 3. Mr. Larson was an employee who served as an Operator 1/Breaker in Distilling for 26 years.

Zeph Lynch, 87, died Aug. 22. Mr. Lynch was a Shift Foreman in Lubricants before retiring in 1964 after 38 years of service.

Leo McNeilly, 76, died June 24. Mr. McNeilly was a Special Tester in Quality Control before retiring in 1980 after 40 years of service.

Thomas McPike, 82, died July 31. Mr. McPike was a Operating Engineer in Cracking before retiring in 1972 after 42 years of service.

Harry Meyer, 66, died Aug. 8. Mr. Meyer was a Pipefitter in Maintenance before retiring in 1985 after 33 years of service.

Joseph Minnie, 85, died July 20. Mr. Minnie was a Boilermaker in Maintenance before retiring in 1963 after 25 years of service.

Orlan "Tom" Mizzell, 83, died Aug. 21. Mr. Mizzell was an Operator in Distilling before retiring in 1968 after 22 years of service.

Amel Peccola, 74, died July 27. Mr. Peccola was an Engineering Foreman in Maintenance before retiring in 1980 after 23 years of service.

Lee Rich, 76, died July 19. Mr. Rich was a Foreman in Quality Control before retiring in 1979 after 36 years of service.

John Rigler, 68, died July 18. Mr. Rigler was a Maintenance Foreman before retiring in 1988 after 17 years of service.

James Slagel, 78, died June 19. Mr. Slagel was an Insulator in the Engineering Field before retiring in 1968 after 26 years of service.

Edward Snajdr, 83, died Aug. 5. Mr. Snajdr was a Special Tester and Hourly Foreman in the Laboratory before retiring in 1973 after 42 years of service.

Wilbert True, 76, died July 17. Mr. True worked in Maintenance and Engineering before retiring in 1979 after 40 years of service.

Jerome Wieter, 58, died June 17. Mr. Wieter was an employee who served as an Operator 1/Breaker in Hydroprocessing for 32 years.

A Note About Our Obituaries

The *Wood River Review* has discontinued using photographs with death notices of retirees and employees. Most photos used were very outdated, taken as many as 30 to 40 years ago when the deceased individual retired from WRMC. We sincerely hope our readers will understand this decision.

WRR BILLBOARD

75 years — continued from page 1

sharing his skills on the project. Little installed paneled offices, built soffits and ductwork, and installed recessed lighting, among other things.

"This project was most gratifying," he says. "The end result looked better than most people anticipated, including myself."

Retired Tank Foreman Stan Pohlmann jumped at the opportunity to volunteer his services to wreck out old conduit and lights and install new ones.

"I wanted to give something back to Shell," he says. "I had 35 good years here, and this is where I met my wife."

Former Electrical Supervisor Lowell Bush, who served WRMC for more than 32 years, put his skills to work revising the entire electrical system. "It was satisfying to make something useful out of something never

used anymore," he says. "I'm a history buff. I visit history museums throughout the country. I believe history is an important part of our culture."

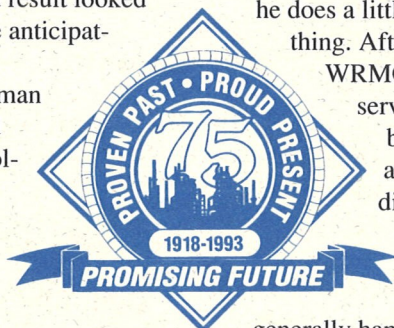
Building Maintenance Laborer Lynn Cope calls himself the "gopher" of the History Museum project because he does a little of just about everything. After nearly 10 years as a

WRMC employee, Cope served as the liaison

between the Complex and the worksite. Cope did everything from prep work to gathering materials. He also wrote permits and

generally handled the "red tape" for the team.

"It's been a real pleasure to see the changes that have occurred here since the team began its work," says Cope. "This is a nice building where I hope our children will come to see what Dad or Mom or their grandparents did here at Shell."



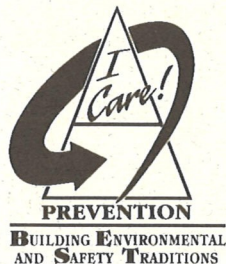
In The Next Issue:

- ◆ Profitability Study results
- ◆ Focus on Paper Reduction Project
- ◆ Overview of WRMC's education programs

Correction

The *Wood River Review* sincerely regrets an omission in the biographical information provided about Michael Smith in the "Graduates" section. In addition to being the stepson of Jim Sherwood, Michael is the son of Shelia Sherwood, who works in Logistics.

Shell Oil Company
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