

# SHELL REVIEW

Wood River Refinery

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Number 1.

## Wood River Refinery First To Win Army-Navy "E"

### The "V" for Victory Tax

Starting January 1, the new Victory Tax became effective, under which deductions of 5 per cent are to be made from all payments of wages, salaries, disability benefits, and other compensation, exclusive of workmen's compensation in excess of \$24.00 per pay period.

Regardless of the amounts deducted, each employee who earns more than \$624 during 1943 must file a Victory Tax return early in 1944 as a part of his regular Income Tax return. This tax will be deducted from your earnings received here at the refinery. Each person paying the Victory Tax will be allowed a post-war credit or refund from the Federal Government against the tax in the following amounts for each taxable year:

**Single person:** 25 per cent of the tax, or \$500, whichever is less.

**Head of Family or Married Person Living with Wife and no return being filed by the other:** 40 per cent of the tax or \$1,000, whichever is less.

**Married Persons Living Together and Filing Separate Returns:** Each 40 per cent of the tax, or \$500, whichever is less.

**Husband and Wife Filing Joint Return:** 40 per cent of the tax, or \$1,000, whichever is less.

In addition to the above, an amount equal to 2 per cent of the tax, or \$100, whichever is less, is allowed for each dependent of the tax payer.

Credits which will reduce or absorb the post-war credits may be taken when filing the Victory Tax return for certain expenditures made during the taxable year, including the payment of life insurance premium and purchase of war bonds and other approved Government obligations. The Shell Oil Company is required to furnish each employee a statement of Victory Tax withheld.

A new pay check is being printed so that each employee will receive a statement of his earnings and deductions each pay day. This check will have a stub attached on which the details will be printed. Each employee should retain these stubs as they contain the information necessary for the report to be made with your income tax report in 1944.

### Ration Stickers

The plant Transportation Committee has been notified by the OPA that failure of employees to properly display on their automobile the A, B, C ration stickers identifying the class of ration issued, may result in severe penalties. The class C stickers must be displayed in full. Therefore, we earnestly request your observance of the regulations.



The employees proudly displaying the Army-Navy "E" Flag are: R. H. Sanders, Engineering Field; A. J. Gurley, Engineering Field; L. Kes-singer, Automotive; R. C. Roberts, Refinery Manager; M. A. Payne, Engineering Field; S. H. Magill, Lube Department; Percy Lauck, Topping Department; F. R. Gibson, Cracking, and R. L. Turner, Engineering Field.

### EMPLOYEES TO RECEIVE WALLETS

We have recently learned that each Wood River employee who was in the service of the company on December 26, 1942, (the day we won the Army-Navy "E" award), will be presented by the company with a leather wallet designed to hold their War Bonds. Each wallet will have the employee's name engraved on it. These wallets are now being made up; however, this will take considerable time and they will probably not be delivered for several weeks yet. Let's all have bonds enough on hand to fill these wallets when they arrive.

### Army-Navy "E" Award

*WE ARE ALL EQUALLY PROUD of our being awarded the Army-Navy "E" flag for "fine achievement in the production of war equipment." The honor of this award should be felt by every one of us, and as we proudly fly the "E" flag along with Old Glory it should serve as an inspiration to all of us to intensify our efforts in the "battle of production" so that vital war materials will continue to flow to our armed forces in ever increasing quantities and bring nearer the day of complete victory.*

*To each and every one who assisted in making our presentation ceremonies one to be long remembered, I want to extend my sincere appreciation.*

*R. C. Roberts*

The first Army-Navy "E" to be won by an oil refinery was presented to the men and women of the Wood River Refinery at exercises held at the plant at 3:00 P. M., on January 15 before approximately 2500 Shell employees and their families. Mr. Thomas N. Dysart, President of the St. Louis Chamber of Commerce, officiated as Master of Ceremonies. Mrs. James H. Doolittle, wife of Major General James Doolittle, commanding Air Forces in North Africa and a Shell employee on leave, was one of the principal speakers. Colonel Merle H. Davis, District Chief of the St. Louis Ordnance District, who made the presentation of the award, said that the workers of the Wood River Refinery had contributed to all three of the great categories of tools with which we fight the enemy—ships, army and navy aircraft, and army and navy ordnance.

#### First to Supply 100 Octane Gas.

"Special marine lubricants developed here have been of important use in the Navy's operation of ships," Col. Davis said. "The Shell Company was first to supply Army and Navy aircraft with 100 octane gasoline, and the toluene from this plant just goes across the river to the TNT plant operated by Army Ordnance to make TNT used by both the Army and the Navy. These three may be considered direct contributions from this refinery to the fighting forces.

"These items, of course, are superimposed on your industrial lubricating oils and fuels for both industrial plants and military and commercial vehicles. The whole integrated refinery is a part of the colossus that is now America's chemical industry. Employees and management have made a huge joint contribution, and in comment upon your employees, I lay special stress on the devotion and hard work of your chemists and development engineers. Any chemical industry has to rest for its foundation upon its research organization."

#### Military Policy Praised.

Col. Davis mentioned the policy of the company, under which, when a Shell worker goes into the Army or Navy, his dependents receive 50 per cent of his regular salary at Shell Oil while he is in active service.

"This policy," he said, "doubtless accounts in some measure for the relatively huge number of the employees of this company now in the armed services, for men could go with additional assurance of the safe guarding of their families.

"The Army-Navy 'E' has been awarded to only about 1 per cent of the industrial plants in the country doing war work," Col. Davis said.

Mr. Roberts, accepted the award on behalf of the workers.

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**SHELL REVIEW STAFF**

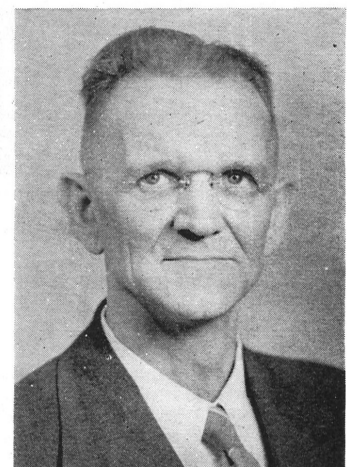
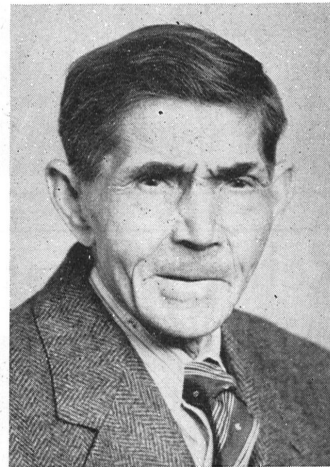
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 Lub. Extraction.....H. D. Carter  
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 Pipe Shop.....J. R. Roberts  
 Safety.....A. T. Smith

**WOOD RIVER OLD TIMERS**



Completing twenty years' service with Shell: Left to right: D. L. Harvick, Car Department; Wm. Ogden, Engineering Field Yardman; John Ewen, Lube Extraction.

**Do You Contribute?**

Every production worker who is absent from his or her job is contributing to the war effort of Hitler and Tojo. It is just as true for the employee in the oil industry as for the craftsman in a plane factory manufacturing Flying Fortresses. Now what are we contributing to the war effort:

Our aviation gasolines and lubricants are keeping planes flying over Europe, the Solomons, and North Africa, fuel oils are used at steel mills and tank factories, propane is employed at armament plants for heat treatment and cutting, toluene is turned into TNT for bombs and shells, motor gasoline is supplied for army trucks and aviation gasoline is propelling tanks on all fronts. It is essential that these and other related products be made in the maximum quantities and shipped from this refinery as scheduled. The demand is becoming greater day by day as our war effort increases.

Since we do not in most cases actually handle or even see our products or the raw materials used in their preparation, we may lose sight of the fact that our presence is necessary to maintain maximum output of these essential materials. Your absence from work may be just as damaging as in the case of the absent worker in a plane factory or ammunition plant. The life of your boy or your neighbor's boy in the armed forces may thereby be endangered.

Let's examine some effects resulting from your absence from the job. Our construction forces are striving to complete extensive plant additions being installed for the sole purpose of increasing our production of strategic materials. The absence of only one welder, rigger, or laborer will de-

lay the completion of these new plants and that means the loss of precious war products. Even a one day delay in completion means thousands of barrels of aviation gasoline which will not be available for our fighting men. An operator fails to show up for his shift and a double is worked. The man working the double cannot be as alert as his relief and his unit may not be "on the line" to yield maximum results. In the shipping departments, your absence may mean the failure of a car of aviation lubricant or gasoline to clear as scheduled with a resulting delay in the loading and sailing of ship to the fighting fronts. Each one of us constitutes a small cog in a complicated huge war machine which is essential for an Allied Victory and each of us must stay on the job to keep that machine running smoothly.

Don't contribute to the enemies' war effort. KEEP FIT—STAY ON THE JOB!

**Warehouse News**

With the old year gone and the new year here, the status of some of the warehouse and material yard employees has changed.

Lee Wilson is reported married. He too, believes that two can live cheaper than one. That being the case, we of the material yard and warehouse will expect those cigars and things.

Rose Bibian too, is following the path completed by our own Lee by announcing her engagement to Master Sargeant S. Kelikan.

Arthur Lemon, our receiving floor foreman, had a birthday on New Years. While he didn't announce it, it's a fact and just past forty, too.

It is rumored that John Grossheim "hid" the last issue of the Shell Review for fear his wife would read about his ambition in becoming the "Love-Lorn Advisor."

Overheard from a phone conversation with Cappie referring to a picture Rose lost in the Watchman's office, "Will you go out and pick it up and see if it is there!"

Skeets is dreading the day when he will have to go shift work because of Boverie who worked the shift for years and the flat back shape he developed before coming on days.

On a recent job by the DeWerff and Vander enterprises—Vander who believes in personal safety first, was really put to the test when a big buck sheep blocked his way. Vander carried a big club as his guard for the rest of that day. Vander still doesn't understand why they let such a mean thing like that live.

Those little things that he doesn't tell his wife, had Bruning worried one night. It was because of a lady friend of theirs calling on the phone, his wife answering, and the friend wanting to talk to Kenny. Did you feel a bit embarrassed answering her questions with the wife listening to your side of the conversation? Next time, find out who it is before you begin your conversation. For the curious and others interested, the cute little red head in the office is Mrs. Evelyn Roley.

This to you Al—why didn't you come out to the warehouse on your recent visit, we would like to listen to your tall stories.



Pfc. F. W. Christian, former Pipe-fitter Helper, now stationed at Camp Livingston, Louisiana.

**NOTICE!**

There will be a shift workers' bus starting February 1 from Alton via State Street, Washington Avenue and Milton Road. Bus will operate on all three shifts. Interested parties may contact Mr. H. W. Hamilton at the Garage or may call 3-6774.

**PICTURES ON OPPOSITE PAGE**

1. Shot of crowd north of platform.
2. Crowd in front of platform, including amateur photographers.
3. Employees and guests on south side of platform.
4. Lieut. Commander Veatch, Commander 6th Naval Reserve Area, pinning the "E" Award on R. H. Sanders, refinery employee who accepted for all employees.
5. Mrs. James H. Doolittle, one of the principal speakers.
6. Colonel Merle H. Davis, of the St. Louis Ordnance District, addressing the employees.
7. The Scott Field Army Band, who furnished the music.
8. President Fraser, during his address to employees.
9. Further evidence of Major General Doolittle's good judgment.
10. Commander Veatch.
11. That genial man in the center our own Mr. Roberts, shown with Colonel Davis and Commander Veatch.
12. The Color Guard, members of Wood River V. F. W. and American Legion Post.

**Opportunity**

**FOR RENT**—Four room apartment, unfurnished. Heat, light, gas, water and bath furnished. Phone 2-3334, Adams Printing Co., 510 E. Eleventh, Alton, Ill.

# Shots Taken During Army-Navy "E" Award Ceremonies





At the Industrial Relations Christmas party are: Left to right: Dr. Baker (under the hat), C. O. Fones, R. W. Hotto, June Wegman, H. Deem, Alma Deal Thorpe, O. A. Kleinert, R. P. Guyot, E. P. Lawliss, R. W. Brown, Ruth Wilson, R. C. Roberts, Jane Thatcher, Wes Myers and R. H. Hord.

## Industrial Relations Christmas Party

The Industrial Relations Department held their annual Christmas party in their office Thursday afternoon, December 24. Gifts were exchanged by the employees in the office after which turkey sandwiches and coffee were served. Oh, yes, don't forget to notice the attractively decorated Christmas tree (thanks to Jack Guyot's aptitude for interior decorating.) Ray Brown, Oscar Kleinert and Harvey Deem are still scrapping over an attractive telephone which Oscar received as a gift.

## In Memoriam

It is with deep regret that we announce the death of the three employees who lost their lives as a result of the Topping No. 3 fire on December 17.

John P. Dunphy entered the service of Shell Oil Company on November 3, 1922 and was classified as an Engineering Field Pipefitter No. 1. He is survived by his wife, Mrs. Ruth Dunphy, and six children.

Allen C. McVey first entered the service of the company on December 1, 1927. He had worked nearly continuously since that time and was an Engineering Field Pipefitter No. 1 at the time of his death. He is survived by his wife, Mrs. Jennie McVey and five children.

Elmer D. Bagent entered the service of Shell on March 25, 1935 and was an Engineering Field Pipefitter Helper at the time of his death. He leaves his wife, Mrs. Ursula Bagent and four children.

Our deepest sympathy and sincere condolence is extended to the bereaved relatives of each of these employees.

## What's Your Suggestion?

The Production Drive Committee on suggestions has been meeting regularly to consider suggestions turned in by refinery employees. We have recently had some good suggestions which are meritorious and have now been put to use.

Mr. B. P. Staats, Field Machinist, suggested that we re-use instrument charts by providing different colored inks. His suggestion was favorably reported on and has now been put to use in operating departments.

Mr. W. J. Hoppe, of the Rigging Department, offered a suggestion on saving rope and manpower by making small portable hoists. These hoist frames have now been put to use by the Engineering Field as a result of his suggestion.

Mr. J. V. VanHorn, of the Cracking Department, suggested that we recrimp gaskets in order that they might be reused. The suggestion has been followed up, and a machine is being completed to recrimp these gaskets which will in all probability offer a considerable saving in gasket expense.

Everyone is urged to place any suggestion which he feels might even possibly be of benefit to our part in the war effort in the red, white and blue boxes which have been placed around the refinery for that purpose. All suggestions will be considered and acknowledgement given as soon as possible by the Suggestion Committee.

## Just A Thought

Here's a story that I feel I must tell It's the life of the folks who work at Shell

True no bugle goes off at the break of day

But the alarm clock's jangle is no roundelay

A breakfast of ersatz, the bacon's no more

It strengthens the boys far off in Timor

A ride to the Plant if your ration came through

Quite a long hike if it didn't—that's true

Several pulls at the pipe if you're a pipefitter

Several kicks in the pants if you're a desk sitter

A glance at the news when you go home at night

A knowledge that you are helping them fight

A firm conviction that when it's all done

You'll know that you've helped a brother or son

To kick Hell out of Hitler—that Son-of-a-gun.



The following is a list of employees who have left since December 15th to join the Armed Forces:

Name	Department	Date
E. L. Ritchie	Eng. Field	Dec. 15, 1942
C. O. Jones	Dispatching	Nov. 24, 1942
M. Swaringer	Garage	Dec. 16, 1942
O. Lindquist	Engineering Field	Dec. 15, 1942
F. G. Adams	Cracking Cleanout	Dec. 17, 1942
W. F. Cook	Cracking (LP)	Dec. 17, 1942
W. Edwards	Cracking Cleanout	Dec. 18, 1942
M. R. Lewis	Trt. Heavy Oil	Dec. 19, 1942
L. A. Smorada	Eng. Field	Dec. 16, 1942
W. Hillen	Compound House	Dec. 30, 1942
M. F. Walsh	Control Lab.	Dec. 24, 1942
W. Winterfield	Cooling Water	Dec. 22, 1942
J. Honchak	Catalytic Plants	Dec. 15, 1942
R. Fleming	Cracking (LP)	Dec. 29, 1942
G. W. Myers	Eng. Field	Dec. 19, 1942
J. H. Cherry	B. & P. Houses	Dec. 24, 1942
R. L. Hunter	Garage	Dec. 31, 1942
H. W. Lovell	Eng. Field	Dec. 31, 1942
George Voght	Compound House	Dec. 31, 1942
Harry Keller	Control Lab.	Dec. 31, 1942
H. E. Retzer	Loading Racks	Jan. 4, 1943
W. H. Egelhoff	Eng. Field	Jan. 7, 1943
W. H. Abbott	Eng. Field	Jan. 4, 1943
D. M. Logan	Lube Extraction	Jan. 11, 1943
J. A. Wagner	Compound House	Jan. 11, 1943
C. W. Critchfield	Car Dept.	Jan. 14, 1943
L. E. Fischer	Topping	Jan. 9, 1943
T. M. Otwirk	Topping	Jan. 13, 1943
P. M. Flowers	Eng. Field	Jan. 14, 1943
W. P. Plovanych	Ind. Eng.	Jan. 15, 1943

## Engineering News

New thoughts, new ideas, new accomplishments with only one purpose, "Win this war."

Red "Skelton" Ozier was heard to quip at Joe Coburn, "why don't you give ALL your blood to the Red Cross."

New faces, new figures and what I mean they really are figures. Bill Seymour says he wants to live long enough to see these "quail" knocking coke.

Al Meyers has a nice personality, but when he gets his picture in the "colored" columns then he must have other nice qualities.

We see Mark Lambert is receiving mail addressed "Mink Lambert". Well, we all think the name appropriate.

We wonder if Ralph Wandling is enjoying his Christmas Box mailed from Wood River?

Claud Loper found himself and others in a very peculiar situation while inspecting the new Ladies' Rest Room.

Twenty years without a hat and then McCormick comes out with a new corduroy top piece. We think he stole it from his wife. What became of the feather?

Mike Sheerer had some trouble over "New Years", he thinks his Vitamins backed up, or something.

There are two kinds of "jam"—the table variety and the Company Bus.

## Catalytic Units

A year ago, Crippin and Hammann made a wager of one dollar that his new-born son would be the heavier by the end of 1942. Ham won by a quarter of a pound, but Crip maintains that two wet diapers made the

difference. Due credit of course must be given to decisions made by Sonny Moran's Dept. official baby judge.

John Timorhinks Honchak has left for the Army Air Corps. John passed his entrance exam last June. He received notice to report while on vacation two weeks ago.

Did you ever hear of anyone getting tight and losing their false teeth? I believe I'd make a New Year's resolution too, Bud.

Just as we predicted—Warren shot rabbits over his bird dog.

Flash! Watch your bets, boys, while Woolf possesses a hypnotic eye and McMeen an Ouija board. Odds are against you.

Grammar doesn't seem to comprehend which is his biggest worry—the Army or income tax.

Women in past history have been great inspirations in the lives of the great. Wonder if their attendance would help some of our bowlers' averages?

Doc Bush was seen dressed in his familiar white overalls in East St. Louis lately. What will your next invention be?

Alky. Operator Paul Hofmeier, on observing new wooden oil barrels, remarked: "How do they fill those things when there's no hole in the barrel?" Colborn remarked that they probably stacked the oil up and then built the barrel around it. Hofmeier, determined to disprove this theory, decided to inspect the mysterious barrel more closely. After several minutes of thorough research, Paul finally solved the problem—the bung hole was hidden by the rag covering the plug. The reddish hue of Paul's face might have been due to the recent raw winds, but we doubt it.